

Safeguarding Children Training Programme For Designated Safeguarding Leads (DSLs)

**(Schools, Primary, Secondary, Alternative Provision,
Colleges, and Early Years Settings)**

September 2025 - July 2026

Single Agency Offer - Safeguarding:

Please find below the training courses offered by the Safeguarding Lead for Schools and Education (Elaine Campbell).

1. Child Protection and Safeguarding incorporating KCSIE 2025 Refresher - **Course Duration 1.5 hours.**
2. Introductory Course for New DSLs - **Course Duration 1.5 hours .**
3. Risk Assessment and Decision Making Beyond the Front Door – Advanced Training for DSLs - **Course Duration 1.5 hours.**
4. Keeping Children Safe in Education 2025 - Short Briefing - **Course Duration 1 hour.**

These workshops are held every term – please see the course outline for further details, dates, and target audience. Please consult the calendar for dates of both in-person and online training available.

Whole school training sessions: We are no longer able to provide whole school child protection and safeguarding training sessions for schools in the same way that we have previously. The expectation is for DSLs to attend the training and then deliver the workshop to your own settings.

If your school has a specific need for bespoke workshop, please contact Elaine Campbell to discuss the matter further and check availability.

Elaine Campbell: Safeguarding Lead for Schools and Education
Elaine.Campbell@rbkc.gov.uk Tel: **Mobile: 07712 236508**

1. Child Protection and Safeguarding Refresher

This workshop provides an intermediate / advanced level workshop in safeguarding children. It includes an outline on why safeguarding is important, the national guidance and the legislation that underpins your responsibilities using case studies. The workshop will equip you to know how to respond if you believe a child is at risk.

Learning Outcomes:

- To understand the legislative framework and national guidance that underpins your work including DfE Statutory Guidance: Keeping Children Safe in Education 2025.
- To gain knowledge and understanding of your safeguarding responsibilities.
- To recognise indicators of abuse and harm.
- To know how to report and raise concerns.
- To understand referral pathways and thresholds for significant harm.
- To critically reflect on personal attitudes, values and beliefs when safeguarding children, with consideration to Burnham's Social GGRRAACCEEESSS .

	Course	Date	Time	Delivery Method
AUTUMN TERM	Designated Safeguarding Leads (DSLs) - Safeguarding and Child Protection Refresher	17.09.2025	3.30 – 5pm	In person (Kensington Town Hall)
		11.11.2025	3.30 – 5pm	Virtual – MS Teams
SPRING TERM	Designated Safeguarding Leads (DSLs) - Safeguarding and Child Protection Training Refresher	04.02.2026	3.30 – 5pm	In person (Kensington Town Hall)
		11.03.2026	3.30 – 5pm	Virtual – MS Teams
SUMMER TERM	Designated Safeguarding Leads (DSLs) - Safeguarding and Child Protection Training Refresher	13.05.2026	3.30 – 5pm	In person (Kensington Town Hall)
		23.06.2026	3.30 – 5pm	Virtual – MS Teams

Booking:

<https://services2schools.org.uk>

All Bookings should be made via the Services2Schools Portal. Should you require any assistance with bookings please contact Victoria Harris, LSCP Business Support Officer.

victoria.harris@rbkc.gov.uk Telephone: 07739 315 388

2. Introductory Course for new and recently appointed Designated Safeguarding Leads (DSLs)

Course Outline

This core workshop is for new and recently appointed designated safeguarding leads, (DSLs). This course will help you to understand your role and responsibilities and assist you to develop your confidence in protecting and safeguarding children and young people .

Learning Outcomes

- To understand the role and responsibilities of the DSL.
- To understand your statutory responsibilities.
- To be able to identify barriers that might prevent children or staff from reporting abuse or concerns.
- To be able to escalate concerns, make referrals and understand the multi- agency protection frameworks.
- Show an awareness of the emotional impact of safeguarding children and identify ways the DSL can support staff.
- To be able to respond effectively to a child who has reported abuse.
- Explain the issues connected to recording and sharing information, including confidentiality and data protection.

