


Reason for late publication: This report was made available to the Leadership Team and published on 21 May 2021. The Council has refrained from holding meetings or publishing Grenfell-related reports while Council witnesses are being cross-examined at the Grenfell Inquiry on the grounds that local people should be given the time and space to participate both in the Inquiry and in Council decisions.

# A5

<b>Details of Leadership Team meeting or (in the case of individual Lead Member or Executive Director decisions) by whom and the <u>earliest</u> date the decision will be taken</b>	Leadership Team Date of report: 27 May 2021 Date of decision (i.e. not before): 27 May 2021	 <p>THE ROYAL BOROUGH OF KENSINGTON AND CHELSEA</p>
<b>Forward Plan ref:</b>	KD05898/21/K/A	
<b>Report title</b>	Targeted Grenfell Recovery Support for Children and Young People in Schools and Community Settings	
<b>Reporting officer</b>	Sarah Newman, Executive Director for Children’s Services	
<b>Key decision</b>	Yes	
<b>Access to information classification</b>	Public	
<b>Wards</b>	All	

## 1. EXECUTIVE SUMMARY

- 1.1 This paper sets out a grant funding proposal for the provision of emotional health and wellbeing services for children and young people in the wider community impacted by the Grenfell Tragedy. The provision will be delivered in both community and school-based settings, for the next three years in line with the Council’s Grenfell Recovery programme.
- 1.2 The Council’s Grenfell Recovery Strategy, agreed in 2019, sets out a 5-year plan to support long-term recovery for bereaved, survivors and the local community, with £50m of ringfenced funding for delivery of support services. This includes targeted emotional health and wellbeing services for children and young people. Since shortly after the tragedy, the Council has worked with trusted, local providers to deliver support in schools and community-based settings in North Kensington.
- 1.3 Against a backdrop of significant external challenges (including the impact of COVID-19, the Grenfell Tower Inquiry, decisions about the future of the site and the work of the Memorial Commission), we want to ensure that provision is accessible, that we reach as many children and young people as possible, and that the provision has maximum impact for local people.

- 1.4 The Grenfell Recovery Resourcing Framework, agreed by the Leadership Team in December 2020, sets out our high-level plans for each of the areas of the programme over the next three years, along with the funding available. This paper sets out how the funding available for schools and community-based provision of emotional health and wellbeing support to children and young people should be distributed, and why.
- 1.5 The proposal has been shaped by learning from a borough-wide consultation which sought the views of all stakeholders (including children and young people, parents, schools, existing and potential providers, wider community members, families, residents associations and other partners) in respect of existing provision to date, as well as suggestions about what would be needed and is wanted by children and young people going forward across the remaining three years of Recovery programme.
- 1.6 Our aim is to support services that can help to achieve tangible impact and outcomes for children and young people affected by Grenfell over the next three years. This funding will provide opportunity for children and young people to continue their progress towards recovery from the tragedy.

## 2. RECOMMENDATIONS

- 2.1. The Leadership Team is asked to agree a new set of grant arrangements for emotional health and wellbeing services for children and young people in schools and community-based settings with two suggestions as follows:
- 2.2 To fund existing providers in schools to deliver a refreshed and re-scoped emotional health and wellbeing service, in line with the consultation feedback (without implementing any funding reductions in year 1 of provision);

	Year 1	Year 2	Year 3
Catholic Children's Society	£62,586	£50,068	£43,809
LCAT	£218,610	£174,888	£153,027
FutureMen	£61,273	£49,018	£42,890
Place2Be	£157,531	£126,026	£110,274
<b>Total Spend</b>	<b>£500,000</b>	<b>£400,000</b>	<b>£350,000</b>

- 2.3 To fund existing providers in community-based settings to deliver a refreshed and re-scoped emotional health and wellbeing service, in line with the consultation feedback, (without implementing any funding reductions in year 1 of provision) and make new funding available for additional community based initiatives from local community organisations.

	Year 1	Year 2	Year 3
Kids on the Green	£86,400	£69,120	£60,480
Henry Dickens (LCAT)	£172,800	£138,240	£120,960
LCAT in the Community	£76,800	£61,440	£53,760
New Community Initiatives	£139,000	£131,200	£114,800
Staffing and Resources	£25,000	n/a	n/a
<b>Total Spend</b>	<b>£500,000</b>	<b>£400,000</b>	<b>£350,000</b>

### **3. REASONS FOR DECISION**

- 3.1. Emotional health and wellbeing for children and young people is funded from the ringfenced Grenfell Recovery budget and has been a core part of the Council's offer to the wider local community through the Grenfell Recovery programme. Current arrangements come to an end in April 2021 for community-based provision (extended until 1 June 2021) and July 2021 for school-based provision.
- 3.2. The current arrangements with existing providers have been in place supporting children and young people's emotional health and wellbeing since the Grenfell tragedy with evidence of impact through regular monitoring and reporting, and positive feedback through the consultation.
- 3.3. The Leadership Team is being asked to agree refreshed funding arrangements for emotional health and wellbeing services for children and young people, for the remaining three years of the Grenfell Recovery programme, in order to:
  - Respond to the positive feedback from the consultation and wider stakeholder feedback, which corroborates the information providers have shared as part of routine monitoring and reporting in relation to the value of the provision, high take up of services, case studies and testimonials demonstrating impact and clinical progress measures where appropriate.
  - Ensure continuity of provision and relationships which have been embedded well within the schools who have been receiving the additional emotional health and wellbeing support
  - Explicitly set out the funding available, and the reasons for that funding, across both school and community-based provision for the remaining three years of the Strategy.
  - To ensure local schools and community settings have specific additional support to sustain children and young people's recovery and builds resilience given the ongoing Grenfell Tower Inquiry, and potential decisions about the future of the Tower;
- 3.4. Ensuring maximum impact of Grenfell Recovery-funded initiatives is a key aim, whilst also needing to be reassured we are being responsive to the changing needs of the community, and that services fit in with wider commissioning across the Council. It is especially important that commissioning arrangements fits with the priorities set out by the Grenfell-affected community via earlier feedback, and with the new learning emerging from the consultation.

### **4. BACKGROUND**

#### ***Summary of current arrangements***

- 4.1. The Council currently funds a range of providers to deliver emotional health and wellbeing support for children and young people in school settings, and community-based settings, and these arrangements have been in place since 2017.

- 4.2. Organisations such as Latimer Community Art Therapy (LCAT), Place2Be, FutureMen and Catholic Children’s Society deliver support in school-based settings, and LCAT and Kids on the Green (KoTG) deliver support in community-based settings.
- 4.3. 17 schools in North Kensington host providers who offer targeted emotional wellbeing support for pupils affected by Grenfell, and providers are established within school networks to enable timely identification of pupils who would benefit from support, and to link them in with wider support services such as our health partners. Community-based support delivers a range of activities and sessions in a range of settings such as youth centres and community centres. The offer includes a range of wellbeing activities alongside therapeutic support such as counselling, art therapy, play therapy and group therapy.
- 4.4. The Emotional Health and Wellbeing services are separate to the Grenfell Education Fund which is designed to support the long term educational outcomes for children and young people affected by the Grenfell tragedy and to help ensure that their barriers to educational success are removed.
- 4.5. Further information on the current arrangements as well as wider support available for children and young people is set out in Appendix 1.

***Commitment to agree a new set of arrangements***

- 4.6. Alongside the Recovery Strategy, the Leadership Team agreed £50m of ringfenced Council funding to support the delivery of the targeted recovery programme over five years, from 1 April 2019 to 31 March 2024.
- 4.7. Within the financial commitments to deliver targeted support as part of the recovery programme, the Council provided funding for community-based and schools-based commissioning for emotional health and wellbeing of children and young people, for 2019/20 and 2020/21.
- 4.8. Funding for support to the wider community for the remaining three years of the Grenfell Recovery Programme is a reducing budget over those three years, as set out in Table 1 below.

<b>YEAR</b>	<b>FUNDING FOR SCHOOL BASED EMOTIONAL WELLBEING SUPPORT</b>	<b>FUNDING FOR COMMUNITY BASED EMOTIONAL WELLBEING SUPPORT</b>
2021/22	£500k	£500k
2022/23	£400k	£400k
2023/24	£350k	£350k

**Table 1 : Recovery Strategy/Resourcing Framework budget for CYP commissioning to 2024**

- 4.9. For the remaining three years of the Grenfell Recovery Programme, the emotional wellbeing support services will continue to deliver the activities and interventions as set out in Appendix 1, and the Council will work with providers to refresh the provision to meet evolving needs and address feedback from the consultation such as extending the reach and impact of services. Examples include expanding to a whole school approach, providing teacher training, and offering more group therapy. The new offer will vary from provider to provider and will be finalised with grant agreements.

#### ***Pre-consultation feedback from providers***

- 4.10. Extensive engagement with existing providers was undertaken before the consultation was launched in order to gather their feedback and learn from their experience of having provided emotional health and wellbeing support services to children and young people in school and community-based settings.
- 4.11. Existing providers have told us that their experience in delivering services to date means they are rooted in the wider community and have a good understanding of the needs and support required by children and young people and removal of existing services would create a gap in provision which would exacerbate prevailing need. Providers are keen to work with the Council to develop better outcome and impact reporting, to shape and adapt initiatives to ensure services meet needs and address the compounding impact of Covid-19 on children and young people's emotional wellbeing.

#### ***Family Services Select Committee Recommendations***

- 4.12. On 1 March 2021, Family Services Select Committee reviewed the education support provided to students affected by the Grenfell Tragedy, relating to the Council's initiatives, intervention, and support to help and to monitor the school attainment and overall progress of students affected by the Grenfell tragedy.
- 4.13. Key recommendations from the Select Committee as they relate to provision of emotional health and wellbeing provision include ensuring there is greater public information about the support available for children and young people, especially on the RBKC website, ensuring there is an ample range of local organisations accessing funding over multi-year periods, clearly communicated outcomes, and seeking views of children, young people and parents to inform future commissioning.

### **5. CHILDREN AND YOUNG PEOPLE'S EMOTIONAL HEALTH AND WELLBING CONSULTATION**

- 5.1. The legacy from the Grenfell tragedy continues to be challenging for the communities affected, and we recognise the importance of taking time to understand existing and potential future needs, and how best to work with partners and commissioned services in order to meet the needs of children and young people for the remaining three years of this programme.

- 5.2. The Council launched a consultation on 27 January 2021 with an online survey running to 26 March 2021. The aim of the survey was to gather views on existing and potential future provision of emotional health and wellbeing support for children and young people in schools and community-based settings. (A summary of the analysis of consultation feedback can be found in Appendix 2).
- 5.3. The survey received a total of 131 responses, and 17 children and young people attended three focus group sessions (two at Kids on the Green and another at Henry Dickens Centre). Set out below is the breakdown of respondents:

<b>Respondents</b>	<b>Total</b>	<b>Per cent</b>
<b>Parent/carer, child, or young person</b>	88	67.2%
<b>School</b>	16	12.2%
<b>Resident or member of the wider North Kensington community</b>	27	20.6%

*Table 2 : Breakdown of Children & Young People’s Emotional Health and Wellbeing Consultation (27 January – 26 March 2021)*

- 5.4. The survey had four main audiences: parents and carers, children and young people, schools, and residents or members of the wider North Kensington community. Questions were targeted and curated for each particular audience and as such respondents were presented with bespoke questions dependent on their own circumstance.
- 5.5. To ensure those without access to internet were able to participate, paper copies of the survey were available on request, and for those with other support needs a telephone number was available to request translation and/or interpretation support.
- 5.6. The consultation was promoted via a variety of channels, including RBKC main and youth social media, the Council’s website, e-newsletters, the North Kensington newsletter, a digital leaflet, and via resident and community organisations who were directly contacted with survey information and offers of support to assist with cascading. The RBKC Youth Council also made a video which invited children and young people to participate in the survey, and this video was posted on the Youth Council Instagram, and to their ‘Stories’.
- 5.7. The consultation responses evidenced that children, young people and their parents greatly value the existing provision available to them. Existing providers are concerned about their future funding sources, and they have strong local support in terms of making the case for ongoing funding. The Council wants to ensure that we do not negatively impact on continuity of support for children and young people, however the consultation also made it clear that there are some people who would like a more inclusive offer, and that there may be additional providers who could assist in this space.
- 5.8. The consultation results produced a diverse range of feedback, with a rich comment section detailing positive feedback about existing services and some clear suggestions about future additional support that would be welcomed. There were some key headline themes. In summary, as feedback relates to future provision, we learned that:

- **There is a strong feeling that despite some improvements in emotional health and wellbeing that there was a clear ongoing need for these services** (*Over 55% of parents/carers felt their child's health or wellbeing had improved, however 28% of parents/carers felt that their children's emotional health and wellbeing had worsened since 2018*)\*
- **There is strong positive feedback on the provision for those currently receiving support** (*66% of parents/carers had children who had accessed these services, 72% of those that indicated their child's emotional health and wellbeing had improved indicated that support services had contributed to this change*)
- **A need to better promote awareness of the offer** (*44% of parents/carers whose children were not accessing services said that this was because they were not aware of them*);
- **An ask to extend the reach of services and provision to ensure that it reaches as many children and young people as possible** (*respondents raised issues about levels of funding, access to provision and a feeling that it wasn't for everyone*).
- **There was a mixed response on whether schools prefer to directly commission support services.** (*Six schools were in favour of this proposal, whilst four were happy with current arrangements. Six further schools wanted more information in order to make a judgement. Schools were positive about the current provision made available to them through this funding.*)

*\*It is worth noting that the statistics from the survey represent general wellbeing rather than wellbeing specifically attributable to commissioned emotional support services, recognising that 66% of all who responded indicated that they had used emotional support services since 2018 with 44% saying they hadn't accessed services. It is also worth noting that learning from other disaster recovery timelines, the journey usually sees a dip years after the disaster where the community experience disillusionment and exhaustion. (A Companion Through the Chaos, New Zealand Red Cross).*

## **6. PROPOSAL**

- 6.1 Future arrangements for funding emotional health and wellbeing support for Grenfell-affected children and young people need to sit within the available funding envelope. The below proposals reflect the feedback we have received through the formal public consultation, particularly in terms of recognising the value of existing provision within the context of the clear message about needing to expand the reach of services more widely.
- 6.2 The funding profile over the three years is in accordance with the budgets set out in the Grenfell Recovery Resourcing Framework, the year on year funding reductions to providers is not performance related, but related to the decreasing funding envelope across the whole recovery programme over the remaining three years.

6.3 The Resourcing Framework committed to making sure services are reaching as many people as possible, ensuring inclusivity and giving children and young people the best possible opportunity to make progress towards their journey to recovery from the tragedy. Therefore, we are proposing:

6.4 **SCHOOLS-BASED FUNDING**

- Recognising the positive feedback from the consultation on existing provision, **fund existing providers in schools to deliver a refreshed and rescoped emotional health and wellbeing services** without implementing any funding reductions in year 1 of the provision.

	Year 1	Year 2	Year 3
Catholic Children's Society	£62,586	£50,068	£43,809
LCAT	£218,610	£174,888	£153,027
FutureMen	£61,273	£49,018	£42,890
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<b>Total Spend</b>	<b>£500,000</b>	<b>£400,000</b>	<b>£350,000</b>

- The figures in Year 1 reflect current spend to providers, reductions in Year 2 and 3 are according to available budget from Resourcing Framework.
- Schools in North Kensington selected these providers to provide emotional health and wellbeing support and continuing to fund providers will ensure continuity of provision and relationships which are embedded well within schools. The funding levels to each provider reflect the cost of each service for the number of schools that each provider delivers in.
- Officers will work with schools and providers to develop and adapt the provision to ensure it is fit for purpose for key milestones and events over the next three years, such as decisions about the future of the Tower. We will also work with schools, providers and parents to ensure that provision responds to key themes from the consultation and is as responsive as possible to the changing needs of children and young people. Our main focus will be on maximising the reach of provision, reflecting our commitments in the Resourcing Framework and the findings of the consultation.

6.5 **COMMUNITY-BASED FUNDING**

- Recognising the positive feedback from the consultation in relation to the providers currently delivering the services, **fund existing providers in community-based settings** to deliver a refreshed and rescoped emotional health and wellbeing services, in line with the consultation themes, without implementing any funding reductions in Year 1 of the provision.



- Recognising the feedback on the need for increased provision in the community, ***make new funding available for new community-based initiatives*** to support children and young people’s emotional health and wellbeing, inviting proposals from local community organisations.

	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>
Kids on the Green	£86,400	£69,120	£60,480
Henry Dickens (LCAT)	£172,800	£138,240	£120,960
LCAT in the Community	£76,800	£61,440	£53,760
New Community Initiatives	£139,000	£131,200	£114,800
Staffing	£25,000	n/a	n/a
<b>Total Spend</b>	<b>£500,000</b>	<b>£400,000</b>	<b>£350,000</b>

- The fund for new community initiatives will be launched in July 2021 and local community organisations will be invited to submit expressions of interest. A grant process will be undertaken to award funding including a panel of young people involved in the evaluation of grant proposals. Further information will be shared once the grant process is finalised.

### ***New fund for community initiatives***

- 6.6 Recognising the feedback on the need for increased provision in the community, the Council will make additional funding available for new community-based initiatives to support children and young people’s emotional health and wellbeing. The objectives of this funding will be to:
- Provide targeted emotional health and wellbeing support to children in community settings that builds resilience and supports recovery considering the impact of the Grenfell Tower Inquiry and future decisions about the Tower.
  - Celebrate the voices and lived experience of children and young people and ensuring these are at the heart of the services we provide.
  - Ensure that children from all backgrounds can access additional support in a range of community settings.
- 6.7 In June 2021, local community organisations will be invited to submit an initial expressions of interest for funding for new community initiatives that support children and young people’s emotional health and wellbeing. In July 2021, the Council will launch the grant process inviting proposals from local organisations. The grant process will include a panel of young people involved in the evaluation process.
- 6.8 Interested organisations will be required to set out in detail their project/programme delivery plans, how they are responding to local needs and themes from the consultation, how they’ll involve children and young people, and how they’ll monitor and report on outcomes and impact.

### ***Formalising new arrangements and measuring impact***

- 6.9 The Council will not be following standard procurement regulations but will instead be awarding grants to continue funding emotional wellbeing support. This is because these are local organisations that were set up in the immediate aftermath of the Grenfell tragedy and have strong and established relationships with local children and young people and schools. It is important to ensure continuity of provision for children and young people on their recovery journey, and there was strong positive feedback on the existing provision from the consultation exercise. Therefore the Council will not be undertaking a competitive procurement exercise. In addition, grants enable flexibility for providers to adapt their delivery according to evolving needs.
- 6.10 A competitive grant process will be run for the newly introduced community grants and this will provide the potential to support children and young people through a broader base of local providers.
- 6.11 All funding arrangements will be formalised and contingent on signed grant agreements between the Council and each provider. The draft grant template is set out in Appendix 3. Providers will be required to set out in detail their service delivery plans, their business plans for sustainability of provision over the remaining three years of the recovery programme, and agreed framework for monitoring and reporting of outcomes and impact. The grant funding will be subject review on an annual basis to ensure providers are continuing to meet the relevant criteria to ensure they are delivering a high-quality service that meets the needs of children and young people.
- 6.12 As part of the grant agreements, providers will also be required to report on anonymised equalities and diversity data to evidence reach across the diverse community in North Kensington, to ensure that initiatives are inclusive and accessible and that approaches are targeted to the specific needs of children and young people.
- 6.13 Working with schools and providers, the Council will continue to ensure that impact measures are embedded in future funding arrangements. Providers measure impact according to the specific services they deliver, and the Council will work with providers to put in place overarching and consistent outcome measures as well as measuring child level progress on their wellbeing where possible.
- 6.14 The Council will also work towards building a mechanism for children and young people to contribute their views towards what services and outcomes funding is spent on, and where it goes. We want to ensure that these commissioned arrangements meet the needs of the children and young people who access them and reflect their views as well as those of interested stakeholders including parents/ carers and schools. We will be developing an approach to monitoring and evaluating services that includes these voices and regular feedback.

## 7. NEXT STEPS AND TIMELINE

- 7.1 The Council will prepare to publish a 'You Said, We Will' document for stakeholders and residents to share key messages from the consultation and recommended proposals. in advance of the formal decision being taken by Leadership Team on 27 May.
- 7.2 The Council will continue to engage with providers on how best to action the proposals set out in this paper, collaboratively work on proposals and service requirements, support business planning for sustainability of provision over the remaining three years of available Grenfell Recovery funding, and agree monitoring and reporting of impact and outcomes. The new arrangements and requirements will be formalised in grant agreements between the Council and providers.
- 7.3 The timeline for launch of the new funds is as follows:

ACTIVITY	TIMELINE
'You Said, We Will' consultation summary shared with partners and stakeholders	17 May 2021
Leadership Team Meeting	27 May 2021
Work with existing community-based providers to adapt services in line with proposals signed off at Leadership Team, including adoption of clear outcome and impact measures	1 June 2021
Launch fund for new community-based initiatives, inviting proposals from community organisations (including further engagement with residents, children and young people)	1 July 2021
Work with existing school-based providers and schools to adapt provision to ensure services meet schools' needs, including adoption of clear outcome and impact measures	1 September 2021

## 8. LEGAL IMPLICATIONS

- 8.1 The Council is seeking approval to establish grant funding agreements for the delivery of provisions as set out in section 2.1 of this Report.
- 8.2 The Council has the power to award funding in the form of a grant under section 1 of the Localism Act 2011 subject to sections 2 - 4, in that, it is permitted to do anything that individuals generally may do.
- 8.3 As there are grant arrangements, the provisions of the Council's Contract Regulations and the Public Contract Regulations 2015 do not apply. The Council has set out their position in section 6 for not undertaking a procurement process as well as the decision to award grants as opposed to contracts.
- 8.4 However, the Council must consider any subsidy control implications in respect of the grant award to determine whether the grants constitute a subsidy under the UK-EU Trade and Corporation Agreement, if so that such subsidies should be awarded in accordance with the relevant provisions.

