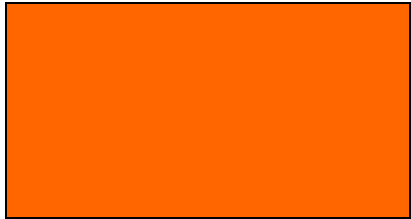


Equality Impact Analysis

Overall Information	Details of Full Equality Impact Analysis
Financial Year and Quarter	2013 / 14
Name and details of policy, strategy, function, project, activity, or programme	The proposal relates to the amount of affordable housing that is required for the Edenham Way site. The recommended tenure mix for the site is 50% Market Sale and 50% Affordable, with the 50% Affordable comprising 30% Affordable Rented homes in line with the Council policy on Affordable Rent levels, and 70% Intermediate homes which could be either shared ownership or Homebuy or a mixture of the two.
Lead Officers	Name: Gilly Tobin Position: Interim Regeneration Project Manager Email: Gillian.Tobin@rbkc.gov.uk Telephone No: 020 7361 32950
Lead Borough	Royal Borough of Kensington and Chelsea
Date of completion of final Full EIA	TBC

Section 02	Scoping of Full EIA		
Analyse the impact of the policy, strategy, function, project, activity, or programme	<p>This analysis is on:</p> <ul style="list-style-type: none"> - The potential impact of adopting the recommendation of 50% market / 50% affordable housing and then a 70% / 30% split between intermediate and Affordable Rent housing. <p>Any new properties would either be sold on the open market or let using either the affordable ownership register (intermediate housing) or the common housing register (Affordable Rent housing).</p> <p>Given the actual numbers, size of units and values are not know, the assessment is on the impact of the decision on the recommendation for the mix.</p> <ul style="list-style-type: none"> - The impact of regenerating the local area. 		
	Protected characteristic	Borough Analysis	Impact: Positive, Negative, Neutral
	Age	<p>Access to the housing would not be considered on age in any instance, although the ability to raise a mortgage for those who are retired would be difficult. However this is not an impact associated with this decision. There are a number of older people living in Trellick Tower and Edenham Way who are under occupying and the creation of good quality new accommodation will provide increased opportunities for people to move to smaller accommodation. The shopping precinct in Golborne Road is a well used facility. The older people living in the area will therefore benefit from any improvements to this facility.</p>	Neutral
	Disability	<p>Planning policy and housing design standards would mean any properties built would have to meet a minimum design standard for accessibility. Given the limited number of accessible housing units across all tenures in the borough the impact of new additional housing which is of the mixed proposed will have a positive impact on the protected characteristic of disability.</p>	Positive

	Gender reassignment	Access to housing is not considered based on gender, marriage/ civil partnership status/ pregnancy/ race / age/ sex/ sexual orientation. There are no known impacts at this stage in this area.	Neutral
	Marriage and Civil Partnership	Access to housing is not considered based on gender, marriage/ civil partnership status/ pregnancy/ race / age/ sex/ sexual orientation. There are no known impacts at this stage in this area.	Neutral
	Pregnancy and maternity	Access to housing is not considered based on gender, marriage/ civil partnership status/ pregnancy/ race / age/ sex/ sexual orientation. There are no known impacts at this stage in this area.	Neutral
	Race	Access to housing is not considered based on gender, marriage/ civil partnership status/ pregnancy/ race / age/ sex/ sexual orientation. There are no known impacts at this stage in this area.	Neutral
	Religion/belief (including non-belief)	Access to housing is not considered based on gender, marriage/ civil partnership status/ pregnancy/ race / age/ sex/ sexual orientation. There are no known impacts at this stage in this area.	Neutral
	Sex	Access to housing is not considered based on gender, marriage/ civil partnership status/ pregnancy/ race / age/ sex/ sexual orientation. There are no known impacts at this stage in this area.	Neutral
	Sexual Orientation	Access to housing is not considered based on gender, marriage/ civil partnership status/ pregnancy/ race / age/ sex/ sexual orientation. There are no known impacts at this stage in this area.	Neutral
Human Rights or Children's Rights			



No known impacts at this stage

Section 03	Analysis of relevant data Examples of data can range from census data to customer satisfaction surveys. Data should involve specialist data and information and where possible, be disaggregated by different equality strands.
Documents and data reviewed	At present, the Core Strategy and accompanying SHMA have been used to determine the needs for planning purposes the mix of housing. This includes the need to provide a higher percentage of intermediate housing in wards with high concentrations of existing social housing. A full analysis will be undertaken as part of the detailed consultation and negotiation on the site, but at present the suggested principle is compliant with planning policy which is consistent with housing needs across the borough.
New research	Further analysis of demographics data is required and will be carried out in conjunction with the consultation exercises with the public.
Section 04	Consultation
	Consultation to date has been with the existing tenants on the site and has focused on the possible implications to Trellick Tower. However, as the proposals develop detailed consultation will be necessary on all aspects of the project, including the mix of housing (both tenure and types of affordable housing).
Consultation in each borough	Consultations will be carried out in RBKC only.
Analysis of consultation outcomes for each borough	The full consultation will be analysed in detail alongside demographics data and more detailed options for the site. The consultation will inform what is decided for the site and what is desirable to local residents.
Section 05	Analysis of impact and outcomes
Analysis	Further analysis to be completed post-consultations.
Section 06	Reducing any adverse impacts and recommendations

Outcome of Analysis	Further analysis to be completed post-consultations.
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Section 07	Action Plan					
Action Plan	Issue identified	Action (s) to be taken	When	Lead officer and borough	Expected outcome	Date added to business/service plan

Section 08	
Chief Officers' sign-off	Name: Laura Johnson Position: Director of Housing Email: Laura.Johnson@rbkc.gov.uk Telephone No: 020 7361 2362
Key Decision Report (if relevant)	Date of report to Cabinet/Cabinet Member: Key equalities issues have been included: Yes
Lead Equality Manager (where involved)	Name: Position: Date advice / guidance given: Email: Telephone No:

Please ensure that a final version of your EqIA is sent to the Equalities Officer, Angela Chaudhry, so that it can be published on our intranet