

**KENSINGTON AND CHELSEA PARTNERSHIP**  
**REPORT ON PERFORMANCE MANAGEMENT FRAMEWORK**

**26<sup>th</sup> January 2005**

This paper:

Updates the KCP on the latest information from ODPM regarding performance management developments for LSPs during 2005.

**FOR INFORMATION**

1. Background

- 1.1 The Neighbourhood Renewal Unit (NRU) as part of ODPM wrote to Local Strategic Partnerships who receive Neighbourhood Renewal Fund in a letter entitled Local Strategic Partnerships – Next Steps, dated 14<sup>th</sup> December 2004 to outline developments that will impact on partnerships throughout 2005.
- 1.2 This paper draws attention to the key points regarding performance management.

2. Performance Management

- 2.1 The government has recognised the progress that LSPs have made over the last year, noting specifically many partnerships' achievements in developing performance management frameworks. This has seen an essential shift in focus from planning to delivery.
- 2.2 The Audit Commission found that although LSPs receiving NRF had done well at implementing performance management systems, only 25% of LSPs overall had developed a culture of performance management. For this reason, the government are clear that they want to continue to see progress in performance management through LSPs, emphasising that this is the vehicle for achieving and sustaining neighbourhood renewal.
- 2.3 Drawing on experience and feedback from 2004, the government propose the following changes to the performance management framework:
  - 2.3.1 Self-assessment of LSPs using the 'traffic light' approach supported by evidence.
  - 2.3.1 An annual review carried out by Government Offices.
  - 2.3.2 Less burdensome reporting requirements for LSPs with a 'green' overall rating or small NRF allocations.

2.3.3 LSPs should focus on priority neighbourhoods and outcomes, testing their plans for plausibility.

2.3.4 LSPs should consider the impact of activities on disadvantaged and BME groups.

3. Implications and Timetable

- 3.1 The KCP will need to meet these requirements, which in many ways suggests a 'lighter touch' approach to last year's assessment process. Further guidance from ODPM that will clarify revised core requirements is expected by the end of January 05. The KCP will be required to carry out the performance management self-assessment process from January through to April 05, for completion of the traffic light assessment by the end of April 05. The Government Office for London will review our assessment throughout spring with a view to finalising a report on the progress of the KCP by the end of August 05. See timetable below.
- 3.2 The self-assessment process will again require detailed input from cluster co-ordinators and cluster champions will also have a critical role in guiding and supporting this work.

**PERFORMANCE MANAGEMENT TIMETABLE**  
**January – August 2005**

<b>ACTIVITY</b>	<b>DATE</b>
<b>NRU</b> - Guidance on Performance Management 2005/06	December 2004 to January 2005
<b>LSPs</b> self assess their performance (review of partnership, delivery and improvement planning)	Ongoing to April 2005
<b>LSPs</b> complete traffic light self assessments	By the end of April 2005
<b>GOL</b> Report on LSPs	May/June/July 2005
<b>GOL</b> LSP reports to NRU	By end of August 2005

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