

## **Motion: Bring parking services in-house**

NSL Ltd, the parking enforcement contractor for the Council, employ more than a hundred civil enforcement officers in the borough. They bring in millions of pounds in revenue every year, and this money is used to fund the Council's other services.

Recently, these civil enforcement officers went on strike for 19 days due to poor pay, costing the council around a million pounds. The contractor, NSL Ltd, did not receive any penalty for not providing the service the Council pays them to, and the council has no way to recover this loss in revenue from the company. Whilst the pay dispute has been resolved, we must prepare to mitigate the chance of future occurrences.

The most effective way to do this would be to bring them back in house. Each civil enforcement officer brings into the council around five times what they earn, and this revenue comes entirely from their hard work – what benefit is it to the council to allow a contractor to skim profits from their labour? These enforcement officers provide a vital service to our borough, NSL Ltd allowed them to become some of the worst paid in London, and when they asked for fairer pay, they let a strike drag on, costing the council money. Bringing them inhouse will mean they are treated fairly and share the benefits of working directly for RBKC.

We would also be able to encourage locals to apply for this type of job when vacancies arise, which aligns with the Local Jobs for Local People policy that the council adopted in 2018.

Therefore, to overcome this we call upon the Council's Leadership Team to:

i. Plan to bring the parking enforcement contract in house and employ the civil enforcement officers directly after the expiration of the contract with NSL, giving them the security and the benefits of working directly for the local authority.

**ii. Stop Renewing the contract with NSL after the expiry of the current contract and prepare a new contract with the existing civil enforcement officers.**

The civil enforcement officers provide an important service to the Council and our residents; therefore we call upon the Council to adopt this motion.

Moved by: Councillor Mohammed Bakhtiar

Seconded by: Councillor Sina Lari