

Equality Impact Analysis Tool

Overall Information	Details of Full Equality Impact Analysis
Financial Year and Quarter	2013/2014 Q3
Name and details of policy, strategy, function, project, activity, or programme	<p>Title of EIA: Notting Hill Gate Supplementary Planning Document</p> <p>Short summary: The document is prepared as a Supplementary Planning Document (SPD) to supplement policies in RBKC's Core Strategy (2010) and will be used to assess future planning applications for Notting Hill Gate.</p>
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Section 02	Scoping of Full EIA		
Plan for completion	Timing: formal consultation November 2013 - January 2014, adoption 2014		
	Resources: Officer time, feedback from preliminary and Issues and Options consultation, specialist studies to inform the SPD.		
Analyse the impact of the policy, strategy, function, project, activity, or programme	This SPD forms part of the Royal Borough’s Local Development Framework, and its contents are therefore allied to the RBKC LDF Core Strategy. This SPD expands upon policy CP16 and the associated vision for Notting Hill Gate of the Core Strategy, which was adopted in 2010 and a full EqIA was undertaken as part of that work.		
	Protected characteristic	Borough	Impact: Positive, Negative, Neutral
	Age	Notting Hill Gate has a lower proportion of children of school age, and the same proportion of over 65s than the borough as a whole. Campden ward has a lower proportion of working age adults and Pembridge ward has a higher proportion of working age adults than the borough as a whole. However, while the development will therefore serve a working age adult population.	Neutral / Positive

		<p>there is nothing in the proposed development that will benefit or disadvantage any age group over another. Those under 18 years old are not protected under age, and the impact on children and young people is assessed under Children's Rights below.</p> <p>New housing would be required to meet Lifetime Homes standards under planning policy, with 10% of all homes built to be wheelchair accessible. This is a borough-wide standard and is not something specific to Notting Hill Gate. This would bring slightly higher positive benefits to those elderly who have reduced mobility</p> <p>No significant impacts are identified under this category.</p>	
	Disability	<p>Information on disability indicates that there are fewer people with disabilities living around Notting Hill Gate than in the borough as a whole.</p> <p>However, while the development will therefore serve a population with a lower proportion of people with disabilities, there is nothing in the proposed development that will disadvantage any age group over another.</p> <p>The Council's borough-wide planning policies already require that a minimum of 10% of units are built to be wheelchair accessible or are easily adaptable for use by a disabled occupant.</p> <p>The delivery of step-free access to the Underground would be of significant benefit to this group. However, this is expensive, and unlikely to be afforded by the scale of the redevelopment set out in the SPD.</p> <p>Improvements to the streetscape, including removing of unnecessary street furniture, and widening footways, will have a positive impact on pedestrians, including those with a mobility problem.</p> <p>No significant impacts are identified under this category.</p>	Neutral / Positive
	Gender reassignment	No impacts are identified under this category.	Neutral
	Marriage and Civil Partnership	No impacts are identified under this category.	Neutral
	Pregnancy and maternity	The delivery of step-free access to the Underground may be of benefit to this group.	Neutral

		<p>However, this is expensive, and unlikely to be afforded by the scale of the redevelopment set out in the SPD.</p> <p>Improvements to the streetscape, including removing of unnecessary street furniture, and widening footways, will have a positive impact on pedestrians, including those who are pregnant and with buggies.</p> <p>No significant impacts are identified under this category</p>	
	Race	<p>Information on ethnicity indicates that there are fewer people from ethnic minority groups living around Notting Hill Gate than in the borough as a whole.</p> <p>However, while the development will therefore serve a less ethnically diverse population, there is nothing in the proposed development that will benefit or disadvantage any ethnic group over another.</p> <p>No impacts are identified under this category.</p>	Neutral
	Religion/ belief (including non- belief)	<p>Information on religion and belief indicates that there are fewer people of a Christian faith and fewer of a Buddhist, Hindu and Muslim faith, but more of a Jewish faith living around Notting Hill Gate than in the borough as a whole. There are more people of 'no religion' and more people of 'other religion' than in the borough as a whole.</p> <p>However, while the development will therefore serve a population with different faith characteristics to that of the borough as a whole, there is nothing in the proposed development that will benefit or disadvantage any ethnic group over another.</p> <p>No impacts are identified under this category.</p>	Neutral
	Sex	<p>Information on sex indicates that the proportion of males and females living around Notting Hill Gate is the same as in the borough as a whole.</p> <p>There is nothing in the proposed development that will benefit or disadvantage either group over the other.</p> <p>No impacts are identified under this category.</p>	Neutral
	Sexual Orientation	<p>No impacts are identified under this category.</p>	Neutral

	<p>Human Rights</p> <p>No specific impacts on human rights are identified.</p> <p>Children's Rights</p> <p>The redevelopment is not being targeted at family housing, because of the on-site constraints of the provision of appropriate play space and public open space close to dwellings.</p>
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Section 03	Analysis of relevant data Examples of data can range from census data to customer satisfaction surveys. Data should involve specialist data and information and where possible, be disaggregated by different equality strands.
Documents and data reviewed	The primary source of data is the Census. Details of the Borough wide, and area specific characteristics, are included in Section 2 above. Campden and Pembridge Ward data is used for this assessment as the SPD area falls within these wards.
New research	No further research is required.

Section 04	Consultation
Consultation undertaken	Full public consultation was undertaken as part of the production of the SPD. This is set out in the separate Consultation Statement.
Analysis of consultation outcomes	The outcomes of the consultation are set out in the Draft SPD itself. There is a separate report on the 'issues and options' consultation that took place in September 2013 on the Notting Hill Gate pages of the Council's website.

Section 05	Analysis of impact and outcomes
Analysis	<p>No examples of direct discrimination are found.</p> <p>Some indirect positive impacts are found.</p> <p>No further analysis is required.</p>

Section 06	Reducing any adverse impacts and recommendations
Outcome of Analysis	No adverse impacts have been identified

Section 07	Action Plan
Action Plan	No actions are required

Section 08	
Chief Officers' sign-off	Name: Penelope Tollitt Position: Head of Policy, Design and Neighbourhoods Email: penelope.tollitt@rbkc.gov.uk Telephone No: 020 7361 2017
Key Decision Report (if relevant)	n/a
Lead Equality Manager (where involved)	n/a