Equality Impact Analysis Tool

Overall Information	Details of Full Equality Impact Analysis
Financial Year and Quarter	2021 Q1
Name and details of policy, strategy, function, project, activity, or programme	Neighbourhood Community Infrastructure Level (NCIL) Community Priorities The Council has been collecting CIL from liable development since 6 April 2015. A proportion of CIL is apportioned as Neighbourhood CIL (NCIL). The use of neighbourhood CIL funds should match priorities expressed by local communities, including priorities set out formally in neighbourhood plans. This document sets out the community priorities to guide NCIL spending, identified by residents through consultation, and the amount of NCIL funds available to each ward. It also provides guidance for communities on how to access NCIL funds and the framework for NCIL funding allocations to be made by Ward Members.
Lead Officers	Name: Manpreet Kanda Position: Senior Planning Policy Officer Email: Manpreet.Kanda@rbkc.gov.uk Telephone No: 07814198267
Lead Borough	RBKC
Date of completion of final Full EIA	May 2020

Section 02	Scoping of Full EIA
Plan for completion	Timing: The NCIL Community Priorities document is due to be adopted in May 2020. On adoption the community priorities within it will guide ward member decisions on NCIL spending. Resources: The document has been prepared within the existing staff and budget resources of the Planning Policy Team. Implementation of the framework will utilise existing staff and budget resources of Planning Policy and Community Engagement.

Analyse the impact of the policy, strategy, function, project, activity, or programme	The purpose of the document is to set out the community priorities in the borough. These have been identified by residents through consultation. All sections of the community will be able to put forward projects for NCIL funding. Projects may be wide ranging and may relate to the protected characteristics. All projects put forward will be considered by Ward Members. The community priorities will guide their decisions on the allocation of NCIL funds towards projects.		
	Protected characteristic	**Borough Analysis**	**Impact:** Positive, Negative, Neutral
	Age	**RBKC** The document sets out a framework for all sections of the borough's community to access NCIL funds for projects that fall within community priorities. Projects are put forward by borough residents. Projects relating to this characteristic can be encompassed within any of the community priorities. It will not have direct equality impacts on this target group.	Neutral
	Disability	**RBKC** The document sets out a framework for all sections of the borough's community to access NCIL funds for projects that fall within the community priorities. Projects are put forward by borough residents. Two comments were received form borough residents which referred to disability. One in particular suggested a priority relating to accessibility for those with disabilities. Projects relating to this characteristic can be encompassed within any of the community priorities. For example, a project to provide level access to an open space or park would fall within the community priority "parks and open spaces". The document will therefore not have direct equality impacts on this target group.	Neutral
	Gender reassignment	**RBKC** The document sets out a framework for all sections of the borough's community to access NCIL funds for projects that fall within the community priorities. Projects are put forward by borough residents. Projects relating to this characteristic can be encompassed within any of the community priorities. It will	Neutral

		not have direct equality impacts on this target group.	
	Marriage and Civil Partnership	**RBKC** The document sets out a framework for all sections of the borough's community to access NCIL funds for projects that fall within the community priorities. Projects are put forward by borough residents. Projects relating to this characteristic can be encompassed within any of the community priorities. It will not have direct equality impacts on this target group.	Neutral
	Pregnancy and maternity	**RBKC** The document sets out a framework for all sections of the borough's community to access NCIL funds for projects that fall within the community priorities. Projects are put forward by borough residents. Projects relating to this characteristic can be encompassed within any of the community priorities. It will not have direct equality impacts on this target group.	Neutral
	Race	**RBKC** The document sets out a framework for all sections of the borough's community to access NCIL funds for projects that fall within the community priorities. Projects are put forward by borough residents. Projects relating to this characteristic can be encompassed within any of the community priorities. It will not have direct equality impacts on this target group.	Neutral
	Religion/belief (including non-belief)	**RBKC** The document sets out a framework for all sections of the borough's community to access NCIL funds for projects that fall within the community priorities. Projects are put forward by borough residents. Projects relating to this characteristic can be encompassed within any of the community priorities. It will not have direct equality impacts on this target group.	Neutral
	Sex	**RBKC** The document sets out a framework for all sections of the borough's community to access NCIL funds for projects that fall within the community priorities. Projects are put forward by borough residents. Projects relating to this characteristic can be encompassed within any of the community priorities. It will not have direct equality impacts on this target group.	Neutral
	Sexual Orientation	**RBKC** The document sets out a framework for all sections of the borough's community to access NCIL funds for projects that fall within the community priorities. Projects are put forward by borough residents. Projects relating to this characteristic can be encompassed within any of the community priorities. It will not have direct equality impacts on this target group.	Neutral

	Human Rights or Children's Rights
	The document does not have an affect on Human Rights or Children's Rights.

Section 03	**Analysis of relevant data**
	Examples of data can range from census data to customer satisfaction surveys. Data should involve specialist data and information and where possible, be disaggregated by different equality strands.
Documents and data reviewed	Community Infrastructure Levy Regulations 2010 (as amended), National Planning Practice Guidance
New research	If new research is required, please complete this section N/A

Section 04	**Consultation**
	The Council consulted on NCIL Community Priorities for six-weeks between 11 February and 24 March 2020 using polls through the digital platform Built-ID and the Councils planning consultation portal / email. The digital platform enabled publicity of the consultation to a very wide audience using adverts on social media – Facebook, Instagram, Twitter and Google to invite users to participate in polls and answer questions. The Local Planning Authority has a Local Plan consultation database which has in excess of 2,000 consultees. Local Plan database includes 'general', 'specific', 'prescribed' and 'local' consultation bodies as required by legislation. The 'general consultation' bodies includes bodies which represent the interests of different equalities groups such as Action Disability Kensington and Chelsea, Age Concern, Open Age Charity, a number of religious churches and Black and Minority Ethnic Health Forum. 594 people responded through the online poll and 30 via the planning portal consultation and email. Every ward in the borough was represented. Respondents selected the priorities most important to them for their ward. The responses have been used to identify the community priorities set out in the document. Two comments were received from borough residents which referred to disability. One suggested a priority relating to accessibility for those with disabilities. Projects relating to this protected characteristic can be encompassed within any of the community priorities. For example, a project to provide level access to an open space or park would fall within the priority "parks and open spaces". This explanation has been included at paragraph 3.5 of the document.

Consultation in each borough	N/A
Analysis of consultation outcomes for each borough	N/A

Section 05	Analysis of impact and outcomes
Analysis	N/A

Section 06	Reducing any adverse impacts and recommendations
Outcome of Analysis	Include any specific actions you have identified that will remove or mitigate the risk of adverse impacts and / or unlawful discrimination. This should provide the outcome for each borough, and the overall outcome. N/A

Section 07	Action Plan
Action Plan	Note: You will only need to use this section if you have identified actions as a result of your analysis

Issue identified	Action (s) to be taken	When	Lead officer and borough	Expected outcome	Date added to business/service plan

N/A

Section 08	
Chief Officers' sign-off	Name: Amanda Reid Position: Director, Planning and Place Email: Amanda.Reid@rbkc.gov.uk Telephone No: 07790363868
Key Decision Report (if relevant)	Date of report to Cabinet/Cabinet Member: Key Decision, 18 June 2020 Key equalities issues have been included: Yes

Lead Equality Manager (where involved)	Name: Position: Date advice / guidance given: Email: Telephone No: