COUNCILLORS' ALLOWANCES

The Council pays allowances to Councillors to acknowledge the costs associated with being a Councillor as well as the time they put into doing the job. While most Councillors stand for election out of a sense of public duty, many of them would not be able to play a full part in the work of the Council if they were not compensated to some extent.

Councillors are paid according to the Royal Borough's Councillors' Allowances Scheme, which takes into account the recommendations made to all London boroughs by an independent panel convened periodically by London Councils.

As well as a Basic Allowance, some Councillors receive a Special Responsibility Allowance (SRA) where provided for under the Scheme, but Councillors can only receive one SRA (unless they are also a member of the Western Riverside Waste Authority).

The following table shows the agreed allowances payable to Councillors.

| | £ |
|--|--------|
| All Councillors (basic allowance) | 11,027 |
| Leader of the Council | 56,429 |
| Deputy Leader | 37,511 |
| Lead Members (up to eight) | 36,471 |
| Leader of the principal Minority Party | 20,909 |
| Leader of a second Minority Party | 4,636 |
| Chief Whip of the Majority Party | 6,155 |
| Chief Whip of the principal Minority Party | 6,155 |
| Chair of the Licensing Committee | 20,909 |
| Chair of Planning Applications Committee | 30,909 |
| Vice-Chairs of Planning Applications Committee | 7,728 |
| Chairs of Select Committees | 15,970 |
| Chairs of the Audit and Transparency and Investment Committees | 6,155 |
| Minority/Majority Party spokesperson on Select Committees and Planning | 6,155 |
| The Mayor | 10,035 |
| Chair of Western Riverside Waste Authority (WRWA) | 5,466 |
| Vice-Chair WRWA | 3,036 |
| Member of WRWA | 2,484 |

By law the Council is required to publish details of the total sums paid, each year, to each recipient of an allowance under its Members' Allowances Scheme. These details are set out in full below, in respect of all Councillors, for the year 1 April 2022 - 31 March 2023.

COUNCILLOR ALLOWANCES PAID 1 APRIL 2022 – 31 MARCH 2023

Explanatory note: Councillors whose lines below are shaded are those who left the Council at the May 2022 Borough Elections

| Councillor (and position for which any Special Responsibility Allowance (SRA) was paid) | Basic allowance £ | SRA £ | Travel/ Subsist. £ | Dependent carers' allowance | Total received £ |
|---|-------------------------|----------|--------------------------|-----------------------------|------------------------|
| Mona Adam (elected 5/5/22, allowance from 8/5/22, Labour Group spokesperson on Family Services Select Cttee from 26/5/22) | 9,990 | 5,228 | - | - | 15,218 |
| Sarah Addenbrooke (Chair of Adult Social Care & Health Select Cttee 25/5/22 to 6/9/22, Lead Member for Adult Social Care & Health from 7/9/22) | 11,027 | 26,167 | - | - | 37,194 |
| Hamish Adourian | 11,027 | - | - | - | 11,027 |
| Mona Ahmed (elected 5/5/22, allowance from 8/5/22) | 9,990 | - | - | - | 9,990 |
| Kasim Ali (Chair, Housing & Communities Select Cttee) | 11,027 | 15,970 | - | - | 26,997 |
| Arien Areti | 11,027 | - | - | - | 11,027 |
| Robert Atkinson (Labour Group spokesperson on Family Services Select Cttee from 1/4/22, ceased being a councillor on 8/5/22) | 1,156 | 645 | - | - | 1,801 |
| Mohammed Bakhtiar (Leader of the Labour Group to 18/5/22) | 11,027 | 3,148 | - | - | 14,175 |
| Tom Bennett (Chair of Environment Select Committee from 26/5/22) | 11,027 | 14,729 | - | - | 25,756 |
| Toby Benton (elected 5/5/22, allowance from 8/5/22) | 9,990 | - | - | - | 9,990 |
| Adrian Berrill-Cox (ceased being a councillor on 8/5/22) | 1,156 | - | - | - | 1,156 |
| Judith Blakeman (ceased being a councillor on 8/5/22) | 1,156 | - | - | - | 1,156 |
| Laura Burns (elected 5/5/22, allowance from 8/5/22) | 9,990 | - | - | - | 9,990 |
| Elizabeth Campbell (Leader of the Council) | 11,027 | 56,429 | - | - | 67,456 |
| Max Chauhan (ceased being a councillor on 8/5/22) | 1,156 | | - | - | 1,156 |
| Anne Cyron (Lead Member for Adult Social Care & Public Health to 6/9/22) | 11,027 | 15,703 | - | - | 26,730 |

| Emma Dent Coad (Labour Group Leader from 19/5/22) | 11,027 | 18,688 | - | - | 29,715 |
|--|--------|--------|---|---|--------|
| Marwan Elnaghi (Chair, Adult Social Care & Health Select Cttee to 25/5/22) | 11,027 | 2,404 | - | - | 13,431 |
| Janet Evans (Chair, Family Services Select Cttee until 25/5/22; Chair of Licensing Committee from 26/5/22) | 11,027 | 20,166 | - | - | 31,193 |
| Catherine Faulks (Lead Member for Skills & Enterprise from 26/5/22, then Lead Member for Family & Children's Services) | 11,027 | 36,471 | - | - | 47,498 |
| Robert Freeman (ceased being a councillor on 8/5/22) | 1,156 | - | - | - | 1,156 |
| Joanna Gardner (elected 5/5/22, allowance from 8/5/22) | 9,990 | - | - | - | 9,990 |
| Stuart Graham (elected 5/5/22, allowance from 8/5/22) | 9,990 | - | - | - | 9,990 |
| Gregory Hammond (Majority Party spokesperson on Housing & Communities Select Cttee) | 11,027 | 6,155 | - | - | 17,182 |
| Gerard Hargreaves (Mayor until 25/5/22, then Chair of Audit & Transparency Committee from 26/5/22) | 11,027 | 8,075 | - | - | 19,102 |
| Pat Healy (ceased being a councillor on 8/5/22) | 1,156 | - | - | - | 1,156 |
| lan Henderson (ceased being a councillor on 8/5/22) | 1,156 | - | - | - | 1,156 |
| Preety Hudd (elected 5/5/22, allowance from 8/5/22) | 9,990 | - | - | - | 9,990 |
| James Husband (Chair, Planning Applications Cttee; Chair, Western Riverside Waste Authority to 20/7/22) | 11,027 | 32,569 | - | - | 43,596 |
| Walaa Idris (Chair, Family Services Select Cttee from 26/5/22) | 11,027 | 13,566 | - | - | 24,593 |
| Dahabo Isse (elected 5/5/22, allowance from 8/5/22) | 9,990 | | | | 9,990 |
| Alison Jackson (ceased being a councillor on 8/5/22) | 1,156 | - | - | - | 1,156 |
| Eva Jedut (elected 5/5/22, allowance from 8/5/22) | 9,990 | | | | 9,990 |
| Cem Kemahli (Lead Member for Planning, Place & Environment) | 11,027 | 36,471 | - | - | 47,498 |
| Lucy Knight (elected 5/5/22, allowance from 8/5/22; Chair of Adult Social Care & Health Select Committee from 7/9/22) | 9,990 | 7,169 | | | 17,159 |
| Will Lane (elected 5/5/22, allowance from 8/5/22) | 9,990 | - | - | - | 9,990 |
| Sina Lari (Labour Group Whip from 19/5/22) | 11,027 | 5,228 | - | - | 16,256 |

| David Lindsay (Mayor from 26/5/22) | 11,027 | 8,524 | _ | - | 19,551 |
|--|--------|--------|---|---|--------|
| Sam Mackover (elected 5/5/22, allowance from 8/5/22) | 9,990 | - | - | - | 9,990 |
| Quentin Marshall (Chair, Investment Cttee) | 11,027 | 6,155 | - | - | 17,182 |
| Pat Mason (Labour Whip until 8/5/22, ceased being a councillor on 8/5/22) | 1,156 | 645 | - | - | 1,801 |
| Sof McVeigh (Chair, Licensing Cttee until 25/5/22; Lead Member for Communities since 26/5/22) | 11,027 | 34,128 | - | - | 45,155 |
| Julie Mills (ceased being a councillor on 8 May 2022) | 1,156 | - | - | - | 1,156 |
| Nadia Nail (ceased being a councillor on 8 May 2022) | 1,156 | - | - | - | 1,156 |
| Lloyd North (elected 5/5/22, allowance from 8/5/22) | 9,990 | - | - | - | 9,990 |
| Abdullahi Nur (elected 5/5/22, allowance from 8/5/22) | 9,990 | 5,228 | - | - | 15,218 |
| Charles O'Connor (Vice-Chair, Planning Cttee until 5/5/22, ceased being a councillor 8/5/22) | 1,156 | 810 | - | - | 1,966 |
| Matthew Palmer (ceased being a councillor on 8/5/22) | 1,156 | - | - | - | 1,156 |
| Will Pascall (Chair, Environment Select Cttee until 25/5/22; Member of Western Riverside Waste Authority from 26/5/22) | 11,027 | 4,514 | - | - | 15.541 |
| Monica Press (ceased being a councillor on 8/5/22) | 1,156 | - | - | - | 1,156 |
| Josh Rendall (Lead Member for Local Economy & Employment) | 11,027 | 36,471 | - | - | 47,498 |
| Marie-Therese Rossi (Chair, Overview & Scrutiny Cttee until 25/5/22) | 11,027 | 2,404 | - | - | 13,431 |
| Laura Round (ceased being a councillor on 8/5/22) | 1,156 | - | - | - | 1,156 |
| Dori Schmetterling | 11,027 | - | - | - | 11,027 |
| Claire Simmons (elected 5/5/22, allowance from 8/5/22) | 9,990 | - | - | - | 9,990 |
| Kim Taylor-Smith (Deputy Leader and Lead Member for Grenfell Housing, Housing & Social Investment) | 11,027 | 37,511 | - | - | 48,538 |
| Johnny Thalassites (Lead Member for Finance & Customer Delivery; Chief Whip*; Member WRWA from 21/7/22) | 11,027 | 38,200 | - | - | 49,227 |

| Portia Thaxter (Labour Group spokesperson on Environment Select Cttee until 25/5/22, then spokesperson on Adult Social Care & Health from 26/5/22) | 11,027 | 6,155 | - | | 17,182 |
|---|---------|---------|-----|---|-----------|
| Tim Verboven (elected 5/5/22, allowance from 8/5/22) | 9,990 | - | - | - | 9,990 |
| Linda Wade (2 nd minority party group leader from 8/5/22) | 11,027 | 3,939 | - | - | 14,965 |
| lan Wason (Chair, Audit and Transparency Cttee until 8/5/22, ceased being a councillor 8/5/22) | 1,156 | 645 | - | - | 1,801 |
| Mary Weale (Lead Member for Finance & Customer Delivery until 25/5/22, Chair of Overview & Scrutiny Committee from 26/5/22) | 11,027 | 19,056 | - | - | 30,083 |
| Roberto Weeden-Sanz (elected 5/5/22, allowance from 8/5/22) | 9,990 | - | 38 | - | 10,028 |
| Emma Will (Lead Member for Community Safety, Culture & Leisure) | 11,027 | 36,471 | - | - | 47,498 |
| Charles Williams (ceased being a councillor on 8/5/22) | 1,156 | - | - | - | 1,156 |
| Maxwell Woodger (ceased being a councillor on 8/5/22) | 1,156 | - | - | - | 1,156 |
| Sidney Yankson (elected 5/5/22, allowance from 8/5/22) | 9,990 | - | 75 | - | 10,065 |
| Sonia Zvedeniuk (elected 5/5/22, allowance from 8/5/22) | 9,990 | - | | - | 9,990 |
| Totals paid under this Allowances Scheme (1 April 2022 – 31 March 2023) | 552,455 | 565,837 | 113 | | 1,118,405 |

^{*} SRA not paid.

The Council also pays allowances to co-opted members – those independent persons who play a valued role on various Council forums. Co-optees allowances were paid as follows during year 1 April 2022 to 31 March 2023:

| Co-optee | Co-optee allowance £ | Travel £ | Total £ |
|---|-------------------------|----------|---------|
| Christine Vigars (Adult Social Care & Health Select Cttee, part year) | 485 | - | 1,455 |
| Andrew Ling (Audit & Transparency Cttee) | 2,230 | - | 2,230 |
| Elizabeth Murrall (Audit & Transparency Cttee) | 2,230 | - | 2,230 |
| Cosette Reczek (Audit & Transparency Cttee) | 2,230 | - | 2,230 |

| Ijeoma Ajibade (Ethics Panel) | 1,200 | - | 1,200 |
|---|----------|---|--------|
| Shajad Hussain (Ethics Panel) | 1,200 | - | 1,200 |
| Mark Jarvis (Ethics Panel from 20/7/22) | 839 | | 839 |
| Robin Broadhurst (Investment Cttee) | Declined | - | - |
| Graeme Bunn (Investment Cttee) | 1,455 | - | 1,200 |
| Henry Cooke (Investment Cttee) | 1,455 | - | 1,455 |
| Robert Davy (Investment Cttee) | Declined | - | - |
| Hugo Dias (Investment Cttee) | Declined | - | - |
| Richard Hubbard (Investment Cttee) | 1,455 | - | 1,455 |
| Ross Owen (Investment Cttee) | 1,455 | - | 653 |
| Richard Derecki (Family Services Select Cttee) | 1,455 | - | 1,455 |
| Estella Gomez (Family Services Select Cttee) | 1,455 | - | 1,455 |
| Amanda Sayers (Family Services Select Cttee) | 1,455 | - | 1,455 |
| Totals paid under this allowances scheme (1 April 2022 – 31 March 2023) | 20,599 | - | 20,599 |