

COUNCILLORS' ALLOWANCES

The Council pays allowances to Councillors to acknowledge the costs associated with being a Councillor as well as the time they put into doing the job. While most Councillors stand for election out of a sense of public duty, many of them would not be able to play a full part in the work of the Council if they were not compensated to some extent.

Councillors are paid according to the Royal Borough's Councillors' Allowances Scheme, which takes into account the recommendations made to all London boroughs by an independent panel convened periodically by London Councils.

As well as a Basic Allowance, some Councillors receive a Special Responsibility Allowance (SRA) where provided for under the Scheme, but Councillors can only receive one SRA, unless they also chair the Western Riverside Waste Authority.

The following table shows the agreed allowances payable to Councillors.

	Amount £
All Councillors (basic allowance)	11,689
Leader of the Council	56,429
Deputy Leader	37,511
Lead Members (up to eight)	36,471
Leader of the principal Minority Party	20,909
Leader of a second Minority Party	4,636
Chief Whip of the Majority Party	6,155
Chief Whip of the principal Minority Party	6,155
Chair of the Licensing Committee	20,909
Chair of Planning Applications Committee	30,909
Vice-Chairs of Planning Applications Committee	7,728
Chairs of Select Committees	15,970
Chairs of the Audit and Transparency and Investment Committees	6,155
Minority/Majority Party spokesperson on Select Committees and Planning	6,155
The Mayor	10,035
Chair of Western Riverside Waste Authority (WRWA)	5,466
Vice-Chair WRWA	3,036
Member of WRWA	2,484

By law the Council is required to publish details of the total sums paid, each year, to each recipient of an allowance under its Members' Allowances Scheme. These details are set out in full below, in respect of all Councillors, for the year 1 April 2024 - 31 March 2025.

COUNCILLOR ALLOWANCES PAID 1 APRIL 2024 – 31 MARCH 2025⁽¹⁾

Councillor (and position for which any Special Responsibility Allowance (SRA) was paid)	Basic allowance £	SRA £	Travel/ Subsist. £	Dependen t carers' allowance £	Total received £
Mona Adam	11689				11689
Sarah Addenbrooke (Lead Member for Communities & Community Safety and Majority Group Chief Whip from 23 May 2024*)	11689	36471			48160
Hamish Adourian	11689				11689
Dr Mona Ahmed	11689				11689
Kasim Ali (Leader of the Labour Group)	11689	20909			32598
Arien Areti	11689				11689
Mohammed Bakhtiar	11689				11689
Tom Bennett (Chair of Environment Select Committee until 22 May 2024, Vice Chair of Planning Applications Committee from 23 May 2024)	11689	8902			20591
Toby Benton (Labour Family Services spokesperson, until 22 May 2024, Labour Envirnoment spokesperson from 23 May 2024)	11689	6155			17844
Laura Burns	11689				11689
Elizabeth Campbell (Leader of the Council)	11689	56429			68118
Anne Cyron (Vice Chair of Planning Applications Committee from 23 May 2024)	11689	6627			18316
Emma Dent Coad (Leader of the Independent Group)	11689	4636			16325

Councillor (and position for which any Special Responsibility Allowance (SRA) was paid)	Basic allowance £	SRA £	Travel/ Subsist. £	Dependen t carers' allowance £	Total received £
Marwan Elnaghi (Opposition spokesperson on Planning)	11689	6155			11689
Janet Evans (Chair of Licensing Committee)	11689	20909			32598
Catherine Faulks (Lead Member for Family & Children's Services)	11689	36471			48160
Joanna Gardner (Majority Party spokesperson on Housing & Communities Select Committee from 23 May 2024)	11689	5278			16967
Gregory Hammond (Majority Party spokesperson on Housing & Communities Select Cttee until 22 May 2024, Chair of the Environment Select Committee from 23 May 2024)	11689	14572			26261
Gerard Hargreaves (Chair of Audit & Transparency Committee**, Vice chair of planning applications committee until 22 May 2024**)	11689	6379			18068
Preety Hudd (Mayor until 22 May 2024)	11689	1430			13119
James Husband (Chair, Planning Committee and Planning Applications Committee)	11689	30909			42598
Walaa Idris (Chair, Family Services Select Cttee until 22 May 2024)	11689	2275			13964
Dahabo Isse	11689				11689
Eva Jedut	11689				11689
Cem Kemahli (Lead Member Planning & Public Realm)	11689	36471			48160
Lucy Knight (Chair of Adult Social Care & Health Select Committee)	11689	15970			27659
Will Lane (Mayor from 23 May 2024)	11689	8605			20294

Councillor (and position for which any Special Responsibility Allowance (SRA) was paid)	Basic allowance £	SRA £	Travel/ Subsist. £	Dependent carers' allowance £	Total received £
Sina Lari (Labour Group Whip)	11689	6155			17844
David Lindsay	11689				11689
Sam Mackover (Western Riverside Waste Authority from July 2024)	11689	2117			13806
Quentin Marshall (Chairman, Investment Committee)	11689	6155			17844
Sof McVeigh (Lead Member Housing Management, Housing Safety & Building New Homes)	11689	36471			48160
Lloyd North	11689				11689
Abdullahi Nur (Labour Environment spokesperson until 22 May 2024, Labour Family Services spokesperson from 23 May 2024)	11689	6155			17844
Will Pascall (Member of Western Riverside Waste Authority until July 2024, Chair of the Family Services Select Committee from 23 May 2024)	11689	14061			25751
Stéphanie Petit (from 3 May 2024)	10652				10652
Josh Rendall (Lead Member Adult Social Care & Public Health)	11689	36471			48160
Marie-Therese Rossi	11689				11689
Dori Schmetterling	11689				11689
Claire Simmons (Chair of Housing and Communities Select Committee)	11689	15970			27659
Kim Taylor-Smith (Deputy Leader and Lead Member for Employment, Culture & Economy)	11689	37511			49200

Councillor (and position for which any Special Responsibility Allowance (SRA) was paid)	Basic allowance £	SRA £	Travel/ Subsist. £	Dependent carers' allowance £	Total received £
Johnny Thalassites (Lead Member for Finance, Customer Services & Net Zero Council; Chief Whip until 22 May 2024*; and Member WRWA until July 2024)	11689	36941			48630
Portia Thaxter (Labour Adult Social Care spokesperson)	11689	6155			17844
Tim Verboven	11689				11689
Linda Wade (Liberal Democrat group leader)	11689	4636			16325
Mary Weale (Chair of Overview & Scrutiny Committee)	11689	15970			27659
Roberto Weeden-Sanz (Western Riverside Waste Authority from July 2024)	11689	2117			13806
Emma Will (Lead Member for Property, Parks & Leisure)	11689	36471			48160
Sidney Yankson	11689				11689
Sonia Zvedeniuk	11689				11689
Totals paid under this Allowances Scheme (1 April 2024 – 31 March 2025)	583413	588910			1172023

* SRA not paid. ** The higher SRA (vice chair of planning) was paid until 22 May 2024, thereafter only the SRA for Audit and Transparency was paid

Notes

- (1) These figures include all the amounts that were due to be paid, including any under- or over-payments.
- (2) Attendance at an approved event e.g. LGA annual conference or training conference.

The Council also pays allowances to co-opted members – those independent persons who play a valued role on various Council forums. Co-optees allowances were paid as follows during year 1 April 2024 to 31 March 2025:

Co-optee	Co-optee allowance £	Travel £	Total £
Ijeoma Ajibade (Ethics Panel)	1,200	-	1,200
Robin Broadhurst (Investment Cttee)	Declined	-	-
Graeme Bunn (Investment Cttee)	1,455	-	1,455
Henry Cooke (Investment Cttee)	1,455	-	1,455
Robert Davy (Investment Cttee)	Declined	-	-
Richard Derecki (Family Services Select Cttee)	1,455	-	1,455
Hugo Dias (Investment Cttee)	Declined	-	-
Estella Gomez (Family Services Select Cttee)	1,455	-	1,455
Richard Hubbard (Investment Cttee)	1,455	-	1,455
Shajad Hussain (Ethics Panel)	1,200	-	1,200
Mark Jarvis (Ethics Panel)	1,200	-	1,200
Andrew Ling (Audit and Transparency Cttee)	2,230	-	2,230
Elizabeth Murrall (Audit and Transparency Cttee)	2,230	-	2,230
Ross Owen (Investment Cttee)	1,455	-	1,455
Amanda Sayers (Family Services Select Cttee)	1,455	-	1,455
Tara Usher	2,230	-	2,230
Totals paid under this allowances scheme (1 April 2023 – 31 March 2024)	20,475	-	20475