- 8.5 A subsidy, is financial assistance which meets the four key characteristics of a support measure as follows:
- (i) there is financial assistance arising from resources of the Parties
  - (ii) which confers an economic advantage on one or more economic actors;
  - (iii) which is specific insofar as it benefits certain economic actors over others in relation to the production of certain goods or services; and
  - (iv) has or could have an effect on trade or investment between the UK and the EU
- 8.6 All of these tests must be met for a measure to be a subsidy.
- 8.7 Given the local community connection, localised objectives and the nature of services (namely to provide services to a local catchment area), it is unlikely that the award of the grant(s) will affect international trade.
- 8.8 The proposed funding appears to support the objectives of the Grenfell Recovery Strategy and Fund as they pertain to providing ongoing emotional support and other commissioned services in schools and community-based settings.
- 8.9 Based on the contents of this report it appears that appropriate formal consultation and engagement has been undertaken with the providers, service users, the community and other relevant stakeholders as proposed in the Grenfell Recovery Resourcing Framework.
- 8.10 To award each grant, as recommended under section 2.1 above, approval is required from at least the relevant Lead Member as the grants to be awarded are above £50,000.
- 8.11 Legal input should be sought to prepare and execute the grant agreements, ensuring the grant provisions and the services therein, meet the outcomes of the consultation undertaken, ensure value for money, that the funding can only and is only being utilised to solely for the local provision detailed in this report, contain relevant monitoring and review provisions, as well the ability to vary the requirements to meet the ongoing needs and react to the changing needs of the user base. The Council should also seek to align the grant payments to the monitoring and review provisions.
- 8.12 The Council propose to undertake competitive procedure to make additional funding available by way of various grant agreements for new community-based initiatives to support children and young people's emotional health and wellbeing, inviting proposals from local community organisations, totalling £355,000 in accordance with approved resource framework.
- 8.13 The Council should ensure any grants awarded represent value for money, align with the consultation and committee feedback as further detailed in this report and has the capacity to encompass any future identified needs.

- 8.14 If any of the proposed grants as they relate to the additional funding to be awarded exceed the value of £50,000 approval shall be required from the relevant Lead Member in accordance with the Constitution. Award of grants below this threshold shall be Executive Decision.

## **9. FINANCIAL IMPLICATIONS**

- 9.1 The financial implications for the Schools and Community based funding is outlined in the main body of the report. This can be met from the Grenfell Recovery Budget for the next three years. The schools based budget (in table 2.1.1) is based on academic years. Part of the expenditure of the final year payment from April – July 2025 would need to be charged into the financial year 2024/25 and would be funded from existing resources.

## **10. PROCUREMENT AND RISK IMPLICATIONS**

- 10.1 This request is to establish the funding for Grenfell Health and Wellbeing Services through use of Grants. Grants allow the Council to manage risks around delivery and performance on outcomes that are directly linked to Health and Wellbeing Services.
- 10.2 To ensure that this process continues to deliver appropriately, a process to review in line with the Grant mechanism will be used to ensure delivery and continued value for money.

## **11. EQUALITIES IMPLICATIONS**

- 11.1 The plans set out here seek to benefit children and young people who have been affected by the Grenfell tragedy as a result of the unique and profound impact of the tragedy on them, and the need to support their individual journeys towards recovery.
- 11.2 The Recovery Strategy report sets out how extremely diverse an area North Kensington is, with large numbers of residents with protected characteristics, including gender, ethnicity, faith and age. We are committed to ensuring that initiatives are as inclusive and reach as many residents as possible and that approaches are targeted to support the specific needs of particular groups, such as commissioned services for harder-to-reach older people and BME communities. The Strategy set out an explicit commitment to ensuring that equalities, diversity and inclusion is central to this provision.
- 11.3 As set out in the report, the proposals have been shaped by the feedback from children and young people, their parents/carers, schools, wider community members, alongside that of existing providers. A full Equalities Impact Assessment has been completed for this initiative.

**Annabel Saunders,**

**Director of Operations and Programmes, Children's Services**

*Appendices:*

*Appendix 1: Summary of Current Arrangements*

*Appendix 2: Analysis of Consultation Feedback*

*Appendix 3: Grant Form Template*

*Appendix 4: EQIA*

**Contact officer(s):** Annabel Saunders, Director of Operations and Programmes, Children's Services

**Mandatory clearance requirements for all Key and Executive Decision reports**

Cleared by Corporate Finance (officer's initials) [MF]

Cleared by Director of Law (officer's initials) [CW]

Cleared by Communications (officer's initials) [AR]

Cleared by Procurement (officer's initials) [AP]