

**Planning and Borough Development**  
Kensington Town Hall, Hornton Street, LONDON, W8 7NX

**Executive Director Planning and Borough Development**  
Mr Jonathan Bore



THE ROYAL BOROUGH OF  
**KENSINGTON  
AND CHELSEA**

Alana Jelfs  
Planning Technician – Delivery Thames Tunnel  
London Tideway Tunnels  
The Point (7th floor),  
37 North Wharf Road  
Paddington, London, W2 1AF

My reference: **Response to the Thames Tunnel  
Equalities Impact Assessment Briefing Note**

Please ask for: Patricia Cuervo

9 March 2012

Dear Ms Jelfs,

Please see the Council's response to the Equality Impact Assessment Briefing Note for the Thames Tunnel. As per your request we have included our response in the template table you sent us. Please do not hesitate to contact my officer, Patricia Cuervo if you have any queries regarding this matter.

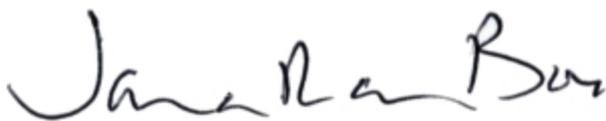
## Appendix B – Feedback Form

Questions	Feedback
<b>Equalities Determinates and Outcomes</b>	
1. Do you have any comments on/additions to the list of the equalities determinants? <ul style="list-style-type: none"><li>• Operation phase</li><li>• Construction phase</li><li>• Decommissioning phase</li></ul>	No we do not have any further comments on the list of the equalities determinants. However, as we have comments about the equalities groups, we consider that table 1 should be modified to address issues for these missing groups.

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Questions	Feedback
<b>Equalities groups</b>	
2. Do you have any comments on/additions to the list of equalities groups?	The following three groups should be added to the list to fully meet the Equality Act 2010 which requires considering whether there is any disproportionate negative impact on the nine groups with protected characteristics when making decisions. The groups missing are marriage/civil partnerships, gender reassignment and pregnancy/maternity.
3. Are there any new communities / groups within your Borough that you think should be considered within the EqIA (i.e. post Census 2001 / readily available data)?  If so, can you recommend / provide any information / data on these groups?	Yes, Action Disability Kensington and Chelsea (ADKC) should be considered. Jamie Renton is their Chief Executive. Please see the link to their website <a href="http://www.adkc.org.uk">http://www.adkc.org.uk</a>
<b>Geographic and temporal scope</b>	
4. Are there any reasons why the equalities impacts of the site might extend further than 250m in your Borough?	Traffic congestion and access issues may be a reason why the impacts may extend further than 250m in the Royal Borough. In particular, we are concerned that blue badges users may see their parking facilities reduced.
5. Are there any reasons why you feel the equalities impacts might change during the period of construction and operation?	We do not think there are any reasons why the impacts may change unless there is a major change in either the plan processes or the management of the works.
<b>Suggestions for input to design team</b>	
6. How do you think the equalities issues of the Thames Tunnel project can be mitigated and benefits enhanced?	We consider that the equalities issues could be addressed and mitigated although maybe not fully. The impact will be temporal and felt mainly during the construction period.
<b>Any other comments</b>	Table 2 shows as negative the potential to generate local employment during construction which does not seem logical.  Also, table 2 shows as a positive impact the increase in traffic due to construction vehicles. The potential impact should be negative in this case, not positive.

Yours sincerely,



Jonathan Bore  
Executive Director Planning and Borough Development

