

# The Royal Borough of Kensington and Chelsea - Equality Impact Assessment

## PART A – RISK SCREENING

Equality Strands	Ethnicity			Disability			Gender			Age			Faith / Belief			Sexuality		
	Positive	No Impact	Negative	Positive	No Impact	Negative	Positive	No Impact	Negative	Positive	No Impact	Negative	Positive	No Impact	Negative	Positive	No Impact	Negative
Indicate for each strand (✓) whether there may be positive or negative impacts, or whether the service / proposal would have no impact.		✓			✓			✓			✓			✓			✓	

If there are **no negative impacts** then proceed to section 2.

For any negative impacts using the following matrix to assess the **Risk Factor**. Then identify any action which can be taken to reduce the risk, and re-calculate the risk factor.

		No Negative Impact	Slight Impact	Medium Impact	Major Impact
		1	2	3	4
Very Unlikely	1	N/A	2	3	4
Unlikely	2	N/A	4	6	8
Likely	3	N/A	6	9	12
Highly Likely	4	N/A	8	12	16

Before Risk Reduction

After Risk Reduction

Equality Strand	Impact Description	L	I	RF	Can counter-measures successfully reduce the level of impact or likelihood?	L	I	RF

<i>If there are no impacts with a RF score of 4 or more, are these impacts <b>lawful and justifiable</b>?</i>	Yes		<i>Go to section 2</i>
	No		<b>Conduct full EIA</b>

- *If any impact has a RF greater than 4 **conduct a full EIA**.*
- *If all impacts have RFs below 4 go to section 2.*
- *If any impacts have a RF of 4 seek advice from your Business Group Equality Improvement Team / CEG rep.*

## **Section 2**

Briefly describe the reasons for lack of risk of negative impact, the evidence for this and the nature of any stakeholder agreement with these.

This impact assessment relates to the proposed content of the Royal Borough's Statement of Licensing Policy. This Statement outlines how the Council will carry out its duties under the Licensing Act and, generally, stays with the parameters of the Act. The Policy Statement does not have either a positive or negative impact on any person or group of people using or operating licensed premises within the Royal Borough. Residents groups, operators of licensed premises, the Youth Forum, Childrens Services, licensed trade representative bodies, cultural services and other departments within the Council were consulted and no equalities issues were highlighted by any individual or group.

## **Approval**

Signed by [Director or Head of Service]:	Neil Herbert
Title:	Head of Licensing and Business Improvement
Date:	15/11/2010