COUNCILLORS' ALLOWANCES

The Council pays allowances to Councillors to acknowledge the real costs associated with being a Councillor as well as the time they put into doing the job. While most Councillors stand for election out of a sense of public duty, many of them would not be able to play a full part in the work of the Council if they were not compensated to some extent.

Councillors are paid according to the Royal Borough's Members' Allowances Scheme, which takes into account the recommendations made to all London boroughs by an independent panel of experts convened periodically by London Councils.

As well as a Basic Allowance, some Councillors receive a Special Responsibility Allowance (SRA) where provided for under the Scheme, but Councillors can only receive one SRA, unless they also chair the Western Riverside Waste Authority.

The following table shows the agreed allowances payable to Councillors.

	£
All Councillors (basic allowance)	11,027
Leader of the Council	56,429
Deputy Leader	37,511
Lead Members (up to eight)	36,471
Leader of the principal Minority Party	20,909
Leader of a second Minority Party	4,636
Chief Whip of the Majority Party	6,155
Chief Whip of the principal Minority Party	6,155
Chair of the Licensing Committee	20,909
Chair of Planning Applications Committee	30,909
Vice-Chairs of Planning Applications Committee	7,728
Chairs of Select Committees	15,970
Chairs of the Audit and Transparency and Investment Committees	6,155
Minority/Majority Party spokesmen on Select Committees/Planning	6,155
The Mayor	10,035
Chair of Western Riverside Waste Authority (WRWA)	5,466
Vice-Chair WRWA	3,036
Member of WRWA	2,484

By law the Council is required to publish details of the total sums paid, each year, to each recipient of an allowance under its Members' Allowances Scheme. These details are set out in full below, in respect of all Councillors, for the year 1 April 2020 - 31 March 2021.

Councillor (and position for which any Special Responsibility Allowance (SRA) was paid)	Basic allowance £	SRA £	Travel/ Subsistence £	Dependent carers' allowance £	Total received £
Sarah Addenbrooke (Lead Member for Adult Social Care and Public Health until 15/11/20)	11,027	22,794	-	-	33,821
Hamish Adourian	11,027	-	-	-	11,027
Kasim Ali (Chair, Housing & Communities Select Cttee from 20/5/20)	11,027	13,781	-	-	24,808
Arien Areti	11,027	-	-	-	11,027
Robert Atkinson	11,027	-	-	-	11,027
Mohammed Bakhtiar (Labour Group spokesman on Planning)	11,027	6,155	-	-	17,182
Tom Bennett	11,027	-	-	-	11,027
Adrian Berrill-Cox	11,027	-	-	-	11,027
Judith Blakeman	11,027	-	-	-	11,027
Elizabeth Campbell (Leader of the Council)	11,027	56,429	1	-	67,456
Max Chauhan (Majority Party spokesperson on Adult Social Care and Health Select Cttee from 20/5/20)	11,027	5,311	-	-	16,338
Anne Cyron (Lead Member for Communities)	11,027	36,471	-	-	47,498
Emma Dent Coad	11,027	-	-	-	11,027
Marwan Elnaghi (Chair, Adult Social Care and Health Select Cttee from 20/5/20)	11,027	13,781	-	-	24,808
Janet Evans (Chair, Family Services Select Cttee)	11,027	15,970	-	-	26,997
Catherine Faulks (Lead Member for Economy, Employment & Innovation)	11,027	36,471	-	-	47,498
Robert Freeman (Chair, Adult Social Care & Health Select Cttee until 20/5/20)	11,027	2,189	-	-	13,216
Gregory Hammond (Majority Party spokesperson on Housing and Communities Select Cttee from 20/5/20)	11,027	5,146	-	-	16,173
Gerard Hargreaves (The Mayor from 20/5/20)	11,027	7,859	-	-	18,886
Pat Healy	11,027	-	-	-	11,027
lan Henderson	11,027	-	-	-	11,027
James Husband (Chair, Planning Applications Cttee; Chair, Western Riverside Waste Authority)	11,027	36,375	-	-	47,402
Walaa Idris (Vice-Chair, Planning Cttee)	11,027	7,728	-	-	18,755
Alison Jackson	11,027	-	-	-	11,027
Cem Kemahli (Lead Member for the Environment; and Chief Whip until 15/11/20*)	11,027	36,471	-	-	47,498
Sina Lari (Labour Group Whip)	11,027	6,155	-	-	17,182

