

## Appendix 1

Overall Information	Details of Full Equality Impact Analysis
<b>Financial Year and Quarter</b>	2020, Quarter 4. Project to commence March, with conclusion towards December 2020.
<b>Name and details of policy, strategy, function, project, activity, or programme</b>	<p>Title of EIA: Stage 2 Grenfell Environmental Checks. New</p> <p>Short summary: Contract to appoint a specialist consultant to deliver the Grenfell Stage 2 soil investigation.</p> <p>The appointment of the consultant will enable the programme of environmental checks to continue, providing further evidence and re-assurance to residents. The Council has a statutory responsibility for investigating land, under Part 2A of the Environmental Protection Act 1990, and has therefore co-ordinated the procurement process. However, the decision about who to award the contract to is the combined responsibility of MHCLG, the Environment Agency and the Council, under the Government-led Multi Agency Partnership (MAP). MAP will use the findings of Stage 2 to provide advice on any further action or remediation that is required to ensure there is no unacceptable risk to health.</p>
<b>Lead Officers</b>	<p>Name: Rebecca Brown            Position: Pollution Regulatory Team Manager            Email: rebecca.brown@rbkc.gov.uk            Telephone No: 07807 159952</p>
<b>Lead Borough</b>	RBKC (though it is a Government led project through a Multi-Agency Partnership)
<b>Date of completion of final Full EIA</b>	28/02/2020
<b>Section 02</b>	<b>Scoping of Full EIA</b>
<b>Plan for completion</b>	<p>Timing: Immediate, completion of project anticipated towards the end of 2020.            Resources: The project is being funded by MHCLG.</p>

<b>Analyse the impact of the policy, strategy, function, project, activity, or programme</b>	Analyse the impact of the policy on the protected characteristics (including where people / groups may appear in more than one protected characteristic). You should use this to determine whether the policy will have a positive, neutral or negative impact on equality, giving due regard to relevance and proportionality.		
	<b>Protected characteristic</b>	<b>Borough Analysis</b>	<b>Impact:</b> Positive, Negative, Neutral
		<p>North Kensington has a very diverse population, with people from a wide range of ethnic backgrounds. It also has relatively high levels of deprivation, compared to other areas of the borough and the country, and comparatively poor health outcomes.</p> <p>Throughout the investigation and (subject to the results), those residents in North Kensington, living closest to Grenfell Tower are likely to be most impacted. MHCLG is leading communications and it will be keeping residents updated throughout Stage 2. It has agreed that community events will take place in accessible venues and information will be presented in a clear format, using a variety of channels. More vulnerable residents requiring additional support, will be provided with it, when required or requested.</p>	
	Age	<b>RBKC</b>	Neutral
	Disability	<b>RBKC</b>	Neutral
	Gender reassignment	<b>RBKC</b>	Neutral
	Marriage and Civil Partnership	<b>RBKC</b>	Neutral
Pregnancy and maternity	<b>RBKC</b>	Neutral	

	Race	RBKC	Neutral
	Religion/belief (including non-belief)	RBKC	Neutral
	Sex	RBKC	Neutral
	Sexual Orientation	RBKC	Neutral
<p><b>Human Rights or Children's Rights</b>          If your decision has the potential to affect Human Rights or Children's Rights, please contact your Borough Lead for advice</p>			

<b>Section 03</b>	<b>Analysis of relevant data</b> Examples of data can range from census data to customer satisfaction surveys. Data should involve specialist data and information and where possible, be disaggregated by different equality strands.
<b>Documents and data reviewed</b>	n/a
<b>New research</b>	If new research is required, please complete this section

<b>Section 04</b>	<b>Consultation</b>
	Complete this section if you have decided to supplement existing data by carrying out additional consultation.

<b>Consultation in each borough</b>	<p>Community Engagement during the programme of Environmental Checks continues to led by MHCLG. A small number of residents have been involved in reviewing the tender submissions for Stage 2. Residents from the community have also attended two Community Assembly Meetings where the Stage 1 soils programme was discussed.</p> <p>Additional community engagement events, arranged by MHCLG, to involvement residents in Stage 2 will commence again from April 2020.</p>
<b>Analysis of consultation outcomes for each borough</b>	<p>Residents remain concerned about the soils in the area. A small number of residents took part in reviewing the tender submissions and, those that took part in the scoring, were supportive of the appointment of the consultant to enable the investigation to proceed.</p> <p>MHCLG will ensure that any venue used for community engagement is accessible for residents with wheelchairs. Languages and additional needs will also be addressed.</p>

<b>Section 05</b>	<b>Analysis of impact and outcomes</b>
<b>Analysis</b>	<p>This investigation will analyse the soil and identify whether it is causing a risk to human health under Part 2A of the Environmental Protect Act 1990.</p> <p>Once the analysis has concluded, we will work with the community to address any issues raised. Another EqlA will be undertaken and we will work with our community to address their specific needs, especially more vulnerable groups.</p> <p><i>What has your consultation (if undertaken) and analysis of data shown? You will need to make an informed assessment about the actual or likely impact that the policy, proposal or service will have on each of the protected characteristic groups by using the information you have gathered. The weight given to each protected characteristic should be proportionate to the relevant policy (see guidance).</i></p>

<b>Section 06</b>	<b>Reducing any adverse impacts and recommendations</b>
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<b>Outcome of Analysis</b>	<p>Residents have highlighted that they found the presentation of some data difficult to interpret in Stage 1. MHCLG has committed to work with residents to improve this for Stage 2.</p> <p>Residents reinforced the requirement that any building used for community engagement events must be suitable for wheelchair users or anyone with mobility issues. MHCLG has also agreed to address language or other additional needs.</p> <p><i>Include any specific actions you have identified that will remove or mitigate the risk of adverse impacts and / or unlawful discrimination. This should provide the outcome for each borough, and the overall outcome.</i></p>
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<b>Section 07</b>	<b>Action Plan</b>					
<b>Action Plan</b>	Note: You will only need to use this section if you have identified actions as a result of your analysis					
	Issue identified	Action (s) to be taken	When	Lead officer and borough	Expected outcome	Date added to business/service plan
	Ensure community engagement event venues are appropriate for wheelchair users.	Ensure there is not only good access but ability for wheelchair user to move comfortably around.	At the time of booking venues	MHCLG who leads on community engagement.	Residents able to view all information on display with good accessibility to the information.	28/02/2020
	Requirement for information to be translated into other languages or formats dependent on	Requirement for information to be translated into other languages or formats dependent on	In preparation for community events	MHCLG who leads on community engagement.	Residents able to understand information which is presented to them.	28/02/2020

	any additional need.	any additional need.				
	The investigation may cause stress or distress to some residents.	Ensure the necessary support and information is available.	At all stages of the investigation.	MHCLG and RBKC	Residents informed and supported as they should be,	28/02/2020

<b>Section 08</b>	
<b>Chief Officers' sign-off</b>	Name: Stephen Brown Position: Interim Director of Public Protection Email: stephen.brown@rbkc.gov.uk Telephone No: 07966299509
<b>Key Decision Report (if relevant)</b>	Date of report to Cabinet/Cabinet Member: 12 / 03 / 2020 Key equalities issues have been included: Yes
<b>Lead Equality Manager (where involved)</b>	Name: TBC Position: Date advice / guidance given: Email: Telephone No: