

# Training Together to Safeguard Children



**Local Safeguarding Children Board  
Multi Agency Training Programme  
April 2015 - March 2016**

<b>Table Of Contents</b>	
<a href="#"><u>Welcome</u></a>	P3
<a href="#"><u>Which Training Should I attend</u></a>	P4
<a href="#"><u>Training Evaluations</u></a>	P5
<a href="#"><u>How to apply for a course</u></a>	P5-11
<a href="#"><u>Cancellations</u></a>	P11
<a href="#"><u>Cost of Training</u></a>	P12
<a href="#"><u>Lateness Policy</u></a>	P12
<a href="#"><u>Venue Information</u></a>	P 13
<a href="#"><u>LSCB Training Calendar</u></a>	P15-19
Mandatory Courses	P20-23
Specialist Courses	P24-31
Managerial Courses	P32-34
<a href="#"><u>E-Learning</u></a>	P35
<a href="#"><u>Single Agency Training</u></a>	P35

# Welcome

Welcome to the Safeguarding Children Board training programme for April 2015 - March 2016.

The training courses on offer in this programme are open to all practitioners working with children across any of the three boroughs: London Borough of Hammersmith and Fulham; the Royal Borough of Kensington and Chelsea; Westminster City Council.

The LSCB Learning and Development Subgroup reflect on current training needs and make revisions in line with the feedback from candidates attending training. If you believe that there is a need for a multi-agency course which is not on offer, then please contact the LSCB training team at [lscb@lbhf.gov.uk](mailto:lscb@lbhf.gov.uk) so that this can be explored.

## Coming soon!

**Workshops on harmful cultural practices (including FGM, Forced Marriage and Honour Based Violence), Children's mental health and well-being, safeguarding adolescents, learning from serious case reviews.**

**Please check back for further information.**

The programme is divided into three sections, Mandatory, Specialist and Managerial. We ask that delegates read the section entitled 'Which Training Should I Attend' in order to determine the most appropriate workshops.

This year, following demand from delegates, we have introduced some twilight sessions for our Introduction to Safeguarding workshop which will run from 4pm – 7pm for delegates who don't work standard office hours.

We also offer Saturday workshops for our Multi-agency Safeguarding and Child Protection course, so that practitioners who find it more challenging to attend weekday training can participate.

**Bookings:** Bookings are made online using the Learning Centre hosted by the Royal Borough of Kensington and Chelsea. ***Please ensure you read the full guidance on pages 5-11.***

**If you have any queries or questions about booking on to a course, please contact the LSCB training team on 0208 753 5317 or email [chstraining@rbkc.gov.uk](mailto:chstraining@rbkc.gov.uk)**

**Emma Biskupski**  
**LSCB Multi-agency Trainer**

## Which Training Should I attend?

Before applying for LSCB training, please discuss the course and its suitability with your manager. You should be clear about what you need to learn and how you will put your learning into practice. Please ensure that the course is at the right group for you.

The LSCB has a limited number of sessions for the **“Introduction to Safeguarding Children” (level one for health staff)**.

This course is meant for staff that have infrequent contact with children, young people and/or parents/carers who may become aware of possible abuse or neglect eg: librarians, GP receptionists and community advice centre staff.

We recommend that you attend the “Introduction to Safeguarding” or equivalent introductory course from your organisation, prior to completing any further training.

**Health Professionals please note that:**

- **Introduction to Safeguarding is the equivalent to level one of the Health Intercollegiate Document 2014**
- **Multi-Agency Safeguarding and Child Protection training is the equivalent to the Health intercollegiate document 2014 level three and incorporates level two.**

The London Safeguarding Children Board has published the [Competence Still Matters: Training framework for London](#). Competence Still Matters groups audiences together based on their degree of contact with children and their parents and level of responsibility within their job role. There are 8 groups as follow in the table below. Please review this so that you are aware of what training is suitable to your work.

GROUP	STAFF GROUP
1	Staff in infrequent contact with children, young people and/or parents/carers who may become aware of possible abuse or neglect. For example, librarians, GP receptionists, community advice centre staff, groundsmen, recreation assistants, environmental health officers.
2	Those in regular contact or have a period of intense but irregular contact, with children, young people and/or parents/carers including all health clinical staff, who may be in a position to identify concerns about maltreatment, including those that may arise from the use of EHAP. For example, housing, hospital staff, YOT staff and staff in secure settings, the police other than those in specialist child protection roles, sports development officers, disability specialists, faith groups, community youth groups, play scheme volunteers.
3	Members of the workforce who work predominantly with children, young people and/or their parents/carers and who could potentially contribute to assessing, planning, intervening and reviewing the needs of a child and parenting capacity where there

	are safeguarding concerns. For example, paediatricians, GPs, youth workers, those working in the early years sector, residential staff, midwives, school nurses, health visitors, sexual health staff, teachers, probation staff, sports club welfare officers, those working with adults in, for example, learning disability, mental health, alcohol and drug misuse services, those working in community play schemes.
<b>4</b>	Members of the workforce who have particular responsibilities in relation to undertaking section 47 enquiries, including professionals from health, education, police and children's social care; those who work with complex cases and social work staff responsible for co-ordinating assessments of children in need.
<b>5</b>	Professional advisors, named and designated lead professionals.
<b>6</b>	Operational managers at all levels including: practice supervisors; front line managers and managers of child protection units.
<b>7</b>	Senior managers responsible for the strategic management of services; NHS board members.
<b>8</b>	Members of the LSCB including: board members; independent chairs; directors of children's services; elected members; lay members; members of executive and sub/task groups; business support team; inter-agency trainers.

## Training Evaluations

The Local Safeguarding Board is committed to evaluating the quality and the impact of the training we deliver.

Delegates attending training will be asked to complete an evaluation at the start of a course, at the end of the course and a follow up evaluation approximately 3-6 months after they have completed a course. This will involve delegates and their managers being requested to produce examples from practice to evidence how the training has impacted on practice and made a difference to the children and families you work with. We ask for your co-operation with this project.

## How to apply for a course

To attend our training courses, you will need to book a place online via the Learning Centre.

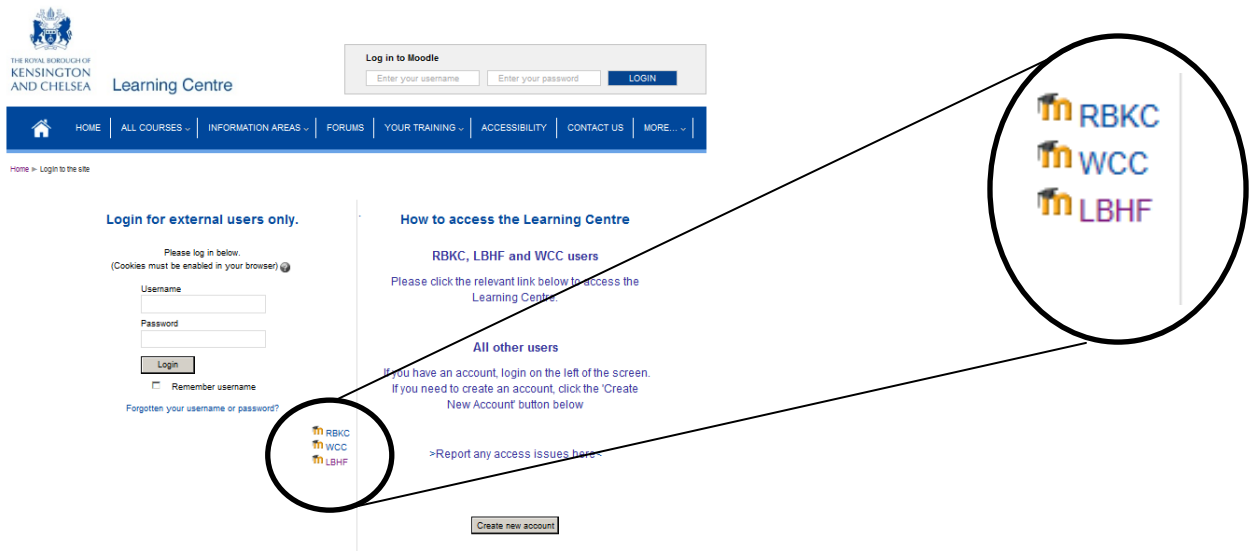
### **Local Authority Staff:**

Please click on the link below: (Press Ctrl + click to follow the link)

<http://lms.rbkc.gov.uk/>

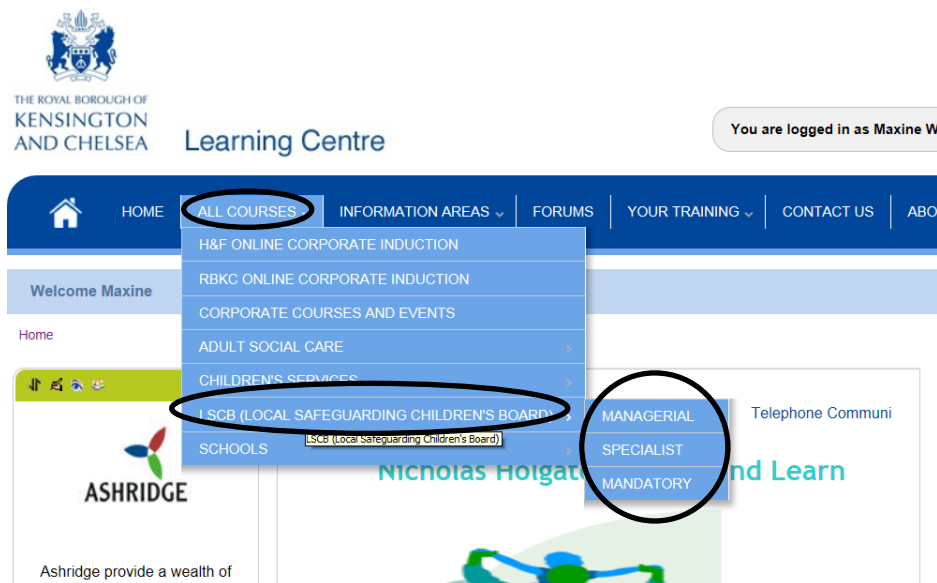
This link will lead to a page as displayed below. On this page, three links for each borough will be displayed. Please click on the link to your relevant borough (RBKC, WCC, LBHF) and you will be automatically logged into the system.

**Please note the three borough links will only work if your email address ends in @westminster.gov.uk, @rbkc.gov.uk or @lbhf.gov.uk.**



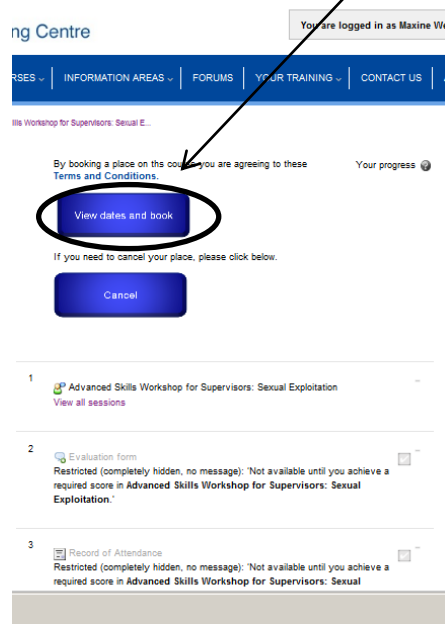
Once you have clicked on the link to your relevant borough – you will be directed to the Learning Centre Home Page. To view all LSCB courses available – please click on the ‘ALL COURSES’ top tab on the home page and then select LSCB (LOCAL SAFEGUARDING CHILDREN’S SERVICES BOARD).

Please select from the sub-categories MANAGERIAL, SPECIALIST and MANDATORY depending on which training you wish to book.



Once you have clicked on the course you wish to attend, the course objectives will be displayed. Please click on the ‘Access programme’ link at the bottom of the screen.

This will lead you to a page as displayed below, please click and read the terms and conditions document link. Once you have viewed the Terms and Conditions, please return to page below and to view available dates for the course please click on 'View dates and book.'



Please click on the Book Now link beside the course date you wish to attend.

This will lead you to the screen below to confirm your booking. Please click on the grey 'BOOK NOW' button.



Once you have applied to attend a course you will receive an automated booking confirmation email with an Outlook calendar invite attached, you must ensure you accept this invite to save the date in your diary. Your Manager will also be cc'd into this email.

**Please note that if you do not receive this automated booking confirmation email, please ensure that you call the LSCB telephone line (0208 753 5317) to check whether we have received your booking and so that we can resolve the issue.**

Approximately 5 days prior to the course date you will receive an automated reminder email to confirm training details and provide you with a link to the relevant course materials (if applicable), which you must print-out and bring with you to the course.

**LSCB are not responsible if they are unaware of any issues regarding the automated emails sent.**

**It is your responsibility to inform us if you do not receive either of these automated emails, so we are able to resolve the issue**

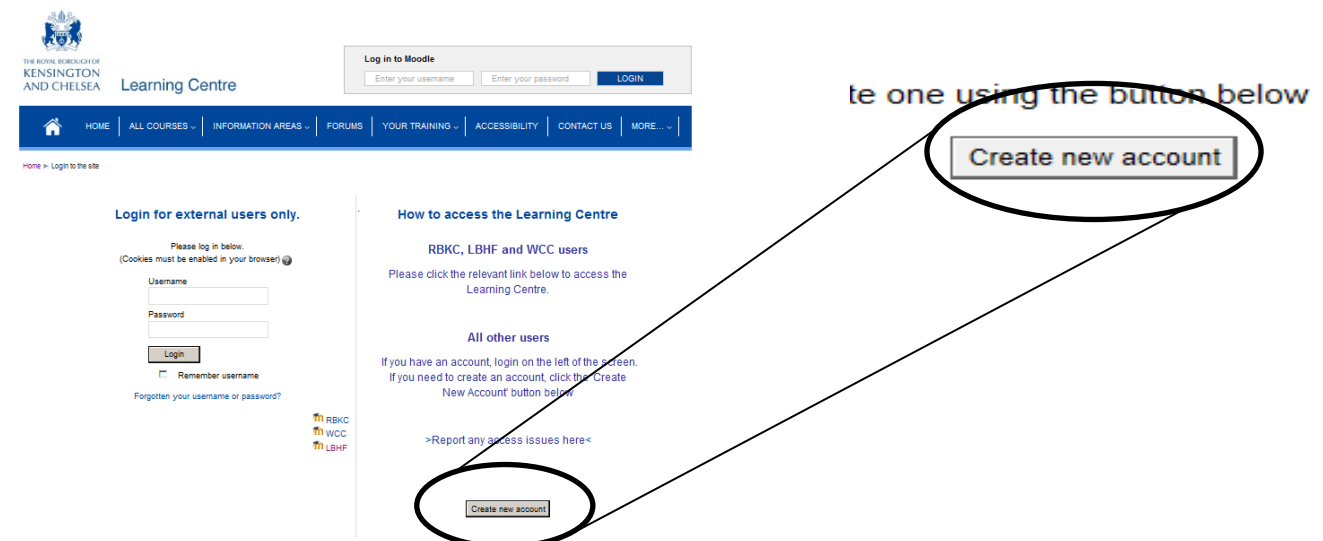
## Non Local Authority Staff – Creating an account

You will need to create your own account firstly to access the Learning Centre.

Please click on the link below: (Press Ctrl + click to follow the link)

<http://lms.rbkc.gov.uk/>

This link will lead to a page as displayed below. In the bottom right hand corner of the page, there is a grey button which says 'create new account'. Please click on the 'create new account' button and enter your details.



Please enter all of your details as show on the screen displayed below and then press 'create my new account' button at the bottom of the page.

You must accept the site policy agreement.

Please be aware that all non-local authority staff must provide an individual email address as a generic office email address will not be sufficient i.e. [Alice@wonderland.co.uk](mailto:Alice@wonderland.co.uk) and not [admin@wonderland.co.uk](mailto:admin@wonderland.co.uk).

Email addresses can only be used once to create an individual account and **managers will not be able to use their own email address to apply for courses on behalf of their colleagues and/or staff members**. The use of personal Hotmail, Gmail, Yahoo accounts etc. is accepted.

**When entering your details online, please ensure that your email address is correct and complete. We do not accept any responsibility for information you do not receive as a result of completing your application inaccurately.**



Once you have created your account you will receive an automated email requesting to confirm your account.

### **Non Local Authority Staff – Booking on to courses**

Once your account is confirmed, you will be able to apply for any course you wish to attend.

Please click on the link below to access the Learning Centre: (Press Ctrl + click to follow the link)

<http://lms.rbkc.gov.uk/>

This link will lead to a page as displayed below. Please enter your username and password in the Login for external users only section on the left hand side.

