

KCP REVIEW – 1st December 2008

Role of the KCP

- Networking opportunities – discuss a variety of local issues
- Co-ordinated approach to improve life in the borough
- 2 formal roles:
 - Community Strategy – which it does well
 - LAA – which it does well
- Another role:
 - Getting involved in the development of the LDF – which it could do better
- Steering Group function – lots of skills around the table:
 - Contribution of the sub group to the KCP are unclear
 - Thematic groups are under developed in some areas
 - Learning, Work and Business group works particularly well
 - Hiatus at present to be overcome
 - Good discussion group
 - Sharing information
- How partners see the role of the KCP needs strengthening
- Need to focus on achieving targets and outcomes
- Who will deliver these or related programmes of work?
- Does it generate ownership or buy-in from partners?
- Often presented with well developed items and subjects
- How do theme groups feed back to the partnership?
- Do messages get feed back to VOF and theme groups/partnerships which are part of the KCP network?
- Close to being comprehensive – breadth of membership is good
- What is the partnership's role with organisations outside the borough?
- Should there be a representative role with other London authorities such as the Mayor's Office or TfL?
- It has a role co-ordinating, harmonising and making efficient delivery within the borough
- Exchange of information and sharing information role for all organisations – PCT, Fire, Police, Council – more of this needed
- Influencing Council decisions and providing the role of sounding board/critical friend
- How do Cabinet view the KCP?
- There should be more openness regarding KCP business – at what stage do items get brought to the group?
- The KCP should challenge and question like a critical friend with the Partnership as a whole acting in this capacity
- How should it bring in underplayed Councillors?
- It should be a sounding board on issues such as NHS operating plan – is this appropriate for K&C's needs? It could provide a local perspective on these regional issues.

- It is ready for a new stage in development
- It is focussing on delivery
- A future away day is suggested to explore what the role of the KCP should be
- It meets requirements well and so has a strong base from which to start
- How does KCP work in practice? What is the role of the partners?
- Partners involving themselves in delivery is important and should they bring their own funding?
- Funding differences between the KCP and partner organisations should be clear.
- Does central govt acknowledge a need for funding for LSPs?

Membership of the KCP

- Scope for increasing numbers slightly – maximum should be 20, currently 17/18
- There should be a place for Town Centre rep in the KCP network in the future
- Environmental representation not present at the moment and could be stronger – where would this come from?
- Perhaps a rep from K&C college could join in the future to add a local flavour.
- Business representation could be strengthened – what about hotels and tourism sector?
- Council representation is clear but awareness of KCP amongst other Councillors, and wider Council staff could be strengthened
- There is a need for clarity and accountability of KCP members' roles – a generic job description could be developed for this
- Look at relationship between Council officers and KCP again, particularly focussing on the wider network of partnerships
- Invite other senior officers to present to KCP
- Clarify corporate responsibility in relation to the KCP
- Need to map out or share KCP links with other partnerships, theme groups, organisations and other parts of the Council
- Reconsider community sector representation on the KCP
- Suggest the TMO presents to the KCP on changes currently taking place
- Sectors should nominate individuals who are representative of those sectors
- Clarify residents representation on the KCP
- 50% residents at least should be retained
- Engage ward Councillors in discussions/actions and subsidiary bodies
- Make greater use of residents panel
- Role spec of KCP members – links to job description idea
- Indication process needed on joining the KCP

Steering Group

- Current frequency ok at present
- Business as usual covered well
- Opportunity to open up, become more strategic and invite others to contribute so that there is more 2-way communication
- Award KCP logo to partnerships working effectively for eg contributing to the community strategy
- More structured approach needed to what we bring forward to KCP meetings
- Be proactive in identifying reps from the Council to present to KCP
- Catch topics at front end of the process
- Some strong/some weak links with theme groups
- 3 possible categories for items at Steering Group meetings:
 - Exist but no news
 - Exist and provide brief report in News and Views
 - Sufficiently important items to justify presentation at KCP meeting (15 mins or so)
- What about an extended AGM?
- What about a short summary with weblinks of KCP's work over the year – newsletter
- Use skills of KCP members to the full – ad hoc basis for operations gaps.

KCP REVIEW – Feb 12th 2009

Risk Management

Risks to the KCP not achieving its goal could be:

- Partners can be focussed on other issues outside the KCP as a necessary part of their 'day jobs'
- Sometimes this focus might conflict with partners' priorities, funding allocations and resources
- No independent financial support (funding) for the KCP
- Limit to what the KCP can influence
- It is a lightly resourced LSP (particularly compared with other local authorities)
- Lack of awareness amongst some Cabinet members of KCP priorities
- Some 'areas' not represented regularly at KCP meetings
- Partnership not seen as relevant by the 'outside world' and residents
- Need to consistently revisit format of meetings to keep members' interest – the risk is that they become stale
- Need to consistently revisit risk analysis – particularly the one undertaken early in 2008
- Recession and growing unemployment might effect achieving Community Strategy outcomes
- Community cohesion issues might effect achieving Community Strategy outcomes

- Risks to stakeholders affecting delivery of KPC objectives

Leadership Development

- How do we work together even more effectively?
- Danger of ossification of roles – expectations of individual members not set out
- How well equipped do people feel to do this?
- Do we question each other enough, especially regarding delivery?
- How do we welcome and induct new Partnership members and substitutes?
- How can we develop Chairing and Leadership skills?
- We could shadow each other in respective roles
- We could look further ahead – horizon scanning – to ensure we are taking future developments and possibilities into account
- Succession planning
- Leadership Development could be included in a possible Away Day
- We could undertake mentoring and sharing of best practice

Profile of the KCP

- Benefit of work shadowing to raise the profile of members
- Opportunities for PR/press to improve profile
- What do residents need/want to know? What should they have the opportunity to know?
- We should publicise things around the principles of the Community Strategy:
 - What we are
 - What we do
 - Why this is interesting for you
- We should piggyback on other networks to publicise the KCP
- Improve/update the KCP website and make this more user friendly
- We could use email alerts more effectively
- We could develop a KCP newsletter
- We could model this on RBKC Direct
- We should undertake promotion under the banner of the KCP and other partners should ensure they follow this principle where applicable
- Keep it simple and establish a KCP brand and logo
- We have a great opportunity to raise the profile of the partnership with the publication of the new Community Strategy, especially using the summary document
- We should link this to the LDF
- We should ensure we deliver a well attended and interesting launch event
- Need to ensure we provide clear routes to information and answers to common queries

- All partners have agreed to use the KCP logo on documents and initiatives that have been endorsed by the partnership. We should remind partners of this.