Appendix D: Merged spot check results

Agency name	Do you have a separate dv policy?	When last reviewed?	Is dv subsumed into a general safeguarding policy?	When last reviewed?	Standalone dv training?	% attended in past two years	Length of training?	Does training inc perps?	Local partnerships?	Which?	Extra info?
Age UK Kensington & Chelsea	No	N/A	Yes	Safeguarding Adults Policy 14/12/2021	No	N/A	N/A	Perps – No	No	N/A	No
ASC	Yes	Each council has HR DA Abuse Policy to support employees, updated on an annual basis.	Yes	London Multi-Agency Adult Safeguarding Policy and Procedures Last reviewed in 2019. Local procedural guidance around safeguarding including DA is in the Standard Operating Procedures. Updated in 2023.	Yes	Figures for last two years have been very low, revealed and highlighted as part of our response to the recent DHR A. A new, bespoke training course has been commissioned, starting in July 2024, focusing on some of the lessons learned from DHR A, as well as providing a more general focus on DA. In the interim, staff have been able to access an external course, run by Groundswell, which focuses particularly on domestic abuse within the homeless community, but which has a good deal of more-generally applicable content. There is a council e-learning course on coercive control.	The new training is scheduled to be a full day course, so 5-7 hours	Yes	Yes	Community Safety Partnership Safer K&C Board VAWG Board Risk and Review Operational Group VAWG and Multiple Disadvantage Strategic Forum Harmful Practices Operational Group MARAC meetings for both Westminster and Kensington and Chelsea Domestic Abuse Perpetrator Panel for both Westminster and Kensington and Chelsea	The Safeguarding Operational Team has an advice line which is available to all operational staff across the Bi-Borough and can offer guidance and advice on responses to any safeguarding issue, including those relating to domestic abuse. One of the Safeguarding Adults Managers in the Safeguarding Operational Team has built up some expertise around domestic abuse and has attended a range of bespoke training

						The safeguarding team has run practice forums on four different aspects of DA: a general session; a session focusing on domestic abuse among older people; a session on carers and domestic abuse; and a session on MARAC. The SAEB has run a recent session on DV among older people, aimed both at the community and at practitioners, and the SAEB website contains a lot of material related to domestic abuse, and links to our partners, the Angelou Partnership.					sessions through the council and VAWG Board.
CGL	Yes	02/2021	N/A	N/A	Yes	Approx 85% of frontline staff	5-7hrs	Yes	Yes	SSG – Specialist Services Group WWC and RBKC MARAC panel members	We work closely with specialist agencies – referrals to Standing Together - Advance, Solace Women's Aid, Cranston and MARAC
CNWL NHS Trust	Yes	2022	N/A	N/A	Yes	We provide generic Domestic Abuse training -advertised by our Learning and Development service	Depending on what training it is, between 1-7 hours. Could be either of these dependent on	Yes	Yes	Harrow DVA Forum Brent DA Forum	We also have separate guidelines for staff impacted by DA

						We also provide in-house Domestic Abuse training for specific services. We also provide more specialist DA training e.g. working with perpetrators, children and Domestic Abuse, Older people and Domestic Abuse, and training for HR and Occ health in order to be able to support staff impacted by DA. We also recruit a network of DA ambassadors – all of whom receive more advanced training. The network is now over 120 members of staff. We do not collect data on numbers who have attended as this is not mandatory. However, domestic abuse is included within mandatory adult and children safeguarding training. Staff compliance for this is around 93%.	which training it is – we tailor to meet service needs where necessary. The standard DA training offered to all is 6 hours.			Hillingdon DA forums Milton Keynes Forum Crossing Pathways forum NWL ICS VAWG Forum Bi Borough VAWG	Bi-monthly webinars around DA – intersectionality, young people and DA, older people and DA, working with perpetrators, In process of building a network of people with lived experience to support us in development of services (both staff and service users) We have a dedicated Domestic Abuse prevention co-ordinator role Annual Domestic Abuse conference during White Ribbon period. This take place in December – last year had 650 attendees.
GP Portland Rd Practice	Yes	December 2024	Yes	Vulnerable Adults March 2024	Yes	100%	5-7 hours	Yes	No	No	No