The screenshot shows the Learning Centre login page. On the left, a callout circle highlights the 'Login for external users only' section, which includes fields for Username and Password, a 'Login' button, and a 'Remember username' checkbox. On the right, another callout circle highlights the 'Non-Local Authority Staff login' section, which includes fields for Username and Password, a 'Login' button, and a link for 'Forgotten your username or password?'. The page also features a 'Log in to Moodle' section at the top and a 'How to access the Learning Centre' section in the middle.

Once on the Learning Centre home page, to view all LSCB courses available – please click on the 'ALL COURSES' top tab on the home page and then select LSCB (LOCAL SAFEGUARDING CHILDREN'S SERVICES BOARD).

Please select from the sub-categories MANAGERIAL, SPECIALIST and MANDATORY depending on which training you wish to book.

The screenshot shows the Learning Centre home page. The 'ALL COURSES' tab is highlighted in the top navigation menu. Below it, a dropdown menu lists various course categories, with 'LSCB (LOCAL SAFEGUARDING CHILDREN'S BOARD)' highlighted. To the right of this menu, a sub-menu is visible with the options 'MANAGERIAL', 'SPECIALIST', and 'MANDATORY', all of which are circled. The page also displays a welcome message for 'Maxine W' and a list of courses including 'H&F ONLINE CORPORATE INDUCTION', 'RBKC ONLINE CORPORATE INDUCTION', 'CORPORATE COURSES AND EVENTS', 'ADULT SOCIAL CARE', 'CHILDREN'S SERVICES', and 'SCHOOLS'.

Once you have clicked on the course you wish to attend, the course objectives will be displayed. Please click on the **'Access programme'** link at the bottom of the screen.

This will lead you to a page as displayed below, please click and read the terms and conditions document link. Once you have viewed the Terms and Conditions, please return to the page below and to view available dates for the course please click on **'View dates and book.'**

ng Centre

You are logged in as Maxine Westley

RESOURCES | INFORMATION AREAS | FORUMS | YOUR TRAINING | CONTACT US

Advanced Skills Workshop for Supervisors: Sexual Exploitation

By booking a place on this course you are agreeing to these Terms and Conditions. Your progress

View dates and book

If you need to cancel your place, please click below.

Cancel

1 Advanced Skills Workshop for Supervisors: Sexual Exploitation View all sessions

2 Evaluation form Restricted (completely hidden, no message): 'Not available until you achieve a required score in Advanced Skills Workshop for Supervisors: Sexual Exploitation.'

3 Record of Attendance Restricted (completely hidden, no message): 'Not available until you achieve a required score in Advanced Skills Workshop for Supervisors: Sexual Exploitation.'

Please click on the Book Now link beside the course date you wish to attend.

This will lead you to the screen below to confirm your booking. Please click on the grey **'BOOK NOW'** button.

Analytical Assessment Programme for Practitioners - Windows Internet Explorer provided by Homecare South & Telford

KENSINGTON AND CHELSEA Learning Centre

You are logged in as Maxine Westley-Lowe from LBHF (Logout)

HOME

Home > Learning programmes > Analytical Assessment Programme for Practitioners > Type 1 > Analytical Assessment Programme for Practitioners

Sign-up for Analytical Assessment Programme for Practitioners

Notification Type \* [Calendar Appointment only]

BOOK NOW Cancel

There are required fields in this form marked \*

Once you have applied to attend a course you will receive an automated booking confirmation email with an Outlook calendar invite attached, you must ensure you accept this invite to save the date in your diary. Your Manager will also be cc'd into this email (if you have provided your manager's email when creating your account).

**Please note that if you do not receive this automated booking confirmation email, this may be that you have entered your email address incorrectly.** If this is the case, please ensure that you call the LSCB telephone line (0208 753 5317) to check whether we have received your booking and so that we can resolve the issue.

Approximately 5 days prior to the course date you will receive a further automated reminder email to confirm training details and provide you with a link to the relevant course materials (if applicable), which you must print-out and bring with you to the course.

LSCB are not responsible if they are unaware of any issues regarding the automated emails sent.

It is your responsibility to inform us if you do not receive either of these automated emails. We do not accept responsibility for information you do not receive as a result of completing your application inaccurately.

## **Cancellations:**

To cancel your place on a course, you must follow one of the processes outlined below. Removing the calendar invite from your diary without completing one of the steps below does not constitute a valid cancellation and **will** result in a charge being applied.

### **Cancellations with ten or more working days' notice:**

Cancellations can be completed online by logging in to the Learning Centre and cancelling your place on the course.

Navigate to the course title you wish to cancel, select the date you wish to cancel, and press the 'cancel' button on the right hand side of the course listing. You will receive a cancellation email, as will your line manager.

Remember to delete the ical invite in your calendar.

### **Cancellations with less than 10 working days' notice:**

Should there be any unforeseen circumstances that require you to cancel your training with less than 10 working days' notice, you must email [chstraining@rbkc.gov.uk](mailto:chstraining@rbkc.gov.uk) immediately, stating your reasons your being unable to attend. Sending an email to any other email address, or leaving a telephone message will not be accepted and **will** be subject to a cancellation charge.

**Cancelling at this late stage will normally incur an administrative charge of £100, which will be invoiced to your organisation.**

The LSCB Learning and Development Subgroup state that cancellations can only be made for reasons relating to service users or illness. Line managers agree to staff attending the course and must therefore make appropriate arrangements for staffing cover in light of this.

A final decision will be made by the LSCB manager in relation to whether charges are to be incurred.

Any cancellation charges remaining unpaid by any organisation later than one month following the issuing of the invoice will mean that no further applications from that organisation will be accepted until payment is received.

**Staff / Applicant Substitutions:** at whatever point they are made – will not be subject to a cancellation charge if another colleague attends the training on the date originally booked.

If you need to provide a substitute to attend in your place, you must first email e-mail [chstraining@rbkc.gov.uk](mailto:chstraining@rbkc.gov.uk) for approval by the LSCB Multi-agency Training Team.

## Cost of Training:

The training will continue to remain free of charge for all statutory agencies, voluntary organisations and childminders. As the training remains free of charge, there is no provision for lunch during the courses. However all venues have facilities close by to purchase lunch.

For all private enterprises and profit making organisations there will be a fee for the training. e.g. **private** GPs, nurseries, education facilities and hospitals.

**The fee will be £70 for a full day training and £40 for a half day.**

## Lateness Policy & Leaving a course early:

All candidates are requested to arrive 15 minutes prior to the course commencing as the training will begin promptly at the time stated.

### **1 day courses:**

In order to minimise disruption to the training, The LSCB Learning and Development Sub Group have agreed that candidates that are more than 30 minutes late to a 1 day course without making contact with the venue or training team will not be allowed admittance and will be charged for non-attendance.

### **½ day courses and shorter workshops:**

In order to minimise disruption to the training, the LSCB Learning and Development Subgroup have agreed that candidates who are more than 15 minutes late for a ½ day course or shorter workshop without making contact with the venue or training team will not be allowed admittance and will be charged for non-attendance.

### **Leaving a course early:**

The LSCB Learning and Development Sub Group have agreed that candidates are not allowed to leave the course early (unless there are exceptional reasons given).

Should a candidate need to leave the course before the end of the session, they should e-mail [chstraining@rbkc.gov.uk](mailto:chstraining@rbkc.gov.uk) prior to the course. We will require your line management's agreement for you to leave early. However, leaving early may also incur non-attendance charges, and you may not be eligible to receive a certificate.

Wherever possible, please email [chstraining@rbkc.gov.uk](mailto:chstraining@rbkc.gov.uk) to notify us or re-book an alternative session.

If, during the course of session, you need to leave early, you must gain permission from the course leaders. Please be aware that this may still lead to you / your team incurring non-attendance charges, and you may not be eligible to receive a certificate.

## Venues:

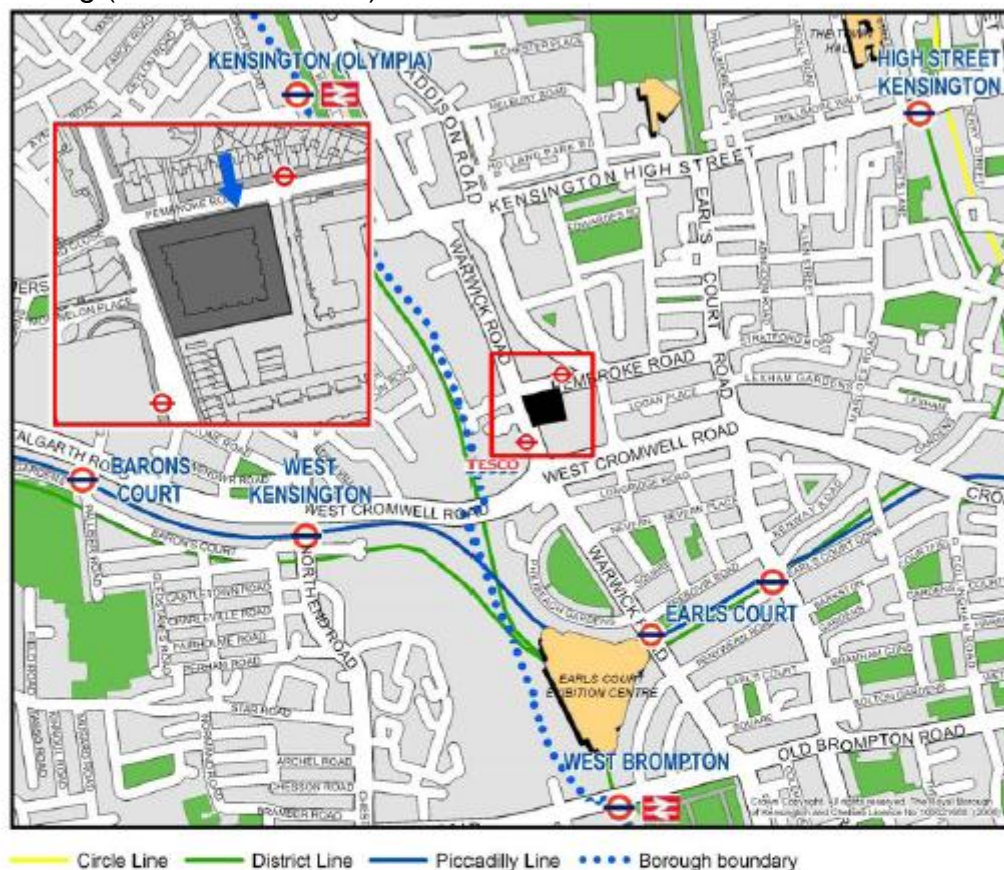
The LSCB Learning and development team are committed to ensuring that our training is available to all and we therefore ensure that all the venues are wheelchair accessible. We do request that participants advise us by email to [chstraining@rbkc.gov.uk](mailto:chstraining@rbkc.gov.uk) if you have any special requirements.

**Pembroke Road:** Is at 37 Pembroke Road London W8 6PW.

TEL: 020 7341 5187

The training and development is accessed through the rear entrance (via Warwick Road, not from Pembroke Rd). The Blue Arrow indicated is for wheelchair access which is through the front door.

From the traffic lights at the junction of Cromwell Road, go north along Warwick road beside Tesco, and just before the next set of traffic lights – at far end of Tesco on the other side of the road – is a vehicle entrance. Take the pedestrian walkway to **Door 139A** which is on this south side of the building (the door after 139).



### UNDERGROUND



### Nearest underground stations

Earl's Court (9min walk)  
West Brompton (14min walk)  
West Kensington (10min walk)  
Kensington Olympia (13min walk)

District and Piccadilly Line  
District Line  
District Line  
District Line

### RAIL



### Nearest rail stations

Kensington Olympia  
West Brompton

### BUS



### Nearest bus routes

328,C1,C3

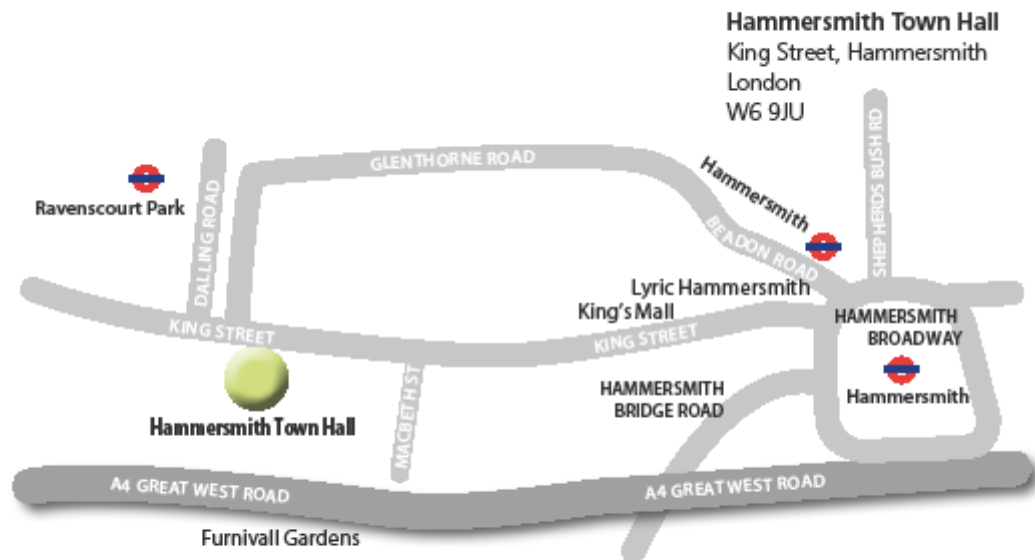
Visit <http://www.tfl.gov.uk/buses> for all bus routes in Central London

### **Hammersmith Town Hall:**

King Street  
Hammersmith  
W6 9JU

**Tel:** 020 8748 3020

Please report to reception on the ground floor for directions to the training room.



### **TRAVEL DETAILS**

**Bus:** 27, 190, 266, 267, 391, & H91

**Tube:** Hammersmith Station (10 min walk)

District, Piccadilly, Hammersmith & City

Ravenscourt Park (5 min walk) District.



# LSCB TRAINING CALENDAR

## APRIL 2015 - MARCH 2016

	DATE	COURSE	TIME	VENUE
<b>APRIL</b>	15.04.15	Introduction to Safeguarding Children	1.30pm – 4.30pm	Pembroke Road
	24.04.15	Multi-agency Safeguarding & Child Protection	9.30am - 4.30pm	Pembroke Road
<b>MAY</b>	12.05.15	Introduction to Safeguarding Children	1.30pm – 4.30pm	Pembroke Road
	14.05.15	Safer Recruitment Refresher	9.30am – 12.30pm	Pembroke Road
	14.05.15	Meet the LADO Workshop: Managing Allegations	1.30pm – 3.30pm	Pembroke Road
	15.05.15	Multi-agency Safeguarding & Child Protection	9.30am - 4.30pm	Hammersmith Town Hall
	18.05.15	Multi-agency Safeguarding & Child Protection	9.30am - 4.30pm	Pembroke Road
<b>JUNE</b>	03.06.15	Multi-agency Safeguarding & Child Protection	9.30am - 4.30pm	Pembroke Road
	05.06.15	Introduction to Safeguarding Children	9.30am – 12.30pm	Pembroke Road
	09.06.15	Safeguarding Neglect – identifying and intervening with children who or may be neglected	9.30am – 4.30pm	Pembroke Road
	10.06.15	Multi-agency Safeguarding & Child Protection	9.30am – 4.30pm	Pembroke Road
	11.06.15	Introduction to Safeguarding Children	9.30am – 12.30pm	Pembroke Road
	18.06.15	Multi-agency Safeguarding & Child Protection	9.30am – 4.30pm	Pembroke Road
	22.06.15	Domestic Violence MARAC Workshop	1.30pm – 4.30pm	Pembroke Road
	23.06.15	Multi-agency Safeguarding & Child Protection	9.30am – 4.30pm	Pembroke Road
	25.06.15	Worried About Radicalisation? Workshop to Raise Awareness of Prevent (WRAP)	4.30pm – 6.00pm	Pembroke Road
	29.06.15	Multi-agency Safeguarding & Child Protection	9.30am – 4.30pm	Pembroke Road
	30.06.15	Toxic Trio and Safeguarding Children: working with families where substance misuse, domestic abuse and	9.30am – 4.30pm	Pembroke Road

