

Instrument of Government St Thomas' Federation

1. The name of the Federation is St Thomas' Federation.
2. The names of the schools in the Federation are:
 - i) St Clement' and St James' Church of England Primary School
 - ii) St Thomas' Church of England Primary School
3. Both schools are Voluntary Aided Schools.
4. The name of the governing body is "The governing body of St Thomas' Federation"
5. The governing body shall consist of:
 - a. Two parent governors
 - b. One LA governor
 - c. One staff governor
 - d. One Executive Headteacher (Ex-Officio)
 - e. One co-opted governor
 - f. Eight Foundation governors
6. Total number of governors 14.
7. The term of office of each category of governor is:
 - a. Parent governors – 4 years
 - b. Local Authority governor – 4 years
 - c. Staff governor – 4 years
 - d. Executive Head teacher – for the term of appointment
 - e. Foundation governors – 4 years
 - f. Co-opted governors – 4 years
 - g. Ex officio governors – for the term of appointment
8. Foundation governors shall be appointed as follows:
 - i) 2 appointed by the London Diocesan Board for Schools
 - ii) 2 appointed by the Parochial Church Council - St Thomas' Church and St Clement' and St James' Church.
 - iii) 2 appointed by the Deanery Synod
9.
 - a) The holder of the following office shall be a foundation governor ex-officio:
Vicar of St Clement' & St James' Church.
 - b) The principal officiating minister of the ecclesiastical parish of St Thomas' Kensington shall be a foundation governor ex-officio.

c) The Archdeacon of Middlesex shall be entitled to appoint a foundation governor to act in the place of the ex-officio governor whose governorship derives from the office named in 9(a) or 9(b) above, in the event that the ex-officio governor is unable or unwilling to act as a foundation governor, or has been removed from office under regulation 21 (1) of the regulations.

10. The Archdeacon of Middlesex shall be entitled to request the governing body to remove the ex-officio foundation governor referred to in 9(a) or 9(b) above and to appoint any substitute governor.

11. St Clement' and St James' CE Primary School has a Trust Deed.

12. Ethos statement.

Recognising their historic foundation, the schools will preserve and develop their religious character in accordance with the principles of the Church of England and in partnership with the Church at parish and diocesan level.

The schools aim to serve their community by providing an education of the highest quality within the context of Christian beliefs and practice. They encourage an understanding of the meaning and significance of faith, and promote Christian values through the experience they offer to all pupils.

13. This instrument of government comes into effect on 1st September 2019.

14. This instrument was made by order of Kensington and Chelsea Local Authority on 5 August 2019.

15. A copy of the instrument must be supplied to every member of the governing body (and Executive head teacher if not a governor), any trustees and to the London Diocesan Board for Schools.