	Course	Date	Time	Delivery Method
AUTUMN TERM	Introductory Course for new and recently appointed Designated Safeguarding Leads (DSLs)	22.09.2025	3.30 – 5pm	In person (Kensington Town Hall)
	Introductory Course for new and recently appointed Designated Safeguarding Leads (DSLs)	19.11.2025	3.30 – 5pm	Virtual – MS Teams
SPRING TERM	Introductory Course for new and recently appointed Designated Safeguarding Leads (DSLs)	11.02.2026	3.30 – 5pm	In person (Kensington Town Hall)
SUMMER TERM	Introductory Course for new and recently appointed Designated Safeguarding Leads (DSLs)	12.05.2026	3.30 – 5pm	Virtual – MS Teams

Booking

<https://services2schools.org.uk>

All Bookings should be made via the Services2Schools Portal. Should you require any assistance with bookings please contact Victoria Harris LSCP Business Support Officer.

victoria.harris@rbkc.gov.uk / Telephone: 0773 9315 388

3. Advanced DSL Training: Risk Assessment and Decision Making Beyond the Front Door:

Course outline:

Following on from the Introductory Course for new DSLs and the Child Protection Refresher Training, this workshop provides an opportunity for discussion of the role of the DSL and for critical reflection to promote best practice. It will explore in depth the role and responsibilities of the DSL, and key national guidance and legislation that underpins practice. It will also focus on decision making, and risk assessments, considering barriers that prevent practitioners from reporting concerns. The workshop will also explore how to take appropriate action if you have concerns about a child or young person and will consider what happens beyond the “front door” once a referral has been made to Children’s Social Care. Specific and contextual safeguarding issues, including Child Sexual Exploitation (CSE), County Lines and Radicalisation will also be explored along with the role of the multi-agency. The workshop will also explore how theories can be used to underpin and sharpen your thinking when responding to child protection and safeguarding concerns.

Audience: This workshop is for Designated Safeguarding Leads, across all settings Primary / Secondary, Special Schools, Colleges, Nurseries and Early Years settings (including nursery settings), Inclusion Leads, Headteachers/Principals, new DSLs, and other members of the school Senior Leadership Teams. **Delegates should have completed an initial Child Protection Refresher Training before enrolling for this training course.**

Learning Outcomes

- To critically reflect on your role of DSL and on your statutory responsibilities.
- To know what factors are important for an effective risk assessment and critical decision making, when making referrals and responding to safeguarding concerns.
- To develop evidenced based practice, utilising theoretical perspectives.
- Be able to identify barriers that prevent children and staff from reporting abuse or concerns and how to overcome these.
- Know what is likely to happen beyond the front door, following a referral to children's social care and what role the school or college has in the multi-agency child protection process, including Child Protection Conferences.
- Be aware of the emotional impact of safeguarding and how staff can be supported.
- To critically reflect on personal attitudes, values, and beliefs in line with Burnham’s Social GGRRAACCEEESSS . and to practice with cultural humility.

	Course	Date	Time	Delivery Method
AUTUMN TERM	Advanced Training for DSLs	01.10.2025	3.30 – 5:00pm	In person (Kensington Town Hall)
	Advanced Training for DSLs	25.11.2025	3.30 – 5:00pm	In person (Kensington Town Hall)
SPRING TERM	Advanced Training for DSLs	18.03.2026	3.30 – 5:00pm	In person (Kensington Town Hall)
SUMMER TERM	Advanced Training for DSLs	02.06.2026	3.30 – 5:00pm	Virtual – MS Teams

Booking

<https://services2schools.org.uk>

All Bookings should be made via the Services2Schools Portal. Should you require any assistance with bookings please contact Victoria Harris LSCP Business Support Officer.

victoria.harris@rbkc.gov.uk Telephone: 07739 315 388

Keeping Children Safe in Education 2025 and updated legislation – short briefing

Course Outline:

This workshop provides an opportunity to explore the DfE Statutory Guidance Keeping Children Safe in Education 2025 and associated legislation. It provides an overview of the key aspects of the legislation for schools in terms of safeguarding responsibilities. The workshop also explores the roles of the DSL, LADO, the role of Governors, as well as information sharing, consent, and Safer Recruitment. The workshop also considers contextual safeguarding issues.

Audience: The workshop is for practitioners across all settings, who work with children on a regular basis.

Learning Outcomes:

- To gain knowledge of the DfE Statutory Guidance Keeping Children Safe in Education 2025.
- To understand how legislation underpins your safeguarding responsibilities.
- To understand the role of different professionals such as the DSL, LADO and of Governors.
- To be able to recognise and respond to contextual safeguarding issues.
- To understand referral pathways.
- To know who to contact when making referrals.

To critically reflect on personal attitudes, values, and beliefs with consideration to Burnham's Social GRRRAACCEESSS .

	Course	Date	Time	Delivery Method
AUTUMN TERM	Keeping Children Safe in Education 2025 Short Briefing	09.09.2025	4:00 – 5:00pm	Virtual – MS Teams
	Keeping Children Safe in Education 2025 Short Briefing	13.10.2025	4:00 – 5:00pm	Virtual – MS Teams
SPRING TERM	Keeping Children Safe in Education 2025 Short Briefing	04.03.2026	4:00 – 5:00pm	Virtual – MS Teams
SUMMER TERM	Keeping Children Safe in Education 2025/2025 Short Briefing TBC	09.06.2026	4:00 – 5:00pm	Virtual – MS Teams

Booking

<https://services2schools.org.uk>

All Bookings should be made via the Services2Schools Portal. Should you require any assistance with bookings please contact Victoria Harris LSCP Business Support Officer.

victoria.harris@rbkc.gov.uk Telephone: 07739 315 388

DSL Forums.

DSL forum sessions are open to all Schools and College DSLs and provide a useful opportunity to network with other DSLs, to hear key updates from the Local Authority and other Safeguarding Partners.

DSL forums will be delivered both face to face and virtually from September 1 2025, and will be held twice a term for all schools.

For information about how to join the DSL Forums please contact Victoria Harris LSCP Business Support Officer.

victoria.harris@rbkc.gov.uk Telephone: 07739 315 388

	FORUM	Date	Time	Delivery Method
AUTUMN TERM	DSL Forum	Tuesday 7 October 2025	3:30 – 5:00pm	In Person (Kensington Town Hall)
	DSL Forum	Monday 1 December 2025	3:30 – 5:00 pm	Virtual MS Teams
SPRING TERM	DSL Forum	Tuesday 13 January 2026	3.30 – 5:00pm	In Person (Kensington Town Hall)
	DSL Forum	Monday 16 March 2026	3:30 – 5:00 pm	Virtual MS Teams
SUMMER TERM	DSL Forum	Thursday 21 May 2026	3.30 – 5:00 pm	In Person (Kensington Town Hall)
	DSL Forum	Wednesday 01 July 2026	3:30 – 5:00 pm	Virtual MS Teams

Reflective Practice Groups.

Reflective Practice Groups will now be held on different weekdays, and at a later time to offer greater flexibility for attendance and participation. Sessions will now take place at 4:00 pm – 5:00 pm via MS Teams. Elaine Campbell, Safeguarding Lead for Schools and Education will facilitate these sessions.

These sessions are open to DSLs and other Safeguarding Professionals across schools, colleges, and early years settings. They provide an opportunity for discussion of complex case work, peer support, supervision, networking and for the development of communities of practice. Please come to the session with cases, scenarios, or pieces of work ready to engage in critical reflection.

For information about how to join the Reflective Practice Group please contact Victoria Harris LSCP Business Support Officer.

victoria.harris@rbkc.gov.uk Telephone: 07739 315 388

	REFLECTIVE PRACTICE GROUP (RPG)	Date	Time	Delivery Method
AUTUMN TERM	RPG	Monday 06 October 2025	4:00 – 5:00pm	Virtual MS Teams
	RPG	Tuesday 04 November 2025	4:00 – 5:00 pm	Virtual MS Teams
	RPG	Wednesday 03 December 2025	4:00 – 5:00 pm	Virtual MS Teams
SPRING TERM	RPG	Monday 12 January 2026	4:00 – 5:00 pm	Virtual MS Teams
	RPG	Monday 02 February 2026	4:00 – 5:00 pm	Virtual MS Teams
	RPG	Tuesday 10 March 2026	4:00 – 5:00 pm	Virtual MS Teams

SUMMER TERM	RPG	Wednesday 8 April 2026	4:00 – 5:00 pm	Virtual MS Teams
	RPG	May 2026 Date to be finalised	4:00 – 5:00 pm	Virtual MS Teams
	RPG	Tuesday 16 June 2026	4:00- 5:00 pm	Virtual MS Teams



Additional Training

Safer Recruitment:

Course Outline:

This workshop is being offered by the Local Safeguarding Children Partnership (LSCP) and will last for one full day. It aims to assist Practitioners to identify key features of staff recruitment to help deter or prevent the appointment of unsuitable people. The workshop also provides practitioners with an awareness and understanding of offender behaviour. The importance of key policies and practices that minimise opportunities for abuse along with the arrangements for appropriate record keeping and prompt reporting will also be covered. The workshop will explore elements that contribute to promoting a safer organisation through an ongoing culture of vigilance, helping practitioners begin to review your own and your organisation's policies and procedures with a view to making them safer. Safer recruitment should be a continuing process of improvement for every school or organisation whose work or services involve contact with children.

Audience: This workshop is suitable for Governors, Headteachers, Principals, DSLs, and Deputy DSLs and Business Support Staff who maintain the Single Central Record.

Learning Outcomes:

By the end of the session, you will

- Know how to make appropriate arrangements for recruitment and selection.
- Be able to appropriately shortlist for interview.
- Know the procedures and expectations around vetting and barring checks.
- Be able to deal with concerns identified through vetting and barring checks and by assessing risk.
- Be able to manage allegations of inappropriate behaviour or abuse by a member of staff or volunteer.

Safer Recruitment workshops are available via the LSCP training programme.

<https://www.rbkc.gov.uk/lscp/training-and-resources>

Governor Training:

Child Protection Refresher Training incorporating Keeping Children Safe in Education 2025 (KCSIE 2025).

	Course	Date	Time	Delivery Method
AUTUMN TERM	Child Protection Refresher Training for Governors	22.09.2025	6:00 pm – 8:00pm (Evening)	Virtual – MS Teams
SPRING TERM	Child Protection Refresher Training for Governors	02.02.2026	6:00 pm – 8:00pm (Evening)	Virtual – MS Teams
SUMMER TERM	Child Protection Refresher Training for Governors	11. 06.2026	10:30 am – 12:30 pm (Morning)	Virtual – MS Teams

All bookings for Governors should be made on <https://governorhub.com>. For further queries or for help and support please contact Clare Sumpter, Bi-Borough CPD Co-ordinator (for Schools).

clare.sumpter@rbkc.gov.uk Telephone: 07973 124014 / Phone: 020 7745 6444

Multi-agency Training Offer via the Local Safeguarding Children Partnership:



School and college staff can also access a variety of multi-agency safeguarding children workshops (including core, specialist, management training) offered via the Local Safeguarding Children Partnership (LSCP). The LSCP training offers the opportunity to gain experience alongside other multi-agency colleagues and broaden your learning.

These workshops can be accessed via the LSCP website below: <https://www.rbkc.gov.uk/lscp/training-and-resources> and bookings must be made via Eventbrite as per the instructions.

Please note that the LSCP training is free to access for maintained schools, free schools, and academies but there is a charge for independent schools. However, all schools can be charged a fee for non-attendance / late cancellations. Please ensure you read and accept the terms and conditions before booking.

Other Useful Information.

Safeguarding Advice and Consultation

Schools can contact the Safeguarding Lead for schools and education for advice and consultation. The contact information is below.

Elaine Campbell, Safeguarding Lead for Schools and Education

Mobile: 07712 236508 email: elaine.campbell@rbkc.gov.uk

For **immediate and urgent** safeguarding advice, schools should refer the matter to the appropriate service and follow their own safeguarding procedures and protocols. For referrals to Children's Social Care the contact information is below.

For concerns about children:

RBKC

Kensington & Chelsea: Telephone: 020 7361 3013 / Out of hours service: 020 7373 2227

Email: socialservices@rbkc.gov.uk

Westminster

Telephone: 0207 641 4000

Telephone: Out of hours 0207 641 6000 Email

accesstochildreancesservices@westminster.gov.uk

Hammersmith and Fulham 020 8753 6600 (general enquiries) 020 8753 6610

(professionals' line for consultations and referrals) Out of hours service: 020 8748 8588

Email: familyservices@lbhf.gov.uk

For LADO matters

RBKC

Please call 020 7361 2120 and ask to speak to the Duty LADO.

Email kclado.enquiries@rbkc.gov.uk

Westminster

Please call 020 7361 7668 and ask to speak to the Duty LADO.

Email lado@westminster.gov.uk

Hammersmith and Fulham

Please call 020 8753 5125 and ask to speak to the Duty LADO.

Email lado@lbhf.gov.uk

Training Calendar at a glance.

TERM	Date	Course Title	Time	Delivery Method
Autumn	17/09/25	Child Protection & Safeguarding Refresher	3:30 – 5:00 pm	In person
	22/09/25	Child Protection Refresher Training for Governors	6:00 – 8:00 pm	Virtual Via MS Teams
	11/11/25	Child Protection & Safeguarding Refresher	3:30 – 5:00 pm	Virtual Via MS Teams
Autumn	22/09/25	Introductory Course for new and recently appointed Designated Safeguarding Leads (DSLs)	3:30 – 5:00pm	In Person
	19/11/25	Introductory Course for new and recently appointed Designated Safeguarding Leads (DSLs)	3:30 – 5:00 pm	Virtual Via MS Teams

Autumn	1/10/25	Advanced DSL Training: Risk Assessment and Decision Making Beyond the Front Door.	3:30 – 5:00pm	In person
	25/11/25	Advanced DSL Training: Risk Assessment and Decision Making Beyond the Front Door	3:30 – 5:00 pm	In person
Autumn	09/09/25	Keeping Children Safe in Education (KCSiE) 2025 – Short Briefing	4:00 – 5:00 pm	Virtual MS Teams
	13/10/25	Keeping Children Safe in Education (KCSiE) 2025 – Short Briefing	4:00 – 5:00 pm	Virtual MS Teams
Spring	02/02/26	Child Protection and Safeguarding Refresher for Governors	6:00– 8:00pm	Virtual MS Teams
	04/02/26	Child Protection and Safeguarding Refresher	3:30- 5:00pm	In person
	11/03/26	Child Protection and Safeguarding Refresher	3:30 – 5:00 pm	Virtual MS Teams

Spring	11/02/26	Introductory Course for new and recently appointed Designated Safeguarding Leads (DSLs)	3:30 – 5:00pm	In person
Spring	18/03/26	Advanced DSL Training: Risk Assessment and Decision Making Beyond the Front Door	3.30 – 5:00 pm	In person
Spring	04/03/26	Keeping Children Safe in Education (KCSiE) 2025 – Short Briefing	4:00-5:00 pm	Virtual MS Teams
Summer	13/05/26	Child Protection and Safeguarding Refresher	3:30 – 5:00pm	In person
	11/06/26	Child Protection and Safeguarding Refresher for Governors	10:30- 12:30 pm	Virtual MS Teams
	23/06/26	Child Protection and Safeguarding Refresher	3:30 – 5:00 pm	Virtual MS Teams
Summer	12/05/26	Introductory Course for new and recently appointed Designated Safeguarding Leads (DSLs)	3:30pm – 5:00 pm	Virtual MS Teams
Summer	02/06/26	Advanced DSL Training: Risk Assessment and Decision Making Beyond the Front Door.	3:30 – 5:00pm	Virtual MS Teams

Summer	09/06/26	Keeping Children Safe in Education (KCSiE) 2025 Short Briefing TBC	4:00 – 5:00 pm	Virtual MS Teams
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