				Vulnerable Children March 2024							
GP Golborne Medical Centre	Yes	24/07/2024	Yes	Safeguarding Handbook 24/07/2024	Yes To clinical staff/ reception staff via practice meetings	All Clinical Staff & 60% of Admin Staff (We have 3 new recruits yet to be trained)	7hrs+	Yes	Yes	Quarterly - Local Safeguarding Leads Forum	No
Imperial College	Yes	July 2024 for the operational/March 2023 for the staff	N/A	N/A	Yes	This cannot be answered like this as DA training goes across different training streams as well as specific DA training but also as HP and exploitation training too., We are over 90% compliancy and different training takes different times.	1hr, 1-3hrs	Yes	Yes	VAWG strategic board and sub-groups and also NWL HEALTH VAWG and Health Crossing Pathways	We have different training and supervision for DA and also for all aspects of safeguarding. We are always trying to improve on identifying DA. We use the 16 days of activism to showcase the DA work we are doing. We have used Schwartz rounds in the past and specific campaigns and we have the HP/DA steering group.
LAS	Yes	08/2024	N/A	N/A	No	N/A	N/A	No	No	N/A	No
MPS	Yes	The revised policy was published in September 2021, MPS uses College of	Yes	DA policy is mentioned in various policies, such as general investigations, body worn video, it	Yes	In Oct/Nov we trained around 700 RASSO officers, DA Matters is a change programme.	DA Matters was full day training. Community Safety Unit	Yes	No	N/A	No

		Policing Authorised Professional Practice (APP) as the primary source for current policy on domestic abuse. The APP on domestic abuse has been developed by consolidating and updating National Police Chiefs Council (NPCC) Guidance on investigating domestic abuse. It responds to a number of developments in the field of domestic abuse, in particular a new Home Office definition of domestic violence and abuse. The MPS policy provided here includes only specific guidance on matters that are unique to the MPS (or local BCU practice), such as local procedures, guidance and forms. For wider national policy relating to domestic abuse, MPS will apply the latest		is linked to main DA policy. It is subject to dynamic review.		They delivered DA Matters to MPS - Q3 July 2021 to September 2021. We ran 313 First Responder sessions and nine Champion sessions for 6,796 officers across the MPS.	course is 5 days. CPD – First Line Leaders includes DA/VAWG input				

		information from the APP. MPS no longer delays any changes to best practice. The DA Act bought about significant changes which have been included in our updated policies.									
Neighbourhood Services - Housing	Yes	09/2023	N/A	N/A	Yes	100% of RBKC HM Neighbourhoods staff	1-3hrs	Yes	Yes	RBKC MARAC	Currently embedding DAHA service standards ahead of accreditation
Notting Hill Genesis	Yes	October 2022	N/A	N/A	No	-	-	-	No	-	We have an area on our intranet dedicated to domestic violence and it is referenced in our safeguarding training which everyone working frontline must attend.
Advance	Yes	As a charity working with victim / survivors of domestic abuse we have a Case Management Policy which Advance's approach to managing service	N/A	N/A	Yes	100%	All staff complete 2-hr DA training as part of induction. Specialist DA staff attend additional training relevant to	Yes	Yes	In the areas we are commissioned to deliver domestic abuse services (London)	Advance is a charity supporting women and girls who have experienced domestic abuse and those who are in contact with the

		user's cases effectively – Feb 2023 We also have a workplace domestic abuse policy – Feb 2022. This has recently been reviewed and updated and awaiting board ratification - September 2024					their role including DASH and DAPA training				criminal justice system.
LFB	Yes	04/12/2023	N/A	N/A	No	N/A	N/A	N/A	Yes	Safer K&C Board, Safer Westminster Partnership	LFB has a domestic violence policy and safeguarding adults at risk policy that covers the identification of domestic violence and reporting mechanisms. Concerns should be raised by any LFB personnel who identify this to the police.
Turning Point	No	N/A	Yes	December 2024	Yes	100%	5-7hrs	Yes	Yes	Risk and Review/ BB MARAC/VAWG Multiple Disadvantage strategic group/for baby's sake	No

Foreland Medical Centre	No	N/A	Yes	Adult Safeguarding Policy 10/2024	No But they have mandatory online adult safeguarding training every 2 -3 years as advised.	80%-we have some new staff, so they have not undergone training yet. Our Practice manager keeps a record of all mandatory training via our e-learning hub.	1-3hrs	Unsure	No	N/A	If admin staff concerned, they will d/w clinicians. All clinical staff are aware of how to refer urgently to adult safeguarding. Information is in all the clinical rooms We respond to each individual – refer adult safeguarding as appropriate