**Equal Opportunities Policy**

**Strictly Private & Confidential**

In order to monitor the effectiveness of our Equal Opportunities Policy, it is necessary that the Royal Borough of Kensington & Chelsea compiles certain information about all applicants. We therefore ask that you complete the questionnaire below. Please note that your answers will be treated in the strictest of confidence. You are not obliged to complete this questionnaire however, your co-operation would be appreciated. Please return your completed questionnaire to the Volunteer Coordinator.

**Ethnic group**

**A White**

British

Irish

White other (please detail below)

**B Mixed**

White and Black Caribbean

White and Black African

White and Asian

Mixed other (please detail below)

**C Asian or Asian British**

Indian

Pakistani

Bangladeshi

Asian British

Asian other (please detail below)

**D Black or Black British**

Caribbean

African

Black British

Black other (please detail below)

**E Other Ethnic Group**

Chinese

Japanese

Unknown

Other (please detail below)

**Gender**

Male Female

**Disability**

Do you consider yourself to have a disability? (Please tick the relevant box)

Yes No Prefer not to say

In completing this question would you please note that the legal definition of “disability” is wide ranging. It would therefore be appropriate to answer “yes” to this question if you have any physical or mental impairment which has a substantial and long term adverse effect on your ability to carry out your normal day to day activities.

Please note that the information provided will be processed in accordance with the principles of Data Protection as detailed in the Data Protection Act 1998