		parental mental health are an issue		
<b>JULY</b>	01.07.15	<b>Domestic Violence MARAC Workshop</b>	9.30am – 12.30pm	Hammersmith Town Hall
	07.07.15	<b>Forced Marriage &amp; Honour Based Violence Awareness Event</b>	1.30pm – 3.30pm	Hammersmith Town Hall
	08.07.15	<b>Working with Difficult and Evasive Families</b>	9.30am – 4.30pm	Pembroke Road
	10.07.15	<b>Introduction to Safeguarding Children</b>	9.30am – 12.30pm	Pembroke Road
	11.07.15	<b>Multi-agency Safeguarding &amp; Child Protection</b>	9.30am – 4.30pm	Pembroke Road
	13.07.15	<b>Domestic Abuse &amp; Safeguarding Children</b>	9.30am – 4.30pm	Pembroke Road
	16.07.15	<b>Multi-agency Safeguarding &amp; Child Protection</b>	9.30am – 4.30pm	Pembroke Road
	21.07.15	<b>Multi-agency Safeguarding &amp; Child Protection</b>	9.30am – 4.30pm	Pembroke Road
	22.07.15	<b>Supervision and Safeguarding</b>	9.30am – 4.30pm	Pembroke Road
	23.07.15	<b>Multi-agency Safeguarding &amp; Child Protection Refresher</b>	9.30am – 12.30pm	Pembroke Road
	28.07.15	<b>Multi-agency Safeguarding &amp; Child Protection</b>	9.30am – 4.30pm	Pembroke Road
<b>NO TRAINING DURING AUGUST</b>				
<b>SEPTEMBER</b>	08.09.15	<b>Multi-agency Safeguarding &amp; Child Protection Refresher</b>	9.30am – 12.30pm	Pembroke Road
	09.09.15	<b>Domestic Violence MARAC Workshop</b>	9.30am – 12.30pm	Pembroke Road
	09.09.15	<b>Introduction to Safeguarding Children</b>	4.00pm – 7.00pm	Pembroke Road
	10.09.15	<b>Multi-agency Safeguarding &amp; Child Protection</b>	9.30am – 4.30pm	Pembroke Road
	11.09.15	<b>Introduction to Safeguarding Children</b>	9.30am – 12.30pm	Hammersmith Town Hall
	16.09.15	<b>Multi-agency Safeguarding &amp; Child Protection</b>	9.30am – 4.30pm	Pembroke Road
	22.09.15	<b>Safeguarding Neglect – identifying and intervening with children who or may be neglected</b>	9.30am – 4.30pm	Pembroke Road
	23.09.15	<b>Multi-agency Safeguarding &amp; Child Protection</b>	9.30am – 4.30pm	Pembroke Road



	24.09.15	<b>Abuse &amp; Young People's Relationships</b>	9.30am – 4.30pm	Pembroke Road
	28.09.15	<b>Multi-agency Safeguarding &amp; Child Protection</b>	9.30am – 4.30pm	Pembroke Road
<b>OCTOBER</b>	01.10.15	<b>Child Sexual Exploitation: Identifying the Risks for Children and Young People</b>	9.30am – 4.30pm	Pembroke Road
	02.10.15	<b>Multi-agency Safeguarding &amp; Child Protection</b>	9.30am – 4.30pm	Pembroke Road
	06.10.15	<b>Multi-agency Safeguarding &amp; Child Protection</b>	9.30am – 4.30pm	Pembroke Road
	09.10.15	<b>Multi-agency Safeguarding &amp; Child Protection Refresher</b>	9.30am – 12.30pm	Pembroke Road
	12.10.15	<b>Introduction to Safeguarding Children</b>	1.30pm – 4.30pm	Pembroke Road
	14.10.15	<b>Multi-agency Safeguarding &amp; Child Protection</b>	9.30am – 4.30pm	Pembroke Road
	20.10.15	<b>Safer Recruitment</b>	9.00am – 5.00pm	Pembroke Road
	22.10.15	<b>Multi-agency Safeguarding &amp; Child Protection</b>	9.30am – 4.30pm	Pembroke Road
<b>NOVEMBER</b>	03.11.15	<b>Multi-agency Safeguarding &amp; Child Protection</b>	9.30am – 4.30pm	Pembroke Road
	04.11.15	<b>Multi-agency Safeguarding &amp; Child Protection Refresher</b>	9.30am – 12.30pm	Pembroke Road
	04.11.15	<b>Introduction to Safeguarding Children</b>	1.30pm – 4.30pm	Pembroke Road
	10.11.15	<b>Safer Recruitment Refresher</b>	9.30am – 12.30pm	Hammersmith Town Hall
	10.11.15	<b>Meet the LADO Workshop Managing Allegations</b>	1.30pm – 3.30pm	Hammersmith Town Hall
	11.11.15	<b>Multi-agency Safeguarding &amp; Child Protection</b>	9.30am – 4.30pm	Pembroke Road
	12.11.15	<b>Parental Mental Health &amp; Safeguarding Children</b>	9.30am – 4.30pm	Pembroke Road
	14.11.15	<b>Multi-agency Safeguarding &amp; Child Protection</b>	9.30am – 4.30pm	Pembroke Road
	16.11.15	<b>Safeguarding Children with Special Needs</b>	9.30am – 4.30pm	Pembroke Road
	18.11.15	<b>Multi-agency Safeguarding &amp; Child Protection</b>	9.30am – 4.30pm	Pembroke Road
	24.11.15	<b>Worried About Radicalisation? Workshop to Raise Awareness of Prevent (WRAP)</b>	3.00pm – 4.30pm	Pembroke Road
	26.11.15	<b>Multi-agency Safeguarding</b>	9.30am –	Pembroke Road

		<b>&amp; Child Protection</b>	4.30pm	
<b>DECEMBER</b>	01.12.15	<b>Multi-agency Safeguarding &amp; Child Protection</b>	9.30am – 4.30pm	Pembroke Road
	07.12.15	<b>Multi-agency Safeguarding &amp; Child Protection Refresher</b>	1.30pm – 4.30pm	Pembroke Road
	11.12.15	<b>Multi-agency Safeguarding &amp; Child Protection</b>	9.30am – 4.30pm	Pembroke Road
	14.12.15	<b>Introduction to Safeguarding Children</b>	1.30pm – 4.30pm	Pembroke Road
<b>JANUARY</b>	07.01.16	<b>Introduction to Safeguarding Children</b>	09.30am – 12.30pm	Pembroke Road
	07.01.16	<b>Multi-agency Safeguarding &amp; Child Protection Refresher</b>	1.30pm – 4.30pm	Pembroke Road
	15.01.16	<b>Multi-agency Safeguarding &amp; Child Protection</b>	9.30am – 4.30pm	Pembroke Road
	21.01.16	<b>Safer Recruitment</b>	9.00am – 5.00pm	Pembroke Road
	25.01.16	<b>Domestic Violence MARAC Workshop</b>	1.30pm – 4.30pm	Pembroke Road
	26.01.16	<b>Multi-agency Safeguarding &amp; Child Protection</b>	9.30am – 4.30pm	Pembroke Road
	27.01.16	<b>Domestic Abuse &amp; Safeguarding Children</b>	9.30am – 4.30pm	Pembroke Road
	28.01.16	<b>Safeguarding Neglect – identifying and intervening with children who or may be neglected</b>	9.30am – 4.30pm	Pembroke Road
<b>FEBRUARY</b>	04.02.16	<b>Multi-agency Safeguarding &amp; Child Protection</b>	9.30am – 4.30pm	Pembroke Road
	09.02.16	<b>Introduction to Safeguarding Children</b>	09.30am – 12.30pm	Pembroke Road
	09.02.16	<b>Multi-agency Safeguarding &amp; Child Protection Refresher</b>	1.30pm – 4.30pm	Pembroke Road
	10.02.16	<b>Multi-agency Safeguarding &amp; Child Protection</b>	9.30am – 4.30pm	Pembroke Road
	23.02.16	<b>Safer Recruitment Refresher</b>	9.30am – 12.30pm	Pembroke Road
	23.02.16	<b>Meet the LADO Workshop</b>	1.30pm – 3.30pm	Pembroke Road
	25.02.16	<b>Multi-agency Safeguarding &amp; Child Protection</b>	9.30am – 4.30pm	Pembroke Road
	29.02.16	<b>Multi-agency Safeguarding &amp; Child Protection</b>	9.30am – 4.30pm	Pembroke Road

