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THE ROYAL BOROUGH OF KENSINGTON AND CHELSEA

**CABINET – 23 NOVEMBER 2006
COUNCIL - 6 DECEMBER 2006**

SENIOR MANAGEMENT CHANGES

REPORT BY TOWN CLERK AND CHIEF EXECUTIVE

1. APPOINTMENT OF THE EXECUTIVE DIRECTOR FOR TRANSPORT, ENVIRONMENT AND LEISURE SERVICES

- 1.1 Members will be aware that Mr Stroud will be retiring shortly after the Council meeting on 6 December. The Appointments Panel met on 20 September to appoint his successor.
- 1.2 The Panel was delighted to have three outstanding candidates who all presented a strong claim to the post. After deliberation the Panel unanimously agreed to offer the post to **Ms Charlotte (Tot) Brill**. Ms Brill was pleased to accept the post and will start with us in the new year.
- 1.3 Ms Brill is currently working for Leicester City Council as the Corporate Director for Regeneration and Culture. Prior to this she was Corporate Director for Cultural Services and Neighbourhood Renewal in Leicester. She has worked for a number of other councils throughout Britain and the National Trust. At the beginning of her career she was a designer and a performer.
- 1.4 Ms Brill has been in local government for 16 years and with Leicester City Council for four years.

FOR INFORMATION

2. MR MICHAEL STROUD

- 2.1 Mr Stroud, Deputy Town Clerk and Executive Director for Transport, Environment and Leisure Services, will be retiring shortly after this Council meeting.
- 2.2 After leaving school, Mr Stroud was appointed as a trainee Civil Engineer with Leicester City Council. He qualified as a Chartered Municipal Engineer in 1975, then as a Chartered Civil Engineer in 1977. He is now a Fellow of the Institution of Civil Engineers and a Fellow of the Institution of Transportation and Highways.

- 2.3 After his first management job in Stevenage, he moved to York as Deputy City Engineer and Surveyor. This was followed by four years as Deputy Borough Engineer and Surveyor in Enfield before moving to Kensington and Chelsea in 1990.
- 2.4 Whilst at York, he promoted, and implemented what, at the time, was probably the most extensive and innovative pedestrianisation scheme in Britain. At Enfield, he worked on reorganising and modernising a 'traditional' department; establishing trading accounts in the successful Direct Labour Organisation; and was heavily involved in Compulsory Competitive Tendering of blue collar services.
- 2.5 At Kensington and Chelsea he originally had responsibility for Environmental Health and Trading Standards; General Services; and Cleansing and Recycling (now Waste Management and Leisure). In 1994 he took on Highways and Traffic (now Transportation and Highways) losing General Services to the corporate centre. The Arts was added last year and Environmental Health transferred to Housing, Health and Adult Social Care.
- 2.6 Mr Stroud has been Deputy Town Clerk since 2002. During 2004-2005 he was on secondment to establish better customer services arrangements across the Council.
- 2.7 Under his direction, his business group has had many notable successes. It has, among other successes:
- Consistently offered budget reductions that have little, or no noticeable, effect on front line services;
 - Been tenacious about tackling on-street fraud in parking;
 - Enjoyed promoting and sharing Council and staff successes... IIP; Chartermarks; Quality Assurance accreditation; national awards such as Britain in Bloom; and exemplary Best Value assessments for Highways and transportation Services.
 - Introduced the Environment Forum (subsequently the Environment Round Table) and led environmental policy initiatives across the Council;
 - Introduced the Parks Police;
 - Contracted-out Sports Centres management giving much improved performance and making significant savings;
 - Improved street cleansing performance across the borough;
 - Improved waste collection performance across the borough – with recycling rising from 3% to nearly 25%;
 - Introduced the deregulated parking regime (now bringing in £23m net pa);
 - Considerably reduced road accidents through traffic management measures;

- Improved Kensington High Street and won national acclaim for the improvements;
- Introduced the Car Club.

Recommendation

2.8 The Cabinet is asked to recommend the Council to place on record its sincere appreciation of the loyal service given by Mr Stroud to the Royal Borough and to wish him a long and happy retirement.

FOR DECISION

**Derek Myers
Town Clerk and Chief Executive**

Background papers used in preparing this report: Press Release.

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