David Lindsay (Lead Member for Family and Children's Services until	11,027	5,000	-	-	16,027
20/5/20)	44.007	0.455			47.400
Quentin Marshall (Chair, Investment Cttee)	11,027	6,155	-	-	17,182
Pat Mason (Leader of the Labour Group)	11,027	20,909	-	-	31,936
Sof McVeigh (Chair, Licensing Cttee)	11,027	20,909	-	-	31,936
Julie Mills	11,027	-	-	-	11,027
Nadia Nail (Minority Party spokesperson on Family Services Select Cttee from 20/5/20)	11,027	5,311	-	-	16,338
Charles O'Connor (Vice-Chair, Planning Cttee)	11,027	7,728	-	-	18,755
Matthew Palmer (Member, Western Riverside Waste Authority)	11,027	2,484	-	-	13,511
Will Pascall (The Mayor until 20/5/20; Chair, Environment Select Cttee from 20/5/20)	11,027	15,156	-	-	26,183
Monica Press	11,027	-	-	-	11,027
Josh Rendall (Lead Member for Family and Children's Services from 21/5/20)	11,027	31,471	-	-	42,498
Marie-Therese Rossi (Chair, Overview and Scrutiny Cttee)	11,027	15,970	-	-	26,997
Laura Round	11,027	-	-	-	11,027
Dori Schmetterling	11,027	-	-	-	11,027
Malcolm Spalding (Chair, Environment Select Cttee until 20/5/20)	11,027	2,189	-	-	13,216
Kim Taylor-Smith (Deputy Leader, Grenfell, Housing and Social Investment)	11,027	37,511	-	-	48,538
Johnny Thalassites (Lead Member for Planning, Place and Environment and Chief Whip from 16/11/20*)	11,027	36,471	-	-	47,498
Portia Thaxter (Minority Party spokesperson on Environment Select Cttee from 20/5/20)	11,027	5,311	-	-	16,338
Linda Wade	11,027	-	-	-	11,027
lan Wason (Chair, Audit and Transparency Cttee)	11,027	6,155	-	-	17,182
Mary Weale (Lead Member for Finance and Customer Delivery)	11,027	36,471	-	-	47,498
Emma Will (Lead Member for Community Safety, Culture & Leisure)#	11,027	37,449	-	-	48,476
Charles Williams	11,027	-	-	-	11,027
Maxwell Woodger (Chair, Housing & Communities Select Cttee until 20/5/20)	11,027	7,190	-	-	18,217
Totals paid under this Allowances Scheme (1 April 2020 – 31 March 2021)	551,350	608,926			1,160,276

[#] includes backdating from previous financial year.
* SRA not paid.

The Council also pays allowances to co-opted members – those independent persons who play a valued role on various Council forums. Co-optees allowances were paid as follows during year 1 April 2020 to 31 March 2021:

Co-optee	Co-optee allowance £	Travel £	Total £
Ijeoma Ajibade (Ethics Panel)	1,200*	-	1,200
Robin Broadhurst (Investment Cttee)	Declined	-	-
Henry Cooke (Investment Cttee from 22/7/20)	1,455	-	1,009
Sir Michael Craig-Cooper (Investment Cttee until 18/5/20)	Declined	-	-
Robert Davy (Investment Cttee from 22/7/20)	Declined	-	-
Richard Derecki (Family Services Select Cttee)	1,455	-	1,455
Hugo Dias (Investment Cttee from 22/7/20)	Declined	-	-
Estella Gomez (Family Services Select Cttee)	1,455	-	1,455
Melissa Hind (Family Services Select Cttee)	Declined	-	-
Johanna Holmes (Ethics Panel)	1,200*	-	1,200
Richard Hubbard (Investment Cttee from 22/7/20)	1,455	-	1,009
Shajad Hussain (Ethics Panel)	1,200*	-	1,600
Andrew Ling (Audit and Transparency Cttee)	2,230	-	2,230
Samuel McNally-Cross (Family Services Select Cttee)	1,455	-	1,455
Elizabeth Murrall (Audit and Transparency Cttee)	2,230	-	2,230
Jonathon Read (Investment Cttee until 18/5/20)	192	-	192
Cosette Reczek (Audit and Transparency Cttee	2,230		2,230
Christine Vigars (Adult Social Care and Health Select Cttee)	1,455	-	1,455
Karen Wyatt (Family Services Select Cttee until June 2020)	Declined		
Totals paid under this allowances scheme (1 April 2020 – 31 March 2021) (* Ethics Panel £300 per day for a minimum of 4 days per year)	19,212	0	18,720