<b>MARCH</b>	01.03.16	<b>Worried About Radicalisation? Workshop to Raise Awareness of Prevent (WRAP)</b>	09.30am – 11.00am	Pembroke Road
	02.03.16	<b>Domestic Violence MARAC Workshop</b>	09.30am – 12.30pm	Pembroke Road
	05.03.16	<b>Multi-agency Safeguarding &amp; Child Protection</b>	9.30am – 4.30pm	Pembroke Road
	07.03.16	<b>Child Sexual Exploitation: Identifying the Risks for Children and Young People</b>	9.30am – 4.30pm	Pembroke Road
	09.03.16	<b>Multi-agency Safeguarding &amp; Child Protection Refresher</b>	1.30pm – 4.30pm	Pembroke Road
	10.03.16	<b>Multi-agency Safeguarding &amp; Child Protection</b>	9.30am – 4.30pm	Pembroke Road
	11.03.16	<b>Introduction to Safeguarding Children</b>	09.30am – 12.30pm	Pembroke Road
	15.03.16	<b>Multi-agency Safeguarding &amp; Child Protection</b>	9.30am – 4.30pm	Pembroke Road
	17.03.16	<b>Safer Recruitment Refresher</b>	9.30am – 12.30pm	Pembroke Road
	17.03.16	<b>Meet the LADO Workshop</b>	1.30pm – 3.30pm	Pembroke Road
	17.03.16	<b>Introduction to Safeguarding Children</b>	4.00pm – 7.00pm	Pembroke Road
	22.03.16	<b>Multi-agency Safeguarding &amp; Child Protection Refresher</b>	9.30am – 12.30pm	Pembroke Road

**PLEASE NOTE:**  
**Dates and venues are subject to change if we do not secure enough bookings to run a course.**

# MANDATORY TRAINING

## Introduction to Safeguarding Children

Group 1, 2, 3 / Level 1 for health staff

**Applicants per course: 25**

### Learning outcomes:

- An opportunity to address and manage personal attitudes and beliefs
- Gain a basic understanding of the legislative framework
- Gain a basic understanding of how to raise concerns appropriately within each agency
- Have an understanding of possible signs and symptoms of abuse and harm
- Know who to contact about concerns and for making referrals

We have added some additional twilight sessions from 4pm – 7pm based on feedback from a range of providers who work out of normal office hours.

	Date	Venue
Afternoon	Wed 15 <sup>th</sup> April 2015 1.30pm – 4.30pm	Pembroke Road
Afternoon	Tues 12 <sup>th</sup> May 2015 1.30pm – 4.30pm	Pembroke Road
Twilight	Thurs 4 <sup>th</sup> June 2015 4pm – 7pm	Pembroke Road
Morning	Friday 5 <sup>th</sup> June 2015 9.30am – 12.30pm	Pembroke Road
Morning	Thurs 11 <sup>th</sup> June 2015 9.30am – 12.30pm	Hammersmith Town Hall
Morning	Friday 10 <sup>th</sup> July 2015 9.30am – 12.30pm	Pembroke Road
Twilight	Wed 9 <sup>th</sup> Sept 2015 4pm – 7pm	Pembroke Road
Morning	Friday 11 <sup>th</sup> Sept 2015 9.30am – 12.30pm	Hammersmith Town Hall
Afternoon	Monday 12 <sup>th</sup> Oct 2015 1.30pm – 4.30pm	Hammersmith Town Hall
Afternoon	Wed 04 <sup>th</sup> Nov 2015 1.30pm – 4.30pm	Pembroke Road
Afternoon	Monday 14 <sup>th</sup> Dec 2015 1.30pm – 4.30pm	Pembroke Road
Morning	Thurs 7 <sup>th</sup> January 2016 9.30am – 12.30pm	Pembroke Road
Morning	Tues 9 <sup>th</sup> February 2016 9.30am – 12.30pm	Pembroke Road
Morning	Friday 11 <sup>th</sup> March 2016 9.30am – 12.30pm	Pembroke Road
Twilight	Thurs 17 <sup>th</sup> March 2016 4pm – 7pm	Pembroke Road

Click [here](#) to book on the Learning Centre.

## Multi Agency Safeguarding and Child Protection Training

Group 3, 4, 5 / Level 2,3 for health staff

**Applicants per course: 25**

### Learning outcomes:

- Have up to date information about the legal and procedural framework for safeguarding children
- Know some of the lessons for practice from serious case reviews
- Know what is required as members of the Child Protection Conferences and Core Groups
- Have explored the barriers to effective inter-agency information sharing and decision making and considered what they can personally do to improve the situation

***Please note you should have attended the Introduction to Safeguarding Children (level 1) or equivalent course in your organisation (or online) prior to attending this course. This is because we would like to ensure that all delegates are familiar with the signs and indicators of abuse and neglect prior to attending this more advanced workshop.***

	Date	Venue
Friday	15 <sup>th</sup> May 2015 9.30am – 4.30pm	Hammersmith Town Hall
Monday	18 <sup>th</sup> May 2015 9.30am – 4.30pm	Pembroke Road
Wednesday	03 <sup>rd</sup> June 2015 9.30am – 4.30pm	Pembroke Road
Wednesday	10 <sup>th</sup> June 2015 9.30am – 4.30pm	Pembroke Road
Thursday	18 <sup>th</sup> June 2015 9.30am – 4.30pm	Hammersmith Town Hall
Tuesday	23 <sup>rd</sup> June 2015 9.30am – 4.30pm	Pembroke Road
Monday	29 <sup>th</sup> June 2015 9.30am – 4.30pm	Pembroke Road
Saturday	11 <sup>th</sup> July 2015 9.30am – 4.30pm	Pembroke Road
Thursday	16 <sup>th</sup> July 2015 9.30am – 4.30pm	Pembroke Road
Tuesday	21 <sup>st</sup> July 2015 9.30am – 4.30pm	Pembroke Road
Tuesday	28 <sup>th</sup> July 2015 9.30am – 4.30pm	Pembroke Road
Thursday	10 <sup>th</sup> September 2015 9.30am – 4.30pm	Pembroke Road
Wednesday	16 <sup>th</sup> September 2015 9.30am – 4.30pm	Pembroke Road
Wednesday	23 <sup>rd</sup> September 2015 9.30am – 4.30pm	Hammersmith Town Hall

<b>Monday</b>	<b>28<sup>th</sup> September 2015 9.30am – 4.30pm</b>	<b>Pembroke Road</b>
<b>Friday</b>	<b>02<sup>nd</sup> October 2015 9.30am – 4.30pm</b>	<b>Pembroke Road</b>
<b>Tuesday</b>	<b>06<sup>th</sup> October 2015 9.30am – 4.30pm</b>	<b>Pembroke Road</b>
<b>Wednesday</b>	<b>14<sup>th</sup> October 2015 9.30am – 4.30pm</b>	<b>Pembroke Road</b>
<b>Thursday</b>	<b>22<sup>nd</sup> October 2015 9.30am – 4.30pm</b>	<b>Pembroke Road</b>
<b>Tuesday</b>	<b>03<sup>rd</sup> November 2015 9.30am – 4.30pm</b>	<b>Pembroke Road</b>
<b>Wednesday</b>	<b>11<sup>th</sup> November 2015 9.30am – 4.30pm</b>	<b>Pembroke Road</b>
<b>Saturday</b>	<b>14<sup>th</sup> November 2015 9.30am – 4.30pm</b>	<b>Pembroke Road</b>
<b>Thursday</b>	<b>26<sup>th</sup> November 2015 9.30am – 4.30pm</b>	<b>Pembroke Road</b>
<b>Tuesday</b>	<b>01<sup>st</sup> December 2015 9.30am – 4.30pm</b>	<b>Pembroke Road</b>
<b>Friday</b>	<b>11<sup>th</sup> December 2015 9.30am – 4.30pm</b>	<b>Pembroke Road</b>
<b>Friday</b>	<b>15<sup>th</sup> January 2016 9.30am – 4.30pm</b>	<b>Pembroke Road</b>
<b>Tuesday</b>	<b>26<sup>th</sup> January 2016 9.30am – 4.30pm</b>	<b>Pembroke Road</b>
<b>Thursday</b>	<b>04<sup>th</sup> February 2016 9.30am – 4.30pm</b>	<b>Pembroke Road</b>
<b>Wednesday</b>	<b>10<sup>th</sup> February 2016 9.30am – 4.30pm</b>	<b>Pembroke Road</b>
<b>Thursday</b>	<b>25<sup>th</sup> February 2016 9.30am – 4.30pm</b>	<b>Pembroke Road</b>
<b>Monday</b>	<b>29<sup>th</sup> February 2016 9.30am – 4.30pm</b>	<b>Pembroke Road</b>
<b>Saturday</b>	<b>05<sup>th</sup> March 2016 9.30am – 4.30pm</b>	<b>Pembroke Road</b>
<b>Thursday</b>	<b>10<sup>th</sup> March 2016 9.30am – 4.30pm</b>	<b>Pembroke Road</b>
<b>Tuesday</b>	<b>15<sup>th</sup> March 2016 9.30am – 4.30pm</b>	<b>Pembroke Road</b>

Click [here](#) to book on the Learning Centre.

## Multi Agency Safeguarding and Child Protection Training Refresher

Group 3, 4, 5 / Level 2,3 for health staff

**Applicants per course: 25**

**Learning outcomes:**

- Have up to date information about the legal and procedural framework for safeguarding children
- Know some of the lessons for practice from local serious case reviews
- Understand the LSCB priorities for safeguarding children

	Date	Venue
Morning	Thurs 23 <sup>rd</sup> July 2015 9.30am – 12.30pm	Pembroke Road
Morning	08 <sup>th</sup> Sept 2015 9.30am – 12.30pm	Pembroke Road
Morning	09 <sup>th</sup> Oct 2015 9.30am – 12.30pm	Pembroke Road
Morning	04 <sup>th</sup> November 2015 9.30am – 12.30pm	Pembroke Road
Afternoon	07 <sup>th</sup> December 2015 1.30pm – 4.30pm	Pembroke Road
Afternoon	07 <sup>th</sup> January 2016 1.30pm – 4.30pm	Pembroke Road
Afternoon	09 <sup>th</sup> February 2016 1.30pm – 4.30pm	Pembroke Road
Afternoon	09 <sup>th</sup> March 2016 1.30pm – 4.30pm	Pembroke Road
Morning	22 <sup>nd</sup> March 2016 9.30am – 12.30pm	Pembroke Road

Click [here](#) to book on the Learning Centre.

# SPECIALIST COURSES

## **Worried about Radicalisation? Raising Awareness of Prevent Workshop**

Group 1, 2, 3, 4, 5, 6, 7, 8 / Level 3,4 for health staff

**Applicants per course: 25**

### **Learning outcomes:**

Prevent is a Government initiative which aims to stop people becoming terrorists or supporting terrorism by encouraging individuals and communities to challenge extremist and terrorist ideology and behaviour.

The workshop facilitated by the Prevent team, will enable you to gain knowledge on the following:

An understanding of the Prevent agenda and your role within it.  
How the Prevent team use early intervention to support and protect people who might be susceptible to radicalisation.  
The safeguarding processes to ensure diversion before any crime is committed.

- How and where to refer concerns about vulnerable individuals

**Applicants per course: 25**

<b>Dates</b>	<b>Venue</b>
<b>Thursday 25<sup>th</sup> June 2015 4.30pm – 6pm</b>	<b>Pembroke Road</b>
<b>Tuesday 24<sup>th</sup> November 2015 3.00pm – 4.30pm</b>	<b>Pembroke Road</b>
<b>Tuesday 01<sup>st</sup> March 2016 9.30am- 11.00am</b>	<b>Pembroke Road</b>

Click [here](#) to book on the Learning Centre.



## Domestic Abuse in relation to Safeguarding Children

Group 2, 3, 4 / Level 3 for health staff

**Applicants per course: 25**

**Learning outcomes:**

- Be able to define Domestic Abuse
- Be aware of the level of domestic abuse both nationally and locally
- Recognise and identify the signs and symptoms of domestic abuse in both survivors, perpetrators and children
- Understand the power and control wheel model
- Understand the impact of domestic violence on child development
- Be able to identify the referral pathways both for Child protection and children in need and for survivors and perpetrators
- Explore the complexities of the different working relationships

Dates	Venue
Monday 13 <sup>th</sup> July 2015 9.30am – 4.30pm	Pembroke Road
Wednesday 27 <sup>th</sup> January 2016 9.30am – 4.30pm	Pembroke Road

Click [here](#) to book on the Learning Centre.

## Domestic Violence MARAC (Multi-Agency Risk Assessment Conference) Workshop

Group 2, 3, 4,5,6 / Level 2,3,4,5 for health staff

**Applicants per course: 25**

**Learning Outcomes:**

- The dynamics of domestic violence
- What constitutes a high risk domestic violence case, having considered how to complete the CAADA-DASH RIC
- The scope and purpose of the MARAC, including how the MARAC fits alongside the on-going risk reduction work of frontline agencies
- How to refer to the MARAC

Dates	Venue
Monday 22 <sup>nd</sup> June 2015 1.30pm – 4.30pm	Pembroke Road
Wednesday 09 <sup>th</sup> September 2015 9.30am – 12.30pm	Pembroke Road
Monday 25 <sup>th</sup> January 2016 1.30pm – 4.30pm	Pembroke Road
Wednesday 02 <sup>nd</sup> March 2016 9.30am – 12.30pm	Pembroke Road

Click [here](#) to book on the Learning Centre.

## Abuse and Young People's Relationships

Group 2,3,4,5,6 / Level 2,3,4 for health staff

**Applicants per course: 25**

**Learning outcomes:**

- To have a greater understanding of intimate partner violence
- To gain an understanding of the power and control wheel and how this relates to young people
- To be able to engage young people (survivor or perpetrator) in discussion about intimate partner violence
- To be able to identify the appropriate level of intervention and make a safeguarding referral for people either perpetrating or suffering from intimate partner violence

Date	Venue
Thursday 24 <sup>th</sup> September 2015 9.30am – 4.30pm	Pembroke Road

Click [here](#) to book on the Learning Centre.

## Sexual Exploitation: Identifying the need and risks for children and young people in relation to safeguarding

Group 2,3,4,5,6 / Level 3,4 for health staff

**Applicants per course: 25**

**Learning outcomes:**

- Develop an understanding of the nature of sexual exploitation by identifying the vulnerability factors and risk indicators.
- Understand key terminology in relation to work on sexual exploitation and gain awareness that sexual exploitation can affect boys and girls and young people from all social and ethnic groups.
- Explore the main themes of the programme and the exercises that cover the identification of sexual exploitation, grooming process, power and control in abusive relationships, reducing risk, keeping safe and the law regarding young people and sexual activity.
- Develop strategies to increase confidence in direct work with young people regarding sex and relationships
- Receive guidance on how to make a referral if concerns arise about a young person being sexually exploited

Dates	Venue
Thursday 01 <sup>st</sup> October 2015 9.30am – 4.30pm	Pembroke Road
Monday 07 <sup>th</sup> March 2016 9.30am – 4.30pm	Pembroke Road

Click [here](#) to book on the Learning Centre

## **Safeguarding Neglect: Identifying & Intervening With Children Who Are Or May Be Neglected**

Group 2,3,4,5,6 / Level 3,4 for health staff

**Applicants per course: 25**

**Aim:** A multi-disciplinary course offering practitioners working with children, young people, their parents and carers or extended families an opportunity to explore the role of practitioners in identifying and intervening with children who are or maybe neglected.

**Learning outcomes:**

- Recognise and understand children and young people who are or may be being neglected in the context of child development
- Assess how parenting difficulties may result in child neglect and the impact of environmental factors  
Consider thresholds and effective interventions in neglect cases
- Understand what hinders or facilitates integrated working

<b>Dates</b>	<b>Venue</b>
<b>Tuesday 9th June 2015 9.30am – 4.30pm</b>	<b>Pembroke Road</b>
<b>Tuesday 22nd September 2015 9.30am – 4.30pm</b>	<b>Pembroke Road</b>
<b>Thursday 28<sup>th</sup> January 2016 9.30am – 4.30pm</b>	<b>Pembroke Road</b>

Click [here](#) to book on the Learning Centre.

## **Forced Marriage & Honour Based Violence Briefing – in partnership with Karma Nirvana and the Forced Marriage Unit**

Group 2, 3,4, 5 / Health Level 2, 3, 4

**Applicants per course: 70**

### **Aim:**

To raise awareness to all professionals working with children and young people about forced marriage and the risk of honour based violence.

### **Learning Outcomes**

By the end of the briefing, attendees will:

- Be able to define forced marriage and honour based violence
- Have learnt more about Karma Nirvana and heard about their work to support and remember victims of honour based violence
- Heard from the Forced Marriage Unit about their work to safeguard young people at risk from forced marriage and honour based violence.

<b>Date</b>	<b>Venue</b>
<b>Tuesday 7<sup>th</sup> July 2015 1.30pm – 4pm</b>	<b>Hammersmith Town Hall</b>

Click [here](#) to book on the Learning Centre.

## **Parental Mental Health and Safeguarding Children**

**Applicants per course: 25**

Group 2, 3, 4,5 / Level 3 for health staff

### **Learning Outcomes:**

- To define mental health
- To be aware of common diagnoses and underlying issues/symptoms
- To understand the impact on children
- To have an understanding of the risks involved
- To gain knowledge of the services thresholds and processes
- To be able to undertake and support joint working

<b>Date</b>	<b>Venue</b>
<b>Monday 16<sup>th</sup> November 2015 9.30am – 4.30pm</b>	<b>Pembroke Road</b>

Click [here](#) to book on the Learning Centre.

