

## Equality Impact Analysis Tool

Overall Information	Details of Full Equality Impact Analysis
Financial Year and Quarter	2014/15 Q1
Name and details of policy, strategy, function, project, activity, or programme	<p>Title of EIA: Notting Hill Gate Supplementary Planning Document</p> <p>Short summary: The document is prepared as a Supplementary Planning Document (SPD) to supplement policies in RBKC's Core Strategy (2010) and will be used to assess future planning applications for Notting Hill Gate.</p>
Lead Officers	<p>Name: Jonathan Wade Position: Head of Policy and Neighbourhoods Email: <a href="mailto:Jonathan.wade@rbkc.gov.uk">Jonathan.wade@rbkc.gov.uk</a> Telephone No: 020 7361 2027</p>

Section 02	Scoping of Full EIA						
Plan for completion	<p>Timing: formal consultation July 2014 - September 2014, adoption 2014</p> <p>Resources: Officer time, feedback from preliminary and Issues and Options consultation, specialist studies to inform the SPD.</p>						
Analyse the impact of the policy, strategy, function, project, activity, or programme	<p>This SPD forms part of the Royal Borough's Local Development Framework, and its contents are therefore allied to the RBKC LDF Core Strategy. This SPD expands upon policy CP16 and the associated vision for Notting Hill Gate of the Core Strategy, which was adopted in 2010 and a full EqIA was undertaken as part of that work.</p> <table border="1"> <thead> <tr> <th>Protected characteristic</th> <th>Borough</th> <th>Impact: Positive, Negative, Neutral</th> </tr> </thead> <tbody> <tr> <td>Age</td> <td> <p>Notting Hill Gate has a lower proportion of children of school age, and the same proportion of over 65s than the borough as a whole. Campden ward has a lower proportion of working age adults and Pembridge ward has a higher proportion of working age adults than the borough as a whole.</p> <p>However, while the development will therefore serve a working age adult population,</p> </td> <td>Neutral / Positive</td> </tr> </tbody> </table>	Protected characteristic	Borough	Impact: Positive, Negative, Neutral	Age	<p>Notting Hill Gate has a lower proportion of children of school age, and the same proportion of over 65s than the borough as a whole. Campden ward has a lower proportion of working age adults and Pembridge ward has a higher proportion of working age adults than the borough as a whole.</p> <p>However, while the development will therefore serve a working age adult population,</p>	Neutral / Positive
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Age	<p>Notting Hill Gate has a lower proportion of children of school age, and the same proportion of over 65s than the borough as a whole. Campden ward has a lower proportion of working age adults and Pembridge ward has a higher proportion of working age adults than the borough as a whole.</p> <p>However, while the development will therefore serve a working age adult population,</p>	Neutral / Positive					

		<p>there is nothing in the proposed development that will benefit or disadvantage any age group over another. Those under 18 years old are not protected under age, and the impact on children and young people is assessed under Children's Rights below.</p> <p>New housing would be required to meet Lifetime Homes standards under planning policy, with 10% of all homes built to be wheelchair accessible. This is a borough-wide standard and is not something specific to Notting Hill Gate. This would bring slightly higher positive benefits to those elderly who have reduced mobility.</p> <p>No significant impacts are identified under this category.</p>	
	<b>Disability</b>	<p>Information on disability indicates that there are fewer people with disabilities living around Notting Hill Gate than in the borough as a whole.</p> <p>However, while the development will therefore serve a population with a lower proportion of people with disabilities, there is nothing in the proposed development that will disadvantage any age group over another.</p> <p>The Council's borough-wide planning policies already require that a minimum of 10% of units are built to be wheelchair accessible or are easily adaptable for use by a disabled occupant.</p> <p>And future redevelopment will be required to provide disabled car parking bays in line with the standards set out in the Transport and Streets SPD / Council Policy.</p> <p>The delivery of step-free access to the Underground would be of significant benefit to this group. However, this is expensive, and unlikely to be afforded by the scale of the redevelopment set out in the SPD.</p> <p>Improvements to the streetscape, including removing unnecessary street furniture, and widening footways, will have a positive impact on pedestrians, including those with a mobility problem. This will be reviewed when a detailed design has been developed, to assess the impact of any proposed measures on particular groups.</p> <p>No significant impacts are identified under this category.</p>	Neutral / Positive
	<b>Gender reassignment</b>	No impacts are identified under this category.	Neutral
	<b>Marriage and Civil</b>	No impacts are identified under this category.	Neutral

