

The Royal Borough of Kensington and Chelsea
Head of Human Resources and Organisation Development

Job Outline

Main Purpose of the Job

To lead the HR and OD Department of the Royal Borough of Kensington and Chelsea in order that it can provide a high quality and responsive HR and Learning and OD service to the Council and its partner organisations.

Key Accountabilities

- To provide strategic leadership, management and direction on corporate HR and OD issues and to ensure that the Council complies with relevant people management legislation
- To provide strategic advice and support for organisation change and development
- To ensure a collaborative relationship with Hammersmith and Fulham and Westminster City Councils to facilitate seamless HR provision to Tri and Bi Borough services
- To manage the budgets of the HR department ensuring that expenditure is planned and savings targets achieved.

Staff Directly Managed

7

Budget Responsibility 2011/12

£545,460