Curve Community Centre

Board of Governors Meeting (2)

21.06.18 17.30-19.30 The Curve 10 Bard Road W10 6TP

Attendees:

Governors – Emily Stevens ES, Lizzie Cho LC, Nadia Bo NB, Aziza Boudafcha AB, Abderrahman Elgerbouzi AE, Reedah N El-Saie RE, Kerstin Razzaq KR and Tom Charles TM.

Apologies: Jacqui Haynes JH

Staff-Callum Wilson CW (Head of Service, Grenfell Assistance Centres), Saskia Goldman SG (Strategic Lead, The Curve), Di Donaldson DD (Community Liaison) Chris Alfred CA local resident.

Agenda point	Introduced by	Key Discussion Point(s)	Action(s)
1. Minutes	Callum Wilson (CW)	The minutes were approved from last meeting.	
approved and updates on		BOG members introduced themselves.	
actions from last meeting		CW asked BOG members to think about what it is that they would like to be presented with on a monthly basis, an example of which might be performance related and footfall data.	Members were asked that information be requested in advance giving time to prepare papers.
		A floor plan of the Curve was attached to papers outlining how currently the space is divided. Concern was raised by members that support services do not have the appropriate level of privacy due to positioning.	CW explained that ground floor service desk colleagues are aware that space has been made available on the second floor for more private meetings/conversation.
		Following the last meeting, CW updated on work that has been done on reception area and security welcome. Security have been briefed to be more welcoming and staff also now work on the reception area on a rotational basis.	<b>A1</b> Going forward there will be a permanent post for a receptionist, with staff/volunteer covering days off and other hours.

BOG	Service users have fed back that on occasion when entering the Curve staff are unaware of activities and their locations, resulting in service users being passed from one person to another causing frustration.	<ul> <li>A2 It was suggested that maybe a help desk approach might assist with this, along with the Board's recommendation to recruit a permanent receptionist.</li> <li>A3 Additionally, the introduction of a directory of services, a list of key contact numbers, and clearer screens and signage within the reception area will be explored.</li> </ul>
BOG	Staff to be more easily identified to service users.	<b>A4</b> This is in progress, once photographs are complete then a montage for visitors at the reception area will be displayed.
BOG	The positioning of services at the rear of the main floor was raised as a concern, the view that the space was not confidential due to being in ear shot of other services users and staff.	Services are aware that confidential spaces have been allocated and are available upstairs. Services to be reminded of this.
BOG	Members discussed the layout of the ground floor, on occasion causing confusion for service users on entry.	A member of staff is working on a floor plan to be able to utilise the floor space more effectively and to be more aesthetically pleasing for service users. This will be completed in conjunction with consultation with services users.
		The first floor is currently mainly utilised for events/activities booked by the local community.
		The second floor rooms 4-9 is used by NHS and CNWL local providers for trauma support. Room 3 is used for complimentary services as a drop in.
CW	CW updated on consultation with staff regarding the implementation of a different model of security being actioned which would see a reduction in the presence of security from 2 full	<b>A5</b> To consider security personnel wearing t shirts as opposed to uniforms, to be implemented and service users to give feedback.

	time posts at all time, to only for key events. This proposal was shared with the BOG for discussion. The BOG were mindful of the variation of different people coming into the Curve for support, and the different stages they would likely be at. Some members also raised the point that the building is still a Council facility, and that while relationships are definitely improving between the Curve and the community, there is still tension between with the Council as whole. As such, the BOG felt that rather than reducing the security presence, we should monitor any incidents over the next 3 months and how they are managed, and if there are no incidents we can then make the change.	•
CW	At the last meeting the BOG challenged the Curve team around the proposed reporting structures which would have seen the Curve BOG reporting into the wider Grenfell Recovery governance system, but only on a one-way basis. The BOG asked that information be shared two- ways so they could hold the function to account appropriately. CW updated that he had spoken to the independent Taskforce that is in place to hold the Council to account for the government and they had asked if they could come to the next meeting to discuss how best to ensure the BOG could hold the Council and the Curve to account for the future. CW asked the BOG if they were happy to host the Taskforce in July which was agreed.	<b>A7</b> To invite the task force to the next BOG meeting.

2.	CW	Thank you on behalf of the Curve in supporting	n/a
Reflections on		us to deliver an effective service for the	
the 14 <sup>th</sup>		community on the day.	
3.	CW	Business planning day to be organised for BOG	A8 Invites to be sent out via 'doodle' for a date in
Governors'		to work through full business plan for the future of	Summer or early September at the latest.
priorities and		the Curve with officers. SG presented an	
business		approach known as Open Space which is known	
planning		for enabling a diverse range of voices to feed into	
		the planning process. The BOG agreed to this approach and for a full 1-day session to be	
		agreed. As LC has experience using the	
		approach, LC agreed to ask one her Trustees to	
		facilitate the session.	
	BOG	CW asked the BOG what it is they wish to be	A9 Performance reports will be created for the next
		presented to them on a monthly basis in order	meeting in the areas requested – initially looking
		that the Curve can be held to account, for	backwards and then on a monthly basis.
		example performance matrix and footfall data. The BOG requested that the following areas are	
		reported on in future:	
		Footfall;	
		<ul> <li>Insight as to why people are coming and</li> </ul>	
		what they are accessing when at the	
		Curve;	
		• Feedback from residents during the	
		period (including on the welcome of the	
		centre);	
		Key highlights;	
		Incidents;	
		Finance and budgets.	
	BOG	The BOG recognised that staff are conscientious	Managers and staff to be informed of observations
		and improvement have been noted. Areas that	and expectations reiterated regarding health and
		required further improvement were:	safety in the kitchen.

		<ul> <li>Service users in the kitchen area and children seen to be taking things from the fridge.</li> <li>General standards of cleanliness in the toilets and in and around the building.</li> <li>Food supplied at the IFTA concerns were raised that the caterer was not of a good enough standard.</li> </ul>	The cleaning company manager has met with a manager and discussion had regarding standards. Cleaning tick sheet is now in use whereby toilets are checked and signed off as clean on the hour. <b>A10</b> A report will be provided covering an update on the kitchen and with health and safety procedures in the Curve for review at the next meeting. This will cover concerns raised at the meeting, and plans for future improvements with SMART targets.
4. Election of a chair	CW/BOG	BOG were asked their preference regarding chairing meetings. CW went on to explain that a chair needed to be allocated to ensure the BOG could hold the Curve to account effectively, and the lack of a decision in the last meeting had meant that he was to all intents and purposes chairing this meeting which was not appropriate. The BOG agreed that a decision needed to be made with immediate effect.	BOG decided to chair on a rotational quarterly basis. Nadia agreed to chair for the first quarter and Abdelrahman will chair the quarter from September.
5. Planning in local area	Chris Alfred - local resident	<ul> <li>Chris requested a meeting with BOG to discuss the proposed build of high rise commercial building on the site opposite the Curve which would potentially be happening whilst the Tower remains standing in its shroud and before Lancaster West estate refurb has started.</li> <li>Chris reported the resident's concerns as follows: <ul> <li>A commercial decision over residents has been put forward without the appropriate consultation.</li> <li>Noise, traffic and build pollution from the drilling, demolition and creation of a two story basement and 9 story building would lead to significant disruption to the Curve</li> </ul> </li> </ul>	<b>A11</b> In advance of the planning scrutiny committee, the BOG will draft a letter of concern for the attention of the Leader of the Council in the hope that this may influence their thinking. The letter will be submitted on Monday 25 <sup>th</sup> June by one of the Board members.

		<ul> <li>users and environment for the next 2 years.</li> <li>The blocking out of natural light that will occur due to the height of the build.</li> <li>The relentless coming and going of heavy goods vehicles, removing rubble and delivering building materials. This will be in the direct vicinity of the Curve on Bard Road.</li> <li>The general health and safety of service users when visiting the curve.</li> <li>The land has been purchased to change usage which would not be in support of the community.</li> <li>The community would lose the Martial Arts centre on the corner of Bard and Freston Road.</li> <li>There will be no residential accommodation made available as this is a commercial project.</li> </ul>	
6. AOB	AB	Aziza will be leading on a service user's consultation survey.	Aziza will be present at the Curve most days when the survey is launched. Consultation will also be delivered to local residents giving insight in to the wider community view. The survey will be sent to the Curve for approval prior to launch.
	ES	Emily Stevens is relocating to Peterborough she requested that Board members consider her remaining on the Board.	All were in agreement that Emily remain as a board member.

BOG	The Board to get to know each other better.	A dinner to be organised.
LC	Lizzie reminded everyone that there were activities planned in memory of Jo Cox such as 'the great get together' and 'Mini Human Library'.	The event will be held at Nova from 2-5 on 22 <sup>nd</sup> June.
BOG	Concerns raised that the Curve was somewhat disorganised in comparison as to how it used to be, staff smoking outside and gathering in groups which is off putting for service users as they approach the entrance.	This to be discussed with managers and staff.
CW	Kevin Ramsay has been appointed as Centre Lead.	Start date to be confirmed.
	A member of staff has been released from service.	
	Callum thanked Saskia for her significant contribution to the Curve and that she would be missed.	