	<b>Partnership</b>		
	<b>Pregnancy and maternity</b>	<p>The delivery of step-free access to the Underground may be of benefit to this group. However, this is expensive, and unlikely to be afforded by the scale of the redevelopment set out in the SPD.</p> <p>Improvements to the streetscape, including removing unnecessary street furniture, and widening footways, will have a positive impact on pedestrians, including those who are pregnant and with buggies. This will be reviewed when a detailed design has been developed, to assess the impact of any proposed measures on particular groups.</p> <p>No significant impacts are identified under this category</p>	Neutral
	<b>Race</b>	<p>Information on ethnicity indicates that there are fewer people from ethnic minority groups living around Notting Hill Gate than in the borough as a whole.</p> <p>However, while the development will therefore serve a less ethnically diverse population, there is nothing in the proposed development that will benefit or disadvantage any ethnic group over another.</p> <p>No impacts are identified under this category.</p>	Neutral
	<b>Religion/ belief (including non-belief)</b>	<p>Information on religion and belief indicates that there are fewer people of a Christian faith and fewer of a Buddhist, Hindu and Muslim faith, but more of a Jewish faith living around Notting Hill Gate than in the borough as a whole. There are more people of 'no religion' and more people of 'other religion' than in the borough as a whole.</p> <p>However, while the development will therefore serve a population with different faith characteristics to that of the borough as a whole, there is nothing in the proposed development that will benefit or disadvantage any ethnic group over another.</p> <p>No impacts are identified under this category.</p>	Neutral
	<b>Sex</b>	<p>Information on sex indicates that the proportion of males and females living around Notting Hill Gate is the same as in the borough as a whole.</p> <p>There is nothing in the proposed development that will benefit or disadvantage either group over the other.</p> <p>No impacts are identified under this category.</p>	Neutral
<b>Sexual</b>			Neutral

	<b>Orientation</b>	No impacts are identified under this category.	
	<b>Human Rights</b>		
	No specific impacts on human rights are identified.		
	<b>Children's Rights</b>		
<p>The redevelopment is not being targeted at family housing, because of the on-site constraints of the provision of appropriate play space and public open space close to dwellings.</p> <p>The SPD recognises the vitality of the area and aims to strengthen the identity of Notting Hill Gate and provide amenities to support the local community without benefiting or disadvantaging one group over another.</p>			

<b>Section 03</b>	<b>Analysis of relevant data</b>
	Examples of data can range from census data to customer satisfaction surveys. Data should involve specialist data and information and where possible, be disaggregated by different equality strands.
<b>Documents and data reviewed</b>	The primary source of data is the Census. Details of the Borough wide, and area specific characteristics, are included in Section 2 above. Campden and Pembridge Ward data is used for this assessment as the SPD area falls within these wards.
<b>New research</b>	No further research is required at this stage.

<b>Section 04</b>	<b>Consultation</b>
<b>Consultation undertaken</b>	Full public consultation was undertaken as part of the production of the SPD. This is set out in the separate Consultation Statement. At key stages in the consultation process, correspondence was sent out to the Council's LDF database which includes organisations representing protected groups, such as Kensington and Chelsea Social Council and Action Disability Kensington and Chelsea.
<b>Analysis of consultation outcomes</b>	<p>A statement of consultation has been prepared, and issued alongside the draft SPD, which sets how stakeholders were consulted, a summary of the main issues raised and explains how those issues have been addressed in the preparation of the SPD.</p> <p>In addition there is a separate report on the 'issues and options' consultation that took place in September 2013 on the Notting Hill Gate pages of the Council's website. There is a report outlining the consultation comments and Council responses from the formal consultation on the draft SPD (November 2013 to January 2014).</p>

<b>Section 05</b>	<b>Analysis of impact and outcomes</b>
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<b>Analysis</b>	No examples of direct discrimination are found. Some indirect positive impacts are found. No further analysis is required at present. Potential impacts on protected groups will need to be reviewed as redevelopment of Notting Hill Gate progresses.
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<b>Section 06</b>	<b>Reducing any adverse impacts and recommendations</b>
<b>Outcome of Analysis</b>	No adverse impacts have been identified.

<b>Section 07</b>	<b>Action Plan</b>
<b>Action Plan</b>	No actions are required at present. Potential impacts on protected groups will need to be reviewed as redevelopment of Notting Hill Gate progresses and any actions arising identified at the relevant stage.

<b>Section 08</b>	
<b>Chief Officers' sign-off</b>	Name: Jonathan Wade Position: Head of Policy and Neighbourhoods Email: <a href="mailto:Jonathan.wade@rbkc.gov.uk">Jonathan.wade@rbkc.gov.uk</a> Telephone No: 020 7361 2027
<b>Key Decision Report (if relevant)</b>	n/a
<b>Lead Equality Manager (where involved)</b>	n/a