NQT Induction Programme

Ours is a team approach to learning, with parents, pupils, teachers and support staff working together. Our Newly Qualified Teachers will be developed as effective learners within a culture of team working within a family of schools. This year, the NQT programme is the result of collaboration and partnership between the Royal Borough of Kensington and Chelsea, the London Borough of Hammersmith and Fulham, and schools across both authorities. This collaboration is growing and developing, and aims to draw on excellent local practice and expertise. We are committed to working in a way that nurtures a strategy of ‘School to School Improvement’ where one school’s outstanding practice systematically benefits the wider family of schools. All schools can demonstrate exceptional practice and particular expertise that other schools can learn from. It is this culture of sharing that will help to sustain excellent standards and secure outcomes for our children and young people into the future.

This year’s NQT programme retains core elements of last year’s highly rated programme with some additional elements and sessions including a whole day cross-phase, cross-borough conference and structured opportunities to visit and learn from other schools within and beyond Kensington and Chelsea and Hammersmith and Fulham.

Where it is relevant, sessions are differentiated according to the phase, or the key stage NQTs are currently teaching. To personalise the programme according to individual NQT development needs, all sessions are available either on an individual basis, or as a complete programme with all sessions included. As the programme is a joint one, available to all NQTs in both Kensington and Chelsea and Hammersmith and Fulham, most sessions are offered twice, once in each local authority, with NQTs able to choose (subject to availability) the session that is most conveniently scheduled and situated for them and their schools.

For more information on the programme please email NQTadmin@rbkc.gov.uk [1]

To book, please go to the Learning Centre [2] (please note you will need a user account to use the Learning Centre).

Charges

For maintained schools in the Royal Borough of Kensington and Chelsea and the London Borough of Hammersmith and Fulham and the City of Westminster:

- Basic NQT Programme is £250 per NQT
- Full NQT Programme is £1,300 per NQT
- Training programme charges (per NQT) for schools not buying into the full programme: £175 for a full day, £90 for a half-day and £60 for a twilight session.

For Academies, Free Schools and Independent Schools

- Basic NQT Programme is £500 per NQT
- Full NQT Programme is £1,500 per NQT
- Training programme charges (per NQT) for schools not buying into the full programme: £175 for a full day,
£90 for a half-day and £60 for a twilight session.

The basic programme includes: Welcome event, Induction Tutor training, Child Protection/safeguarding training, one monitoring visit, induction advice and guidance, including online resources, registration and administration of induction related documentation, and submissions to the NCTL.

The full programme includes all sessions, plus additional support, monitoring, advice and guidance as required, a comprehensive specialist NQT CPD programme, including the cross phase NQT conference.