# The 'Toxic Trio' and Safeguarding Children

**Applicants per course: 25**

Group 2, 3, 4 / Level 3 for health staff

## Introduction

A significant number of children in the UK live in households where a parent is misusing alcohol or other drugs, experiencing mental distress or intimate partner abuse. These three parental factors are often called the 'toxic trio'. Research tells us the risks to children can increase considerably when more than one of these features are present. Many of these will cope with informal or targeted support, although a small proportion will have complex needs requiring services under child 'in need' or child protection plans.

## Outcomes

By the end of the course, you will have:

- Been introduced to information on the prevalence of the toxic trio in families and learning from relevant serious case reviews
- Developed your understanding of how these factors can have an impact on children at different developmental stages
- Identified the factors that could raise or lower concern about the level of need and risk to children in a range of scenarios, and
- Considered a detailed case example to develop your understanding of assessment and intervention in families where one or more elements of the toxic trio are present.

Date	Venue
Tuesday 30 <sup>th</sup> June 2015 9.30am – 4.30pm	Pembroke Road

Click [here](#) to book on the Learning Centre

## Working with Difficult and Evasive Families

**Applicants per course: 25**

Group 2, 3, 4 / Level 3 for health staff

### Introduction

Most families who start being worked with in a child protection framework have some degree of reluctance and resistance. This should not be surprising given many will not be fully aware of the difficulties faced by their children and their confidence as parents is often at a low point. As such, some level of resistance needs to be anticipated for every family where there are safeguarding concerns. Some families will actively resist professional attempts to work with them, and a small proportion will show aggression or hostility to staff.

### Learning Outcomes

By the end of this one-day course you will have:

- Developed your knowledge of the reasons for parental resistance or avoidance, and how such responses can be manifest in parents
- Clarified key terms, including 'resistant' 'compliant', 'disguised compliance' and 'motivated'
- Been introduced to frameworks for making sense of parental motivation
- Identified actions professionals can take to support and encourage parents to develop motivation to change, and
- Considered some of the actions professionals can take to ensure they remain focused and authoritative in their work with resistant and evasive families, drawing on learning from relevant serious case reviews.

Date	Venue
Wednesday 08 <sup>th</sup> July 2015 9.30am – 4.30pm	Pembroke Road

Click [here](#) to book on the Learning Centre

## Safeguarding Children with Special Needs

Group 2, 3, 4,5 / Level 3,4 for health staff

**Applicants per course: 25**

### **Learning outcomes:**

- Understand why children with special needs may be more vulnerable to abuse and neglect
- To better understand the child protection misconceptions of children with special needs
- To explore the complexities of communication for children with special needs
- To understand the eligibility criteria for Children with Disabilities Services
- To be aware of the referral pathways and services available within the three boroughs of the LSCB

Date	Venue
Monday 16 <sup>th</sup> November 2015 9.30am – 4.30pm	Pembroke Road

Click [here](#) to book on the Learning Centre

## MANAGERIAL COURSES:

### Safer Recruitment

Group 3, 4, 5, 6, 7, 8 / Level 4, 5 for health staff

**Applicants per course: 25**

**This course follows the accredited programme from the Safer Recruitment Consortium.**

#### **Learning outcomes:**

- Understand safer recruitment and the wider context of safeguarding
- Understand the prevalence of abuse and profile of abusers
- Understand how abusers operate within organisations
- Understand the features of a safer recruitment process
- Know how to plan a safer recruitment process
- Know how to make the right decisions: interview and selection
- Know how to set acceptable standards of behaviour
- Understand how to maintain an ongoing culture of vigilance

<b>Dates</b>	<b>Venue</b>
<b>Tuesday 20<sup>th</sup> October 2015 9.00am – 5.00pm</b>	<b>Pembroke Road</b>
<b>Thursday 21<sup>st</sup> January 2015 9.00am – 5.00pm</b>	<b>Pembroke Road</b>

Click [here](#) to book on the Learning Centre.



## **Safer Recruitment Refresher**

Group 3, 4, 5, 6, 7, 8 / Level 4, 5 for health staff

**Applicants per course: 25**

### **Learning Outcomes:**

- To understand why safe recruitment practice should be implemented across all agencies
- Be able to implement statutory processes & best practice guidance to achieve safer recruitment
- To understand how offenders operate in order to access victims – learning from serious case reviews
- To be able to put in place measures to achieve safe organisational culture
- To know how to report concerns

<b>Dates</b>	<b>Venue</b>
<b>Thursday 14<sup>th</sup> May 2015 9.30am – 12.30pm</b>	<b>Pembroke Road</b>
<b>Tuesday 10<sup>th</sup> November 2015 9.30am – 12.30pm</b>	<b>Hammersmith Town Hall</b>
<b>Tuesday 23<sup>rd</sup> February 2016 9.30am – 12.30pm</b>	<b>Pembroke Road</b>
<b>Thursday 17<sup>th</sup> March 2016 9.30am - 12.30pm</b>	<b>Pembroke Road</b>

Click [here](#) to book on the Learning Centre.

## **Meet the LADO – (Local Authority Designated Officer) Managing Allegations Appropriately**

Group 3, 4, 5, 6, 7, 8 / Level 4, 5 for health staff

**Applicants per course: 25**

<b>Dates</b>	<b>Venue</b>
<b>Thursday 14<sup>th</sup> May 2015 1.30pm – 2.30pm</b>	<b>Pembroke Road</b>
<b>Tuesday 10<sup>th</sup> November 2015 1.30pm – 3.30pm</b>	<b>Hammersmith Town Hall</b>
<b>Tuesday 23<sup>rd</sup> February 2016 1.30pm – 3.30pm</b>	<b>Pembroke Road</b>
<b>Thursday 17<sup>th</sup> March 2016 1.30pm - 3.30pm</b>	<b>Pembroke Road</b>

Click [here](#) to book on the Learning Centre.

## **Supervision in Relation to Safeguarding**

Group 4, 5, 6, 7, 8 / Level 4, 5 for health staff

**Applicants per course: 25**

### **Learning Outcomes**

- Be aware of the functions of supervision in relation to safeguarding children
- To explore the roles and responsibilities of the supervisor in safeguarding children
- To understand what makes for reflective supervision
- Taking a systemic approach to the process of supervision
- Using tools to enable safer decision making

<b>Date</b>	<b>Venue</b>
<b>Wednesday 22nd July 2015 9.30am – 4.30pm</b>	<b>Pembroke Road</b>

Click [here](#) to book on the Learning Centre.

## E-LEARNING

The LSCB is developing some short e-learning packages that will be available in the e-learning category on the LSCB page in the [Learning Centre](#). You can also access the e-learning on the following topics by clicking on the links below:

### **[Keep Them Safe: Protecting Children from Sexual Exploitation \(PACE\)](#)**

Parents Against Child Sexual Exploitation (Pace) and the Safeguarding Children e-Academy have teamed up to provide this short FREE (20-30mins) online course.

Thousands of children in the UK are at risk of being forced or manipulated into sexual activity in a form of abuse called child sexual exploitation. This abuse can happen to any child, anywhere. Knowing what to look for is an important way you can help to protect children. Although this course was originally designed with parents in mind, it is also relevant to practitioners working with children and families.

### **[Recognising and Preventing FGM \(Home Office\)](#)**

It gives an introduction to FGM and the action you must take to protect girls who may be at risk. The aim is to raise awareness and stimulate discussion, however it may also be useful to anyone in gaining an overview of FGM. This FREE training package has been developed by the Home Office in partnership with the Virtual College, Metropolitan Police and Forward.

Learning Objectives:

- understand what FGM is and distinguish the four types of FGM
- identify key health risks and consequences of FGM
- state the legal position in the UK regarding FGM
- Understand how and when FGM is carried out
- Identify who is at risk of FGM and describe the key indicators
- List some of the common justifications for FGM.
- Be aware of your role in preventing FGM and supporting those who have undergone FGM.

## SINGLE AGENCY TRAINING

The LSCB programme is designed to meet multi-agency training needs. Please refer to your agency for appropriate single agency safeguarding training or contact [chstraining@rbkc.gov.uk](mailto:chstraining@rbkc.gov.uk) for advice and guidance.

### **Schools:**

Schools can also access safeguarding training via Hilary Shaw, Safeguarding Lead in Education. Please contact Marissa Asli-Bangura, Liaison and Training Co-ordinator on 07739 